### Foreword

My commitment to Pangasinan State University as its prime leader is to usher the organization towards the realization of the new vision and to ensure that strategic directions are employed in meeting set targets in its four-fold functions of Instruction, Research, Extension and Production.

A significant focus is observed during our first year of management when limitations of the University has turned into possibilities. The challenge which beset the organization is to overcome numerous constraints that may impede the realization of its vision of becoming an ASEAN Premier State University in 2020, and to pursue change, development and



transformation in the multi-faceted dimensions of providing world-class higher education and advanced studies.

With more than a year to date, several changes and transformations have cropped up and are made noticeable and felt by everyone in the University. The eight strategic goals which serve as the compass in achieving the vision of the University were crafted; the University logo which serves as the official emblem of PSU was also recreated to reflect the new aspirations enshrined in the key elements of the VMGO and to demonstrate the readiness of the organization to embrace the modern era being ushered in by the new leadership; the core values exemplifying a vibrant culture of integrity, competence, transparency and excellence were formulated to guide every student and personnel in the University.

Significant gains in terms of assets and finances has been realized by practicing prudence and honesty in the utilization of funds. Truth to tell, the present administration in its effort and desire to curb corruption in the implementation of various infrastructure projects of the University has employed workable and feasible control systems and mechanisms which resulted to a record high of 1,799.8% increase in its income from that of last year. Admittedly, such increase is a living testament that this Administration strongly advocates good governance, transparency and accountability in the daily operations and transactions of the University.

Moreover, the increasing number of buildings in the different Campuses of the University bespeak of new prospects and perspectives of a new Pangasinan State University. Again, my commitment of enhancing the learning experiences of every student by affording e-laboratories and facilities are in the offing.

Further, the pioneering spirit of the new leadership brought innovations in various aspects such as the "Abaray na Dayew," "Parangal sa mga Natatanging Mag-aaral ng PSU," "President's Hour," "Brigada Unibersidad," "Parade of Stars," "One PSU Christmas Celebration," to name a few. Several trainings were conducted to capacitate the workforce and to level up the quality of performance and services and to motivate each unit to produce outcomes geared towards the attainment of ISO 9001: 2015 Certification.

The abovementioned achievements during my first year of administration are products of the concerted and willful efforts and support of every member of the PSU family.

May I therefore be allowed to acknowledge with sincerity the exceptional commitment and dedicated service that everyone has shared me during my first year of administration and I do hope that the same trust and confidence you've entrusted me continue till the end of my term.

Truly, I am very grateful and indebted to all of you, particularly the members of the Board of Regents led by its Chair, Hon. Alex B. Brillantes, Jr. for the opportunity, support and respect you have afforded me which continuously motivates and challenges me to carry out the noble mission of effecting transformation and growth in this University.

Along this light, may I say THANK YOU to my PSU family - the University Officials, faculty, non-teaching staff and personnel for being one with me in realizing our bold strategic agenda.

With the ever-changing academic landscape, undoubtedly, we will be faced with yet another challenging year ahead, but we will do so with the resilience, competence, commitment and confidence that have become the hallmarks of the administration.

PSU's new battlecry...ALL FIRED UP and READY TO SOAR HIGH!

DR. DEXTER R. BUTED

President

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DR. DEXTER R. BUTED - University President

# **New Vision**

**Old Vision** 

# To become an ASEAN Premier State University in 2020

The Pangasinan State
University envisions to
become an apex of academic
excellence that produces
globally competitive and
morally upright professionals
in Pangasinan and the Ilocos
region.

# **New Mission**

# **Old Mission**

The Pangasinan State
University, through instruction,
research, extension and
production, commits to develop
highly principled, morally
upright, innovative and globally
competent individuals capable
of meeting the needs of
industry, public service and
civil society.

PSU provides quality and relevant academic programs in the arts, sciences and pursues scientific and technological endeavors for the technical and holistic development of professionals to meet local and global demands.

# Core Values

A ccountability and Transparency

- C redibility and Integrity
- C ompetence and Commitment to Achieve
- **E** xcellence in Service Delivery
- S ocial and Environmental Responsiveness
- **S** pirituality

# **Guiding Philosophy**

The Pangasinan State University's leadership adheres to the Filipino educational philosophy that education is geared towards better citizenship and livelihood and the United Nation's declaration that **EDUCATION IS FOR ALL** giving **ACCESS** to quality education.

## **Strategic Goals**

- 1. Excellent Student Learning and Career Development
- 2. Strong Research Culture and Technology Transfer
- 3. Good Governance
- 4. Sustainable Social Responsibilities
- 5. Quality Human Resource Management and Development
- 6. Efficient Management of Assets and Finances
- 7. Responsive to Globalization and Diversity
- 8. Customer-focused

### **PSU Logo**

#### INTRODUCTION

By virtue of PSU BOR Resolution No. 38 series 2015, the new PSU Logo has been approved. The new logo's interpretation emphasize on the major elements and icons that are made to signify meaningful symbolisms. These include: (a) Colors and (b) Icons or graphic figures embedded in the overall design.

The logo was designed so as to maximize its iconic and symbolic features to reflect as comprehensively as possible the key elements and ideas in the University's Vision and Mission, Institutional Philosophy, Core Values, and Four-fold Functions.

#### **COLORS**

The logo features two colors that are distinct in hue. These are "Royal Blue" and "Golden Yellow". These represent the two official colors of the University.

The logo image contains icons that are not set on an opaque panel, so that the icons are afloat and are separated from each other by a void space. Thereby, the spaces in between the inner icons of the logo assume no definite color and is entirely transparent to whatever surface the logo is printed or impressed.

The interpretation of either the "colors" or the "icons" also takes into consideration their socially or culturally associated meanings or symbolisms as relatively recognized in local and international conventions.

#### a. ROYAL BLUE

- Represents quality education which the University continuously provides the youth of Pangasinan and its neighboring places in the undergraduate education and the professionals in the graduate level education
- Bespeaks the pristine and fish-rich water surrounding the province and the entire archipelago

#### b. GOLDEN YELLOW

- Represents the bountiful harvest of palay, corn and other agricultural produce of Pangasinan
- Signifies the presence of academic freedom within the University
- Stands for the dynamic transformation of the University toward excellence and the bright flame that keeps on burning

### **ICONS**

The created logo highlights simplicity and aesthetic harmony of only a few icons that are made to encompass a broad spectrum of symbolic references and interpretation. Encasing the entire logo is a crust of circular band which bears in bold letters the name of the University and the year that indicates its commencement of institutional operation (1979) after its chartering in 1978 by virtue of PD 1497. At the logo's center is a harmoniously aligned constellation of stars

overlooking the regal figure of a lion. At the base of the lion spells out the word PILIPINAS representing the state's governance over the institution carefully cradled in a gracefully draped banner.

#### a. CIRCULAR BAND

- The blue circular band as the outermost part of the logo represents the endless, borderless and infinite learning opportunities that Pangasinan State University delivers to its constituents
- It also symbolizes the integrity and credibility of the University as knowledge provider.
- It also links the University's core values of accountability and transparency, credibility and integrity, competence and commitment to achieve, excellence in service delivery, social and environmental responsiveness and spirituality.
- It depicts the dynamic evolution and transformation towards quality, productivity and excellence

#### b. NINE STARS

- Symbolize the nine (9) campuses of the University
- The stars are also designed to assume a three-dimensional appearance to connote
  the authentic and realistic schemes of the University in its progressive pace and
  readiness for modernization through quality education, competent faculty and state
  of the art facilities afforded to its clientele, and the other facets of its services
  rendered.

#### c. LAUREL LEAVES

- Symbolize wisdom
- The nodes represent the ever-growing areas for expansion that connote continuous growth and development

#### d. RECESSED AREAS IN BETWEEN ICONS

 Signifies the educational landscape, a plain canvass that awaits for breakthroughs, discoveries and other historical milestones for the University to lead relative to its four-pronged function

#### e. GOLDEN LION

- The prestigious symbolism of the Lion that dates back to even the archaic annals of history is conventionally associated to "might", and which is enunciated in its biblical reference as the "Mightiest among the beasts and does not turn back before any; (Proverbs 30:30)
- The Golden Lion roars ferociously that can be heard for miles summoning the power of the sun to be unleashed at his will and proclaims his power as a message and a warning
- His roar transcends from one place to another and like his thunderous roar, Pangasinan State University excels from one campus to the others, from the region to the whole country, from the Philippines to the ASEAN countries creating the essence of totem power that lingers. The lion roars and proclaims... BE BOLD, BE WISE, BE FIERCE.
- The lion's tail pointing upward symbolizes the torch of education that the University keeps aflame all through the years

- Its foot which aims forward and raises above the ground depicts advancement in motion and dynamism and bespeaks of the University's readiness to leap high with calculating precision and strength to be at par with its ASEAN counterparts.
- The lion is quadruped with its kingly stature supported by four hardy and strong legs
  as its instrument for locomotion. These symbolize the four-fold functions of PSU
  wherein its accounts of accomplishments and victorious feats along these functions
  serve as the University's vehicle to propel itself towards advancement.
- Corollary to the characteristics of the lion- strong, agile, brave and undaunted, Pangasinan State University in its quest to deliver education at its best is not afraid to face the challenges of the times and treads on paths seldom traversed by discerning minds. Like the lion, PSU is ready for excellence, supremacy and power!



## **Campuses**

### MAIN/LINGAYEN CAMPUS

The heart of the University, the **Main Administration**, is situated in the town of Lingayen where the seat of government of the province of Pangasinan is also located.

The strategic location offers an environment which is supportive to its various stakeholders characterized by a defining and enduring sense of community. Its proximity to the province's central administrative district provides easy access for the students, the employees and other stakeholders to connect with the University .

Formerly Pangasinan School of Arts and Trade (PSAT), it was integrated to the PSU System on 1979 and became the Central Administration.

#### **NEW BUILDING**





### **ALAMINOS CAMPUS**

The recent addition to the PSU System, it was established in 2009 bringing closer quality affordable education in the western part of Pangasinan.

### **AFTER**



### **BEFORE**



### **ASINGAN CAMPUS**

The former Asingan School of Arts and Trades (ASAT) was integrated to the PSU System in 1979 with Technology as its flagship program.

### **AFTER**



### **BEFORE**



### **BAYAMBANG CAMPUS**

The former Central Luzon Teachers College (CLTC) was integrated to the PSU System in 1979. It is the Center of Development (COD) for Teacher Education.

### **AFTER**



### **BEFORE**



### **BINMALEY CAMPUS**

Formerly Pangasinan College of Fisheries (PCF), this tech-voc school was integrated into the PSU System in 1979 and is Center of Excellence (COE) in Fisheries.

### **NEW BUILDING**





### **INFANTA CAMPUS**

Formerly Western Pangasinan College of Agriculture (WPCA), this school was integrated to the PSU System in 1981 and is advancing agriculture.

### **AFTER**



### **BEFORE**



### **SAN CARLOS CAMPUS**

Formerly the Speaker Eugenio Perez National Agricultural School (SEPNAS), it was integrated to the PSU System in 1979 offering Agriculture-related and Business courses.

### **NEW BUILDING**



### **AFTER**



**BEFORE** 



### STA. MARIA CAMPUS

The former Eastern Pangasinan Agricultural College (EPAC) was integrated to the PSU System in 1979 and is the lead campus for Agriculture.

### **AFTER**



### **BEFORE**

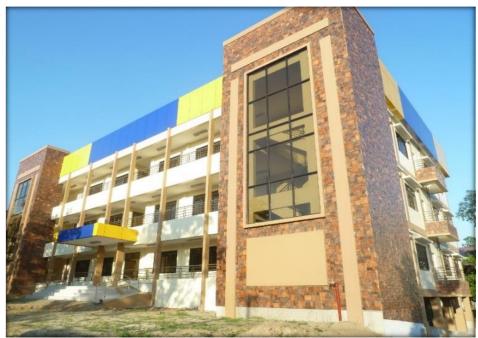


### **URDANETA CAMPUS**

Established in 1983 as the College of Engineering and eventually became a stand alone Campus in 1989. It is being considered as the leading institution in Architecture and Engineering in the entire region.

### **NEW BUILDING**





# **Executive Summary**

The Year of the Sheep brought in a lot of quintessence to the PSU leadership transforming each unit into a more vibrant, purposely relevant and highly productive organization with the strong resolve to deliver its mandate in the field of higher and advance education which contribute to national growth and development.

The year 2015 boasts of milestones for the Pangasinan State University under the leadership of its 6<sup>th</sup> PSU President, Dr. Dexter R. Buted. The year in review saw the differentiation of the various priority programs of the University and set the strategic direction in consonance with the PSU BOR - approved new vision of Pangasinan State University --- to become an ASEAN premier state university in 2020.

To jumpstart the first half of the year, the revisit of the University's Vision, Mission, Goals and Objectives through the conduct of a seminar workshop was initiated paving the way for the crafting of the PSU Vision, Mission, Core Values, Guiding Philosophy, Strategic Goals and the new organizational structure. The university logo also went through a radical transformation to embody the distinct attributes of the modern era which the present administration aims to tread on adopting the powerful lion as the new University icon --- brave, unstoppable, superior.

In implementing the new organizational structure, certain innovations were introduced. The Research Division was fused with the Academic Affairs Division in efforts to intensify a research culture across the quadric functions of the University. The Support Services, Extension and Training Division had been created to give more focus in the delivery of student services. The establishment of the Center for English Language, the Directorate for Culture, Arts and Pangasinan Heritage Studies and the Sentro ng Wikang Filipino were undertaken as the University endeavors to promote social responsiveness and the preservation of our culture particularly Pangasinan heritage while acclimatizing to internationalization. The centralization of all financial transactions was carried out to curb fraud and fortify the practice of good governance and transparency in University operations. An internal audit office was put in place to provide check and balance. The need to qualify for ISO 9001 certification is a priority of the present administration leading to the creation of the Quality Assurance Office.

In research, PSU was privileged to host the ISSAAS National Research Congress, was able to get patent approval for an invention and forged a MOA for the establishment of the Regional Food Innovation Center in PSU. The opening of classes for this academic year was moved in August to facilitate the completion of the infrastructure projects being done in most of the campuses in its aim of providing conducive learning environment for students through newly repaired and rehabilitated classrooms and other facilities which flaunted the colors and the new face of PSU. Moreover, the new University calendar is being implemented in anticipation of the imminent ASEAN integration.

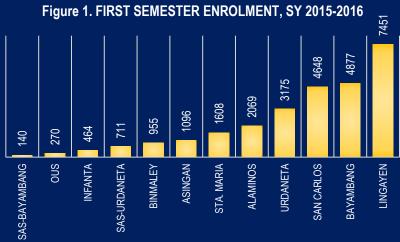
Towards the enrichment of the learning experience of the major stakeholders, the students, - the President is untiring in reaching out to them via the Parents and Students Orientation Program, President's Hour and Press Conferences to tackle and address pressing issues that concern them. A first for PSU, the President initiated the "Gawad Parangal Para sa mga Natatanging Mag-aaral ng PSU" to recognize the victories the students achieved despite the numerous challenges they have to hurdle. Board Topnotchers this year received not just acknowledgement but a windfall too, as they are the first recipients of the cash incentives of up to One Hundred Fifty Thousand Pesos for occupying a slot in the Top 10 posts. Another innovation introduced is the use of the "Abaray na Dayew" instead of the common toga to bestow a distinctive pride for every PSUnian graduate. A new set of uniform was also prescribed to create an identity that is unique for a student of Pangasinan State University.

Stepping up initiatives in building a bigger network of partnerships, PSU endeavored to forge linkages, sisterhoods and collaborations with other institutions. Some universities and colleges also visited the University for benchmarking allowing PSU's best practices to be shared with other entities the same way as PSU learned from other institutions as well.

The University, this year, had beefed up its revenues by accumulating a net income of 7.2M during the first half of the year alone compared to the annual income of 1.8M in 2014. The increase is reflective of the effective processes put in place by the new administration, prudent and cost-effective budgeting, effective collection of various fees from the campuses and investing in highly-viable projects. The University was also able to finance from its income the CNA incentive of each employee in the amount of eleven thousand pesos - the amount of which doubled this year.

Much work is still waiting to be done and many plans await execution still. With the concerted efforts of every single unit of the University and with the decisive and forceful leadership of the new administration, more accomplishments and triumphs will soon be realized.

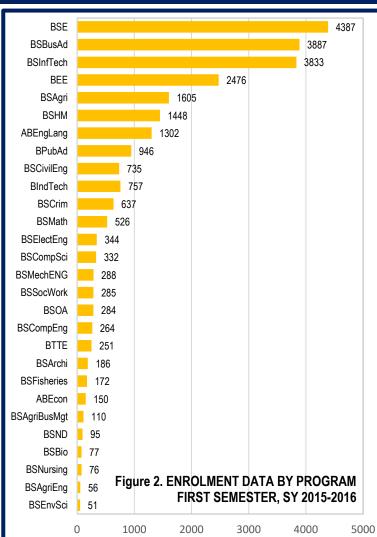
# **Highlights**



1<sup>st</sup> Semester 1<sup>st</sup> Semester SY 2015-2016 SY 2014-2015

27,464 VS. 24,275

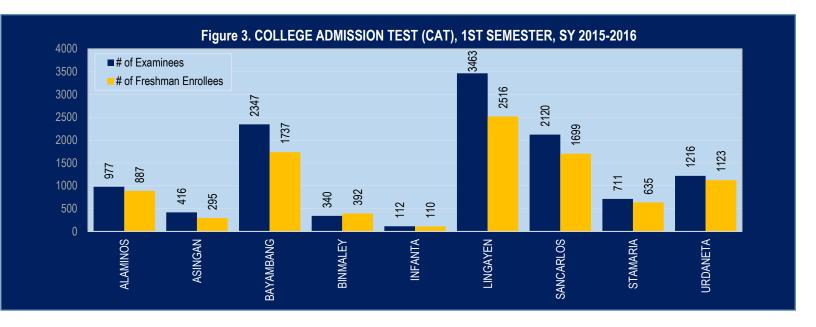
An increase of 13.1% was recorded



### Enrolment

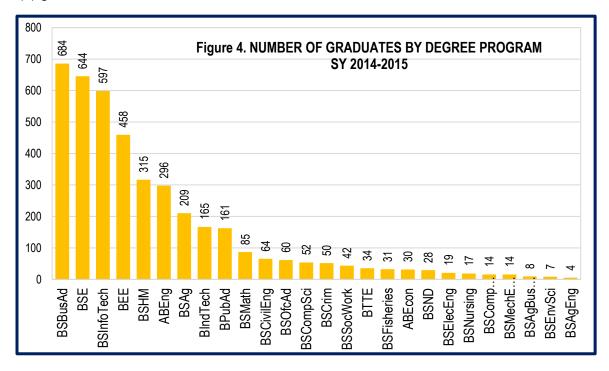
As shown in Table 1, the University has a total enrollment of 25,560 in the baccalaureate program. Bachelor of Secondary Education capped the highest percentage of enrolment with 17%, followed by Bachelor of Science in Business Administration and Bachelor of Science in Information Technology with the same percentage share of 15%. Bachelor of Science in Environmental Science and Bachelor of Science in Agricultural Engineering both share the smallest percentage of 20% and 21%, respectively.

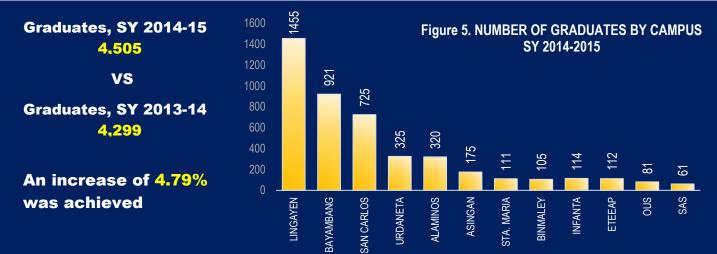
Table 1. ENROLMENT BY LEVEL FIRST SEMESTER, SY 2015-2016		
BY LEVEL	No. of Enrollees	
Doctoral	178	
Masteral	943	
Baccalaureate	25,560	
Pre-Baccalaureate	137	
Secondary	340	
Elementary	228	
Pre-school	78	
TOTAL	27,464	

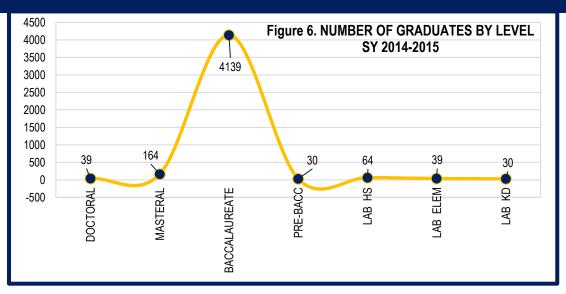


### Graduates

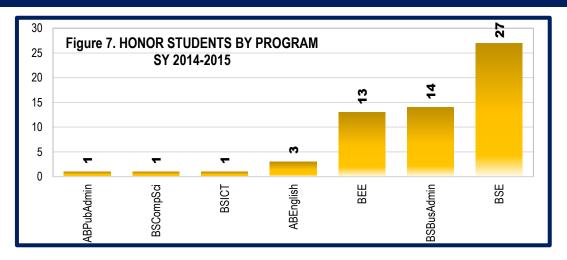
Figure 4 shows the three (3) programs with the highest number of graduates during the SY 2014-2015, to wit: Bachelor of Science in Business Administration with 684 (17%), next is Bachelor of Secondary Education with 644 (16%) and bachelor of Science in Information Technology with 597 (15%) graduates. Bachelor of Science in Agricultural Engineering has the lowest number of four (4) graduates.







### Honor Students per Program



### Free LET Review to 17 cum Laude Graduates

In the University's desire to assist its graduates to fulfill their aspirations of being full fledge professionals, PSU offered to its honor graduates free tuition fee review to Mind Gym Review Center in Manila inclusive of free transportation for the entire duration of the review.

Course	No. of Graduates	
BSE Filipino	1	
BSE English	3	
BSE Physics	1	
BSE Biological Science	1	
BSE Mathematics	4	
BSE MAPHE	1	
BSE Physical Science	2	
BEE Enhanced General Education	4	
TOTAL	17	

One hundred percent (17/17) of the graduates who were provided free LET review passed the Licensure Examination for Teachers (LET) conducted by the Professional Regulation Commission (PRC) on September 2015. Out of the 17 graduates given free LET review, three (3) of them occupied top spots in the LET examination of whom two (2) ranked no. 9 and one (1) ranked no. 10.

### **Board Topnotchers**

#### **DANTE MARCHA MENDOZA**

- ✓ 3rd place (national level) with a rating of 85.25%
- ✓ Fisheries Technologist Licensure Examination in October 2015
- ✓ BS Fisheries graduate of Binmaley Campus



#### **CLARISSE POLO CACAPIT**

- ✓ 9th place (national level) with a rating of 88%
- ✓ Licensure Examination for Secondary Teachers in September 2015
- ✓ B Secondary Education graduate of Bayambang Campus



### **LILIBETH LOMBOY MATEO**

- ✓ **9th** place (national level) with a rating of 85%
- ✓ Licensure Examination for Elementary Teachers in September 2015
- ✓ B Elementary Education graduate of Bayambang Campus



#### **MICHAEL MARTEJA SENADOS**

- ✓ **10th** place (international level) with a rating of 81.40%
- ✓ Architect Licensure Examination (MIDDLE EAST) in September 2015
- ✓ BS Architecture graduate of Urdaneta Campus



### **RONIE GABIOLA PADLAN**

- ✓ 10th place (national level) with a rating of 84.80%
- ✓ Licensure Examination for Elementary Teachers in September 2015
- ✓ B Elementary Education graduate of Bayambang Campus



### **RHOMIR S. YANQUILING**

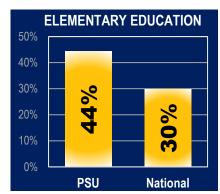
- √ 7th Place, Career Executive Service Examination (CESO)
- ✓ 9th Place, Real Estate Appraiser Examination
- ✓ AB English graduate of Lingayen Campus

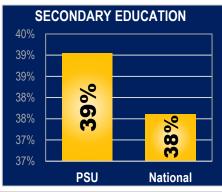


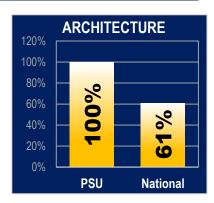
### Special Professional Licensure Board Examination Middle East

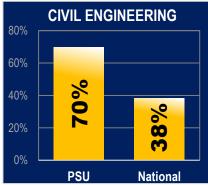
Type of Examination		No. of Passers	No. of Takers	PSU Passing Rate	Middle East Passing Rate
Architecture	September	1	2	50%	74.3%
LET-Elementary	September	1	1	100%	30.8%

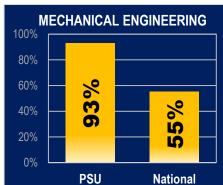
# Licensure Exam Performance of Board programs higher than the National passing rate

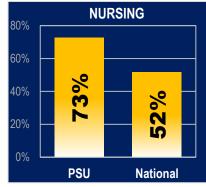


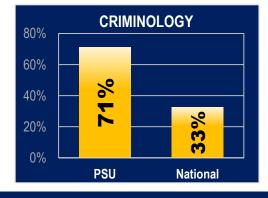












PSU Board Programs consistently achieved higher percentage passing rate than that of the national passing percentage in the different licensure examinations.

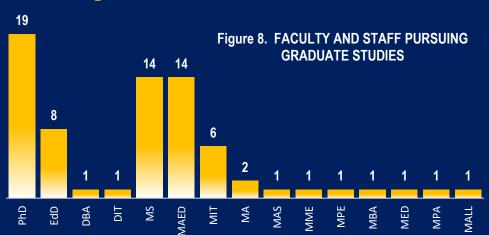
### **Accreditation Status**

- **CENTER OF EXCELLENCE** Fisheries (PSU Binmaley)
  - **CENTER OF DEVELOPMENT**Teacher Education (PSU Bayambang)
- ✓ PROVINCIAL INSTITUTE OF FISHERIES (Binmaley)
- **✓ PROVINCIAL INSTITUTE OF AGRICULTURE (San Carlos)**

LEVEL	No. of Curricular Programs
Level III	3
Level II	10
Level I	16
Preliminary Survey Visit	10
Candidate	9
TOTAL	48

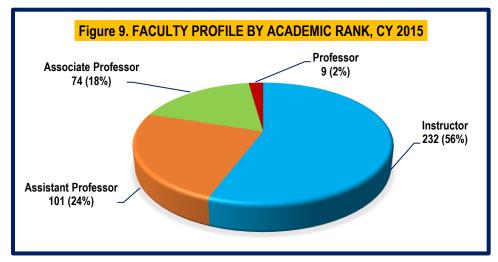
## Faculty and Staff Development

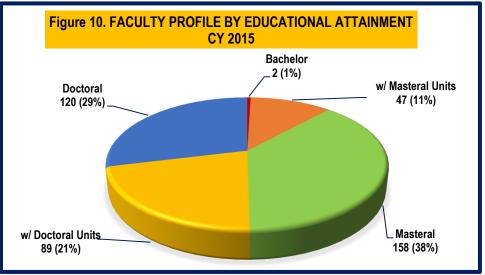
From the 72 faculty and staff pursuing graduate studies, there are a total of 19 faculty and staff on scholarship (12 are pursuing Doctorate and 7 Masterate)



Total number of faculty members with plantilla item is 416.

Presently, 2% of PSU's total teaching workforce are academically ranked as Professors, 18% are Associate Professors, 24% Assistant professors and 56% Instructors.





### Faculty and Staff Awards Received

### First Runner-up

- Invention: Instructional Multiple Binaural Acoustic Stethoscope
- North Luzon Cluster S&T Fair
- Department of Science and Technology
- September 2015

### 2nd Place, Development Paper

- Good Manufacturing Practices of Buro
  Ilocos Agriculture and Resources Research and Development Consortium (ILARRDEC)
- August 25, 2015

### 2nd Place, Best Paper Award (Research Category)

- Population Dynamics of the Mud Clam Polymesodaerosa (Solander 1786) in Santiago Creek, Dagupan City, Pangasinan
- Ilocos Agriculture and Resources Research and Development Consortium (ILARRDEC)
- November 19-20, 2015

#### 3rd Place, Best Oral Research Presentation

- Environmental Performance of Sweet Sorghum Grain Using Life Cycle Assessment
- Association for Educators for Interrelated Research and Studies
- **2015**

#### 4th Place, Best Oral Research Presentation

- Employers Feedback on PSU-Infanta Graduates
- Association for Educators for Interrelated Research and Studies
- **2015**

#### **Best Paper Award, Biological Science Category**

- Population Dynamics of the Mud Clam Polymesodaerosa (Solander 1786) in Santiago Creek, Dagupan City, Pangasinan
- International Conference on Nature Studies and Innovations for the Environment (IConSIE-2015) and PSSN's 15th Annual Scientific Conference
- Hotel Stotsenberg, Clark, Pampanga
- May 26-30, 2015

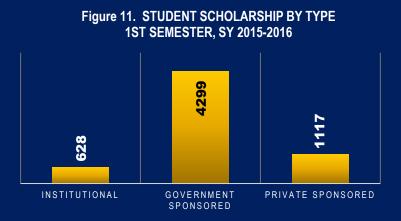
### **Best Paper Award**

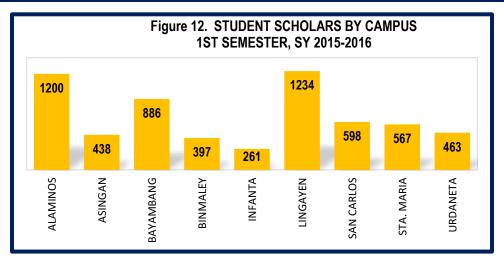
- Biology and Aquaculture Potential of the Mud Clam Polymesodaerosa (Solander 1786) (Bivalvia: Corbicullidae) in Santiago River, Dagupan City, Pangasinan
- 47th Federation of Institutions for Marine and Freshwater Sciences (FIMFS) Annual Convention
- Eastern Samar State University
- Borongan, Eastern Samar
- October 19-21, 2015

CY 2015 **Annual Report** 

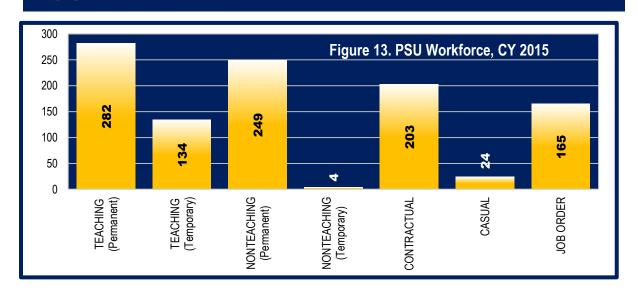
### **Student Scholarships**

The University had a total of 6,044 student scholars for the First Semester of SY 2015-2016. 71% are Government-sponsored, 18% are private-sponsored while 17% are Institutional scholars.

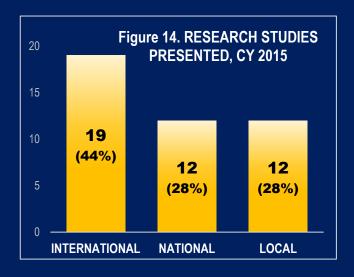


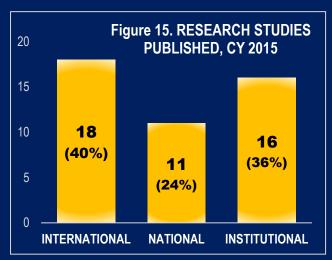


# PSU Workforce



### Research Services

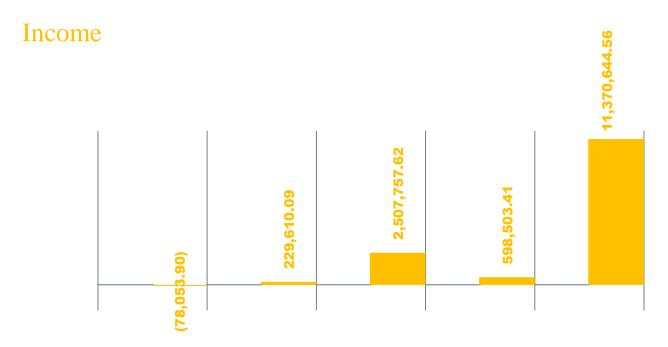




### **Extension Services**

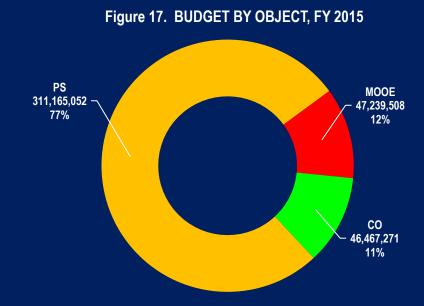
# 1ST PRIZE WINNER PAPER PRESENTATION

2<sup>nd</sup> Regional Agriculture and Fishery Extension Network (RAFEN I) Symposium and 1<sup>st</sup> Regional Techno Gabay Program (TGP) July 2-3, 2015 Oasis Country Resort, San Fernando City, La Union A total of 2,317 persons were trained on the following: livelihood and literacy program, skills upgrading, environmental awareness, community outreach, K to 12 mass training, vermicomposting, composting of chicken manure, first aid management and others.



## Budget FY 2015

For Fiscal Year 2015, the University has a total actual obligation of P404,873,831.00. Based on budget distribution by object, Personal Services has the biggest percentage share of 77% followed by Maintenance and Other Operating Expenses with 12% and Capital Outlay with 11%.



# Various Innovations Introduced/Implemented

### **NEW PSU LOGO**

Corollary to the characteristics of the lion – strong, agile, brave and undaunted, Pangasinan State University in its quest to deliver education at its best is not afraid to face the challenges of the times and tread on paths seldom traversed by discerning minds. Thus, it has adopted the lion as its official symbol whose ferocious roar can be heard for miles, proclaiming - **BE BOLD**, **BE WISE**, **BE FIERCE**. Like the lion, PSU is ready for excellence, supremacy and power.



### **ABARAY NA DAYEW**



PSU President Dexter R. Buted dons the ABARAY NA DAYEW (SASH of HONOR), an innovation introduced for graduates, alumni, officials and employees, to be worn during graduations and special occasions instead of the common toga. Shown here with him during the 36<sup>th</sup> Commencement Exercises is the GUEST of HONOR and SPEAKER, Hon. Franklin S. Drilon and other University officials, also donning the same. The ABARAY bestows distinctive pride, honor and a sense of belonging in every PSUnian wearing it.

### PRESIDENT'S HOUR



In his desire to tackle and address pressing issues that concern the University's stakeholders the students, parents, faculty and non-teaching staff, Pres. Buted is seen here with the Bayambang Campus community in one of the conducted campus to campus President's Hour.

### **ONE PSU CHRISTMAS PARTY**



To show oneness, camaraderie and unity among the nine campuses, the ONE PSU CHRISTMAS PARTY was conducted on December 17, 2015 at the PSU Main Campus in Lingayen that brought all the University officials, faculty and non-teaching staff to celebrate CHRISTMAS 2015 as one, led by the University President, Dr. Dexter R. Buted.









To prepare the facilities of the campuses for the opening of AY 2015-2016, the BRIGADA UNIBERSIDAD, an initiative of President Buted and the first of its kind among the SUCs in Region I was launched on June 3, 3015 at the Lingayen Campus. Shown here are University officials, faculty members, non-teaching staff and students who were one in cleaning the premises, painting the buildings and repairing classroom fixtures and furnitures

### GAWAD PARANGAL PARA SA MGA NATATANGING MAG-AARAL



The 25 finalists for the GAWAD PARANGAL PARA SA NATATANGING MAG-AARAL from the nine (9) campuses of the University pose for a souvenir photo with former COMELEC Commissioner and Governor of Isabela, Hon. Ma. Gracia Cielo M. Padaca, Sen. TG Guingona (8<sup>th</sup> and 9<sup>th</sup> from left respectively) and Rep. Conrad M. Estrella III of the ABONO Partylist and former Rep. of the 5<sup>th</sup> District of Pangasinan, Mark O. Cojuangco (7<sup>th</sup> and 8<sup>th</sup> from right) during the awarding ceremony on March 12, 2015 at the Sison Auditorium, Lingayen, Pangasinan.

### **CREATION OF OFFICES**

QUALITY ASSURANCE
TRAINING INSTITUTE
CENTER FOR LANGUAGES
PROCUREMENT OFFICE
STATISTICS AND KNOWLEDGE CENTER

### UNIVERSITY-WIDE STUDENT-PARENT ORIENTATION



Pres. Buted speaks before the incoming first-year students of Lingayen during the first-ever University-wide Student-Parent Orientation Program conducted on June 29, 2015 to ensure more effective and broader means of disseminating relevant information that students need to know as neophyte entrants of PSU. Topics discussed included the new PSU VMGO, uniform policy, academic policies, start of academic year and others.

### OPENING OF CLASSES FROM JUNE TO AUGUST



Another "first" and innovation introduced by the new University administration is the moving of the start of academic year from June to August 10. This transfer of schedule was done, according to Pres. Buted to give way for the University - in all its nine campuses to prepare for the opening of classes. Activities like clean-up where premises of campuses need cleaning and tidying-up, repainting of buildings and classrooms and repair/refurbishment of furnitures and fixtures were conducted for a more conducive and healthy learning. Also, in preparation for the ASEAN 2020 as an initiative, Pres. Buted deemed it proper to adopt the international academic schedule of August as the opening of classes, thus the transfer of class schedule.

## **NEW UNIFORMS**

A few set of University uniform was introduced by the present administration for purposes of uniqueness and distinction. The material has special markings that has been exclusively made for PSU alone and its design authentic and original that when worn by the student, differentiates him/her from that of the others and can easily be recognized as a true-blue PSUnian.



## **BOARD TOPNOTCHER INCENTIVES**

Top 1 - Php150,000.00

Top 2 - Php100,000.00

**Top 3 - Php80,000.00** 

Board topnotchers of the University in the different Licensure Examinations are not only given due recognition and honor, but also awarded cash incentives. A reward of P150,000.00 is given to those who made it to the top post (No. 1), P100,000.00 for landing in the Top 2 position and P60,000.00 in No. 3. For campuses whose curricular programs achieved a rating higher than that of the national passing percentage, an award of P20,000.00 is given per program. The awarding of cash incentives intend to inspire both the students and the curricular program heads to perform better and excel further in licensure examinations.

# FIRST CHRISTMAS LIGHTING CEREMONY

November 10, 2015





# **SG** 1

# Excellent Student Learning and Career Development



#### **GRADUATES**

#### Drilon, Fabia addressed 4,230 PSU graduates

The 36<sup>th</sup> Commencement Exercises of the Pangasinan State University yielded 4,317 graduates of Doctoral, Masteral and undergraduate programs of whom Senator Franklin M. Drilon and Commissioner Jose A. Fabia addressed on April 14, 2015 at the CSI Stadia, Lucao District, Dagupan City.

Sen. Drilon was the Commencement Speaker for the morning batch of graduates from the campuses of Alaminos, Asingan, Bayambang, Infanta, San Carlos and Sta Maria. Drilon was named the longest serving Senate President since congress was re-established in 1987 having led the 11<sup>th</sup>, 12<sup>th</sup> and 13<sup>th</sup> Congresses. He was also re-elected as Senate President in the 16<sup>th</sup> Congress. Sen. Drilon was a product of the public school system having graduated in public schools from elementary to college. He finished Bachelor of Arts and Bachelor of Laws at the University of the Philippines-Diliman and placed 3<sup>rd</sup> in the 1969 Bar examination. He was a recipient of the Philippine Legion of Honor in 1992 and the Most Outstanding Alumnus in Government Service by the UP Law Alumni Association in 1994.

The afternoon batch of graduates from Binmaley, Lingayen and Urdaneta City campus, the Open University Systems (OUS), Graduate School (PSU-GS) and Expanded Tertiary Education Equivalency and Accreditation Program (ETEEAP) were addressed by COA Commissioner Jose A. Fabia. Comm. Fabia was the former Municipal Mayor of Binmaley from 1992 to 1995. He was also the first President and CEO of the Philippine Health Insurance Corporation which he transformed from a P150-million company to a P20-billion corporation in 1998. Prior to being appointed as a Commissioner of the Commission on Audit, he also served as the Director General of the Philippine Information Agency from 2010 to 2012. He is an alumnus of the University of the Philippines where he took Bachelor of Laws.



The graduating class of 2015 produced sixty students with latin honors. The elite group of class top performers are graduating students with a grade point average not lower than 1.75. Three extraordinary graduating students made the grade as Magna Cum Laude. They were Daryl John C. Bungay (San Carlos City/1.325), Menard P. Nava (Lingayen/1.401), and Jebra Maris M. Branzuela (San Carlos/1.447). Also, there were six Cum Laudes each from the campuses of Alaminos City and Asingan, thirty two from Bayambang, nine from Lingayen, two from San Carlos City and one from Sta. Maria. This year's graduation rites also featured the wearing of the "Abaray na Dayew (Sash of Honor)" for the first time instead of the classic black academic gown and cap. The official graduation sash worn over a Filipiniana dress for ladies and long sleeves cream barong for gentlemen served as the official academic attire for graduation and other formal University occasions. It symbolizes the graduates' attributes of being highly principled and morally upright. The sash includes a "bolo" (kind of bamboo) design which represents "Caboloan", the old name of Pangasinan. The bolo's pliancy is reflective of the University's adaptability yet sturdiness to respond to changes and transformations which evolve and affect the local and global educational landscape. Congratulations Batch 2015!

#### **ENROLMENT**

#### **Enrolment surges by 13.1%**

The new PSU leadership wanted to serve a greater number of youth in Pangasinan, thus the aggressive marketing campaign to reach more students of national and private secondary schools in the province who could access quality education and avail of more affordable tuition fees through enrollment in the nine strategically located campuses in the province. The efforts have paid off as evidenced by the 16 % growth in student population.

Comparing data of first semester in school year 2014-2015, a total of 24,275 students enrolled in PSU while for school year 2015-2016 a total of 27,458 students enrolled translating that to a 13.1% increase in student population. PSU-Infanta and PSU-Sta. Maria registered the highest percent increase of 23%. PSU-Binmaley recorded a 21% increase while PSU-Bayambang achieved 17% increase in student population. Enrolment in PSU-San Carlos swelled by 16% while PSU-Urdaneta and PSU-Alaminos obtained 13% growth. PSU-Asingan attained 11% increase and PSU-Lingayen registered the smallest increase at 6%.

Although PSU-Lingayen Campus registered the least percent increase in enrolment, it still registered the biggest number of student population at 7,451 followed by PSU-San Carlos at 4,648 and PSU Bayambang at 4,382.

With enrolment continually growing, the Pangasinan State University still is the largest state university in Region 1 in terms of student population.

#### **ACCREDITATION**

The Accrediting Agency for Chartered Colleges and Universities (AACCUP) has conducted Preliminary Survey Visit (PSV) to the ten (10) curricular programs of the following campuses on May 11-16, 2015.

Campus	Name of Program	
Lingayen	BS Nutrition and Dietetics	
	BS Social Work	
Binmaley	BS Criminology	
	BS Environmental Science	
San Carlos	B Secondary Education	
	BS Business Administration	
	BS Information Technology	
Asingan	BS Business Administration	
Infanta	B Elementary Education	
Sta. Maria	BS Agribusiness Management	





#### STUDENT SERVICES

#### Guingona, Padaca graced 1st PSU Awards

Congruent to one of the strategic goals of the present administration, that is to provide excellent student learning and career development, PSU launched on February 4, 2015 the 1<sup>st</sup> Parangal para sa mga Natatanging Mag-aaral ng PSU.

The former COMELEC Commissioner and Governor of Isabela and co-founder of Kaya Natin Movement for Good Governance and Ethical Leadership, Hon. Maria Gracia Cielo M. Padaca was the esteemed Guest Speaker during the awarding ceremonies on March 12, 2015 at the Sison Auditorium in Lingayen.



On the other hand, Senator TG Guingona, together with other dignitaries including former Congressman Mark Cojuangco, Abono Representatives Conrad M. Estrella III and Rosendo So, Calasiao Mayor Mark Macanlalay and PSU Board of Regents Member Ramon Bautista also graced the prestigious awarding ceremonies as special guests.

The University-wide search for exemplary students who have strong standing in academics and extra-curricular activities aimed to honor and give recognition to the perseverance and resiliency of students in realizing their dreams for their family and for themselves as well. Nine outstanding students, each representing a campus, received a specially designed trophy, Certificate of Recognition, Cash Incentives from the Department of Social Welfare and Development (DSWD) and from the PSU administration. The Outstanding Student and the other eight awardees including all 25 finalists received Five Thousand Pesos each from the DSWD which was made possible through the efforts of the above-mentioned distinguished guests. Likewise, an additional Five Thousand from the administration was given to the Outstanding Student and Three Thousand Pesos to the other eight awardees.

Chosen from among the thousands of students from the nine campuses of the University, Mr. Menard Pascua Nava of Lingayen Campus stood out and was named the first recipient of the Outstanding Student award. He was an AB Public Administration student from Aguilar, Pangasinan who graduated Magna Cum Laude in this year's graduation rites. An only son among five children, his father earns a living by farming and his mother manages a sari-sari store. He believed that poverty should not be a hindrance in aiming for success, rather a challenge that would motivate someone to persevere and work harder for his dreams.

Likewise, Jebra Mariz Branzuela, a BS Business Administration student majoring in Human Resource Management of PSU-San Carlos ranked Top 2. She was raised by her single mother who earns a living by being a Barangay Secretary. Branzuela was all tears while delivering her short message of thanks as she reminisced going to class with only Twenty Pesos in her pocket and is now on centerstage accepting an award for being an outstanding student despite the adversities she hurdled. She reminded everyone not to forget being a good person as they aspire for excellence.

An eloquent speaker who gave such a heartfelt tribute to his parents for the award he received as the Top 3 Outstanding Student, Nick Caiga of Alaminos Campus is a graduating student in BS Secondary Education major in Mathematics. His father supports the needs of the family by being a tricycle driver alongside mat weaving. He offered this achievement to his mother who always believed in his ability to rise above the intricacies that poverty brings.

The other awardees were Julie Palaganas (PSU-Asingan), Brian Adams Bugarin (PSU-Bayambang), Michelle Grace Aquino (PSU-Binmaley), Novelyn Madarang (PSU-Infanta), Benjie Banaga (PSU-Sta. Maria) and Alessa Nicolas (PSU-Urdaneta).

Deciding to run if she cannot walk was the most inspiring pronouncement of Padaca as she motivated everyone in the crowd that incapacities should not hinder anyone to dream big. She commended PSU for recognizing excellent work through the said student awards.

On the other hand, Senator TG during his speech asked the audience "Anong kulay ang ribbon ninyo?" He explained further that whatever color of the ribbon you wear represents what someone stands for. He advised the awardees to aspire to be the best in everything they do and not to allow anything to stand in the way for their dreams to be realized.

Moreover, former Congressman Cojuangco in his message, articulated his observation that he sees bright possibilities for PSU in the future. He reiterated the role of the teachers as the second parents of the students who are influential in shaping them into future leaders in particular fields of specialization which they chose to delve into. He also persuaded the parents to be the inspiration of their children because the confidence of the children come from the approval of the parents.

Likewise, Abono Representative Estrella emphasized the hope to be liberated from poverty through education. He inspired everyone by retelling the stories of Filipinos who made it big as entrepreneurs like Tony Tan Caktiong of Jollibee, Manny Villar of Vistaland and Alfredo Yao of Zest-O and Zest Airlines. "We need to put premium in winning. Let us help each other and give everybody a chance to grow and shine", he remarked in closing.

PSU President, Dr. Dexter R. Buted underscored that the Gawad Parangal sa mga Natatanging Mag-aaral ng PSU is an initiative to honor the exemplary performance of the students and give them a chance to reap the fruits of their labor. Buted enthused that one of the key factors to success is to set priorities and dream big.



The first ever PSU student award was such a huge success! Kudos to the leadership of President Dexter R. Buted, VP for Academic Affairs, Dr. Gloria Domantay, other PSU Officials, and the student leaders who brought about the said innovation for PSU and worked hand in hand for the fruition of the said event.

#### **PSUnian stars recognized**



Shown here with some of the awardees are Dr. Gloria F. Domantay, Vice-President for Academic and Research (far left), Dr. Virgilio C. Barongan, Vice-President for Administration (2<sup>nd</sup> from right) and Dr. Ma. Rhodora E. Malicdem, Director, Curriculum, Instruction and Accreditation (left)

Another innovation introduced by the present PSU administration is the acknowledgement of top performing students from various fields of endeavors in the 1<sup>st</sup> Parade of PSUnian Stars and Recognition Program held on December 14, 2015 at the Pangasinan Training and Development Center in Lingayen.

More than a hundred students were recognized as they brought honor to PSU through the achievements they have attained whether in



Right and top photos show Pres. Buted with three (3) of the awardees in the LET who landed in numbers 9 and 10 with their respective dummy checks, faculty members and University/campus officials.





sports, academics or the arts. The honorees marched the streets of Lingayen via motorcade with the full support of the University President, Dr. Dexter R. Buted leading the parade on foot together with the Vice Presidents and other University officials.

A recognition program followed shortly wherein Certificates of Recognition were given to the student awardees and coaches. The highlight of the said affair is the awarding of Cash Incentives to the Board Topnotchers and the Top Performing Curricular Programs by campus.

Dante Marcha Mendoza who placed 3<sup>rd</sup> in the Fisheries Technologists Licensure Examination received One Hundred Thousand Pesos (P100,000.00) while Lilibeth Lomboy Gabiola (Top 9), Clarisse Polo Cacapit (Top 9) and Ronie Gabiola Padlan (Top 10) received Eighty Thousand Pesos (P80,000.00) each for their achievements in the Licensure Examination for Teachers; Michael Marteja Senados also received Eighty Thousand Pesos (P80,000.00) for placing 10<sup>th</sup> in the Licensure Examination for Architects and finally Atty. Rhomir S. Yanquiling received Twenty Thousand Pesos (P20,000.00) for placing 7<sup>th</sup> in the CESO and 9<sup>th</sup> in the Real Estate Appraiser Licensure Examinations.

Likewise, PSU-Urdaneta campus received a total of One Hundred Seventy Thousand pesos (P170,000.00) for the Civil Engineering, Electrical Engineering, Mechanical Engineering, Elementary and Secondary Education programs which achieved a passing rate that is higher than the national passing percentage. PSU- Bayambang and PSU-Binmaley each received a total of Forty Thousand Pesos (P40,000.00) for the Elementary and Secondary Education and Fisheries and Criminology programs, respectively. PSU-Alaminos got Twenty Thousand (P20,000.00) pesos while PSU-Infanta also received Twenty Thousand Pesos (P20,000.00).

The awarding of cash incentives intend to inspire both the students and the curricular program heads to perform better and excel further in licensure examinations.

### **ESGP-PA Scholars received grants**

More than a hundred Expanded Students Grants-in-Aid Program for Poverty Alleviation (ESGP-PA) scholars received their stipends in an awarding ceremony on January 09, 2015 at 1:00 P.M. at the Audio Visual Room in Lingayen, Pangasinan.

Ms. Evafe L. Terte, Social Welfare Officer IV and Ms. Arlem Kenneth R. Areola, Institutional Partnership and Development Officer II, both of DSWD-R1, handed over the cash assistance to the scholars equivalent to two months covering the period November and December 2014.

Areola, during her short message, informed the grantees that there might be a delay in the



An ESGP-PA grantee receives the cash assistance granted by the government on January 9, 2015 at the AVR Lingayen Campus. Ms. Eva Fe L. Terte, SWO II and Mrs. Arlem Kenneth R. Areola, Development Officer II both of the DSWD Regional Office I handed the cash assistance to the scholars together with Vice-President for Finance and Resource Generation, Mrs. Maria Corazon B. Puzon and Dr. Jessica J. Jimenez, Campus Executive Director, Alaminos City and former Director for Student Services.

release of stipends in the forthcoming months since the budget is still with the Department of Budget and Management. She explained that the number of scholar drop-outs is increasing and there are opportunities

lost in the process. Others who assisted in the said activity were CIA Director, Dr. Maria Rhodora E. Malicdem, Lingayen Campus Executive Director, Dr. Nelia C. Resultay and Budget Officer, Ma. Corazon B. Puzon.

Malicdem, in her closing remarks, urged the scholars to prioritize their education. She reminded them not to be impulsive in splurging their stipends on unnecessary things, rather, be wise in spending their money.

#### **PSU** athletes prepare for Regional Meet

University athletes in the different sporting events prepared for the regional SCUAA Meet 2015 via the conduct of a Sportsmanship, Values and Team Building Seminar on November 28, 2015 at the Audio Visual Room in Lingayen, Pangasinan.

To motivate the athletes and strengthen *esprit de corps* among the teams, Director for Sports, Dr. Robert Sison, carried out the said activity. Subject matters discussed during the seminar include *"Sports Etiquette"*, *"Human Relations and Team Building"* as discussed by Ms. Marinuelle T. Aquino, Guidance Counsellor of PSU-Lingayen and *"Being an Inspiration to Others"* by Mr. Jufri Jan M. Narvas, faculty of PSU-Lingayen Campus.

Athletes were taught appropriate, polite and fair behavior while participating in an athletic game. Further, they were reminded that team building is a collective term for various types of activities used to enhance social relations and define roles within teams, often involving collaborative tasks. It is designed to improve the efficiency, rather than interpersonal relations. With the said initiative, the Golden Lions Team were hopeful that they will perform better this year than the previous years and will bring in more golds.

#### PSU Golden Lions seize Over-all 2<sup>nd</sup> Runner-up Trophy in SCUAA 2015

The Pangasinan State University (PSU) Golden Lions victoriously snatched the Over-all 2<sup>nd</sup> Runner-up Championship in this year's staging of the SCUAA 2015 Regional Athletics Competition on December 4-8, 2015.

After earning a total of 262 points, PSU was able to sidesweep contending University of Northern Philippines (UNP) which had a total of 207 points to move a notch higher in the Over-all ranking this year. Mariano Marcos State University remained the undefeated Champion for 13 consecutive years after obtaining a total of 374 points. The Don Mariano



After victoriously earning a total of 262 points, PSU came in over-all 2<sup>nd</sup> runner-up in the SCUAA I 2015 held in December 4-8, 2015. Photo shows the PSU Golden Lion Team composed of athletes in the different events, coaches, trainees and University officials with the trophy awarded them.

Marcos Memorial State University (DMMMSU) which hosted the said affair in its Bacnotan, La Union campus finished as the Over-all 1st Runner-up with a total of 358 points.

The Golden Lions reigned supreme in categories where they grabbed golds such as Chess (Women), Sepak Takraw, Table Tennis (Men/Women), Taekwondo (Men), Beach Volleyball (Men) and Mr. SCUAA 2015 pageant. The team also won silvers for Athletics (Women), Volleyball (Women), Soccer, Badminton (Women), Chess (Men) and Ms. SCUAA 2015. The bronzes came from the Swimming (Men), Basketball (Women), Volleyball (Men) and Badminton (Men) categories.

The full support given by the new administration under the leadership of Dr. Dexter R. Buted to the athletes paid off as they aggressively battled and gave their best in each game they played, making the athletes more inspired which translated to a better performance of the University this year in the said regional athletic competition. The new Sports Director, Dr. Robert Sison and the rest of his team, really worked hard in bringing out the best in the players and the coaches as well, motivating them to play not only for themselves but more so for PSU, which they represent. The University officials also showed support by joining the Motorcade together with the PSU athletes proudly clad in their beautifully-designed complete uniforms and cheerfully paraded the DMMMSU-Bacnotan campus.

During the closing program, Mr. Ian Evangelista, Executive Assistant to the President and Director for Auxiliary Services, together with the Director for Sports accepted the mantle of responsibility in hosting SCUAA 2016 in Lingayen.

#### **PSU reaps Topnotcher slots in Board Examination**

Pangasinan State University proved to be one of the leader state universities in the country by consistently producing quality and competent graduates as evidenced by its excellent performance in the national board examination being administered by the Professional Regulations Commission.

Mr. Dante Marcha Mendoza made every PSUnian proud as he placed Top 3 at the recently-held Licensure Examination for Fisheries Technologists on October 2015. A graduate of PSU-Binmaley and a resident of Dasol, Pangasinan, Mendoza attained an 85.25% rating while the University gained 50% overall passing rate against the national passing rate of 36%. A total of 36 PSU graduates took the said examination, 18 of whom passed. Mendoza is currently working as an Instructor at the Pampanga State Agricultural University formerly the Pampanga Agricultural College.

Also, Ms. Clarisse Polo Cacapit, Top 9; Ms. Lilibeth Lomboy Mateo, Top 9; and Mr. Ronie Gabiola Padlan, Top 10; raised the banner not just of PSU-Bayambang but the entire PSU system as well. Cacapit got a rating of 88% in the Licensure Examination for Teachers in the Bachelor in Secondary Education category while Mateo scored 85% and Padlan attained 84.80% both in the Bachelor in Elementary Education category conducted on September 2015. PSU got a higher Over-all passing rate of 47.60% (287/603) against the national passing rate of 31.36% (21461/68437) in the Elementary level, while in the Secondary level, PSU got an Over-all passing rate of 43.70% (506/1158), slightly higher than the national passing rate of 41.75% (34010/81461).

Similarly, Mr. Michael Marteja Senados, made waves abroad as he landed to the Top 10 post in the Licensure Examination for Architects in the Middle East after obtaining a passing mark of 81.40% in September 2015.

PSU-Urdaneta was also highly commended for achieving a 100% passing rate both in the Licensure Examination for Registered Electrical Engineers (REE) and Registered Master Electricians (RME) also conducted in September.

These University achievements underpin the stature and reputation of Pangasinan State University as a premiere state University in the region.

#### **PSU Launched Center for English Language**

One of the highlights to the agenda of the new PSU President Dr. Dexter R. Buted is a major transformation of the University's organizational structure and which was approved by the PSU Board of Regents in their meeting last May 2015. Among the features of the new organizational structure is the creation of several new work units which included the Center for English Language (CEL).

Although a Center for English Language is already a common unit in the structure of other educational institutions, its launching at PSU marks significance as it coincides with the current progress of PSU's effort to usher its English academic programs to qualify as Center of Development or Excellence. The establishment of the CEL in PSU will significantly assist in facilitating these endeavors.

The approved functions of the CEL from the previous proposal peddled by its Director, Dr. Galahad Randall S. Unciano on May 25, 2015 highlight the unit's comprehensive program to oversee the concerns in the management and operation of PSU's English language programs in both the Undergraduate and the Graduate level. Accordingly, the PSU CEL will serve as the University's center for education and development in English language teaching by assisting in the operation and management of the University's varied English language programs and forming professionally competent managers, teachers and trainers involved in these academic programs.

The PSU CEL will also assist in the promotion of high quality English language and literature instruction and the overall thrust to raise the University's English language programs as centers of development and excellence. It will also carry out training and development programs for the University's English language program managers, teachers and trainers. It will facilitate the review and needed revision of the University's English language academic programs along operation and curricular concerns, and assist in monitoring and sustaining its implementation. Likewise, it will engage in research and publication that impact on the University's English language curricula, instructional materials development and classroom teaching practices.

Moreover, the PSU CEL is tasked to formulate policies and recommend for the approval thereof that promote instructional and research capability development of the University's pool of English language teachers. It will also initiate and supervise the conduct of conferences, trainings and workshops relevant to the enterprise English language teaching and learning for the benefit of the University's students and faculty. It spearheads initiative in designing and developing English language programs and instructional materials.

Furthermore, the PSU CEL shall coordinate with other units / departments / offices of the University on relevant projects and concerns related to the promotion of globally competitive English language literacy in both written and oral communication. It is expected to establish linkages and collaborate with national and international agencies involved in the enterprise of English language and literature teaching.

# PSU settled Over-all 2<sup>nd</sup> Runner-up at the PASUC Cultural Regional Olympics

This year's Philippine Association of State Universities and Colleges 1 (PASUC) Cultural Regional Competition was hosted by the Don Mariano Marcos Memorial State University (DMMMSU) in Agoo, La Union on October 29-30, 2014 where Pangasinan State University bagged the Over-all 2<sup>nd</sup> Runner – up Trophy.



PSU collected a total of 94 points in the various contested categories. The University bagged the gold for the Philippine Folk Dance competition. Two silvers were added to the medal tally from the Quiz Bowl and Vocal Solo (OPM) categories. Contestants in six other categories namely Live Band, Short and Sweet Play, Vocal Solo Kundiman, Vocal Duet (OPM), Choral Singing, Contemporary Dance and Indigenous/Ethnic Dance and Mr. PASUC snatched bronze medals.

The Live Band competition, Short and Sweet Play and Radio Drama were new categories being introduced in this year's competition. Contestants who won first place will represent the University and the Region in the National PASUC competition in the Bicol region in December

#### PSU CEL pursues partnership with FLC, ADMU, BSU

The University's Center for English Language (CEL) is currently working out the pursuit and terms of its prospective partnership with FLC Group, with its Central Office located at Lippo Center, Queensway, Admiralty, Hong Kong.

The conceived partnership is relative to PSU CEL's desire to access one of the major services offered by FLC which is their "Language Center Accreditation". CEL Director Dr. Galahad Randall S. Unciano thinks that if a specific English Program of the University is subjected to an international accrediting center such as the FLC, then this will be a good preparation and documentary support to the University's application to qualify English programs as Center of Development or Excellence (COD / COE).

Dr. Unciano made a series of correspondence with FLC concerning this and has peddled for the approval of the University President the subscription of PSU to lend its AB English Language program for FLC Accreditation.

Dr. Unciano's connection with FLC started when he submitted his English language research entitled "Localization Strategies in Teaching English Phonology" to FLC which in turn was successfully accepted for Poster Presentation in the forthcoming FLC Conference this coming September 2015 at De la Salle University in Manila. The FLC's counterpart host in the Philippines is the Linguistic Society of the Philippines. Through this endeavor, Dr. Unciano seeks to explore greater possibilities to exact optimal benefits from its link with FLC more than mere consideration as venue for English language research presentation and conference participation.

The PSU CEL has also paved for its initial correspondence with the Ateneo Center for English language Teaching (ACELT) under the supervision of the Ateneo De Manila University (ADMU) School of Humanities. Dr. Unciano said that with the multi-faceted services provided by ACELT, the latter can be tapped for much needed consultancy for the benefit of the University's operation of its English Programs along teacher and trainer development, program management, research, publication and instructional materials development.

The PSU CEL Director has also extended invitation to Benguet State University (BSU) for a potential consortium with them between the PSU Graduate School and the BSU College of Arts and Sciences (CAS). In the structure of BSU, their English language Graduate programs are relegated under the supervision of their CAS. The proposed consortium is relative to Dr. Unciano's previous proposal with the PSU Graduate School Dean Dr. Nelia C. Resultay who also previously approved the proposal for the Graduate School to offer Master of Arts in English as a Second Language (MAESL). If eventually worked out, Dr. Unciano said that this will be a presentiment to the subsequent offering of our Ph.D. in Language Education-English. The latter and MAESL are among the programs offered by BSU. These programs will provide a vertical alignment to our already existing undergraduate program AB English Language. With the realization of the consortium, it will allow for easier corresponding and sharing of expertise, exchange fellowship opportunities and others. between PSU and BSU in their respective English language programs. Moreover, in connection to the current pursuits of PSU to qualify its Undergraduate English Program as a Center of Development or Excellence, the offering of programs in our Graduate School that will vertically

align with our existing AB English language program is indeed one of the requirements for our program to be qualified for COD / COE as per guidelines provided under CHED Memorandum Order (CMO) No. 07, S. 2015.

#### Sen. Alan consulted with PSU studes

Senator Alan Cayetano, together with his wife, Taguig City Mayor Lani Cayetano visited Pangasinan State University-Lingayen campus on January 22, 2015.

PSU President Dr. Dexter R. Buted introduced Sen. Alan to the students and was pleased to inform the huge crowd that their partnership began from the south (Batangas) and extends now even to the north (Pangasinan). The president stressed that the University is lucky to have been visited by a person who truly cares for the people and who promotes student concerns through accessible student loans.



Senator Allan Peter Cayetano is seen here addressing the students of Lingayen Campus in one of his sorties in the province on January 22, 2015.

The consultation is an initiative of the senator to inform the youth, particularly students, of their rights and privileges and what he intends to do as a servant leader. He stressed that education should be a right and not a privilege and with better education, Filipinos will have more choices and more opportunities for work. He narrated his experiences in visiting Singapore and spoke on the contrasts between the two countries. Singapore does not have much in terms of natural resources but what they have are people whom they invested in a lot, and that is what the Philippines forgot, to invest in the education and training of its people.

An advocate of free education in the Philippines, Sen. Alan authored the Iskolar ng Bayan bill which provides free tuition fee in any state university and college for the Top Ten high school graduates. He was happy to announce that the government has allocated 1.9B pesos for the said program. He also underscored the importance of weeding out corruption in the government and acting on the plans of development and producing outcomes that redound to national economic growth.

Sen. Alan was asked by a student leader during the consultation on his thoughts regarding the calendar shift being implemented by some universities. He replied that the calendar shift has its advantages and disadvantages and added that among his greatest contributions as a statesman will be the passing of bills aiming to curb graft and corruption in the bureaucracy.

PSU Lingayen students submitted a resolution to Sen. Alan requesting for improvements of the campus library. He promised that instead of books, he will give ten (10) android and ten (10) iPad loaded with e-books including some cash. He will also see what he can do in assisting the University in establishing state-of-the-art Audio Visual Rooms and Audio Laboratories.

#### PSU signed partnership agreement with LGU

Pangasinan State University sealed its partnership with the Local Government of Laoac during the Memorandum of Agreement (MOA) Signing held on April 21, 2015 at the Laoac Municipal Hall for the establishment of a Graduate Learning Center.

PSU President, Dr. Dexter R. Buted and Laoac Municipal Mayor, (Ret) General Silverio D. Alarcio, Jr. concurred on the proposal to offer access and learning opportunities for its post-graduate degree programs, clientele groups and individuals of the said municipality.

According to Dr. Artemio M. Rebugio, the Graduate School Dean during the time of signing and presently the Director for Research, the collaboration aims to improve quality of local government and client institution's human resource through advance education. Rebugio explained that in Pangasinan, the quality of municipal chief executives had now leveled up. With the present and traditional group of employees working with the new breed of executives, a development management gap inevitably results, hence a slower development pace. In order to close the development management gap, advance education could be a solution.

President Buted, during his short talk at the MOA Signing, thanked Mayor Alarcio for the opportunity to partner with LGU-Laoac and be instrumental in the development of their work force to be able to give better services to the constituents. According to Pres. Buted human resource is an imperative input in development. The quality of people determines the momentum in which development could be attained. The University can also customize specialized short term courses for the members of the Sangguniang Bayan in areas of governance, leadership management among others or even technical vocational courses and livelihood and skills development programs as part of community outreach.

With the said collaboration, the University has strengthened its network of linkages and broadened access for quality instruction.

#### **Gender and Development**

- ☑ Conducted **Women's Month Celebration** with the following activities:
  - Film showing of the movie "BOSES," on March 09, 2015 at the Sison Auditorium, Lingayen. It was shown in three screenings (9-11AM; 11AM-1PM;1-3PM) and was viewed by faculty, staff, students from the 9 campuses of the University, for free.
    - The movie "BOSES" is a multi-warded and critically acclaimed film by ERASTO Films Production endorsed by the Philippine Commission on Women as a possible screening activity for gender and development programs for students and employees as build up for the Women's Month.
  - Literary and Musical Competitions on March 11, 2015 at PSU Lingayen Covered Court. There were 6 major areas of competition, namely: slogan-writing contest, poster-making contest, song composition & rendition contest, skit contest, essay writing contest and dance contest (using the official song of 2015 Women's Month Celebration). Winners were awarded certificates and cash prizes. The following are the list of winners in the said competition:



LIST OF WINNERS				
Contest Category	1 <sup>st</sup> Place	2 <sup>nd</sup> Place	3 <sup>rd</sup> Place	
Slogan Writing Contest	Angelu R. Mislang	Gale Christian P. Latonio	Resty P. Bugarin	
	Lingayen Campus	Asingan Campus	San Carlos City Campus	
Poster Making Contest	Princess Anjhel F. Alberto	James B. Ison	Jun Jun C. Lopez	
	Bayambang Campus	Alaminos City Campus	San Carlos City Campus	
Song Composition and	Richlee F. Calapan	Carlo Sheen A. Escaño	Jopet Caguioa	
Rendition Contest	Lingayen Campus	Bayambang Campus	San Carlos City Campus	
Skit Contest	Bayambang Campus	Asingan Campus	San Carlos City Campus	
Essay Writing Contest	Hesed A. Mendoza	Arlene C. Fababaer	Anabelle V. Lictao	
	San Carlos City Campus	Lingayen Campus	Sta. Maria Campus	
Dance Contest	Bayambang Campus	Lingayen Campus	Asingan Campus	







Culminating Activity and Awarding Program on March 13, 2015 at the Sison Auditorium, Lingaven. The activity started with a Thanksgiving mass, program proper and awarding ceremonies. Five prominent women leaders namely, Hon. Rosemarie J. Arenas, Representative, 3rd District, Pangasinan; Hon. Kimi S. Cojuangco Chairperson, Committee on Basic Education, House of Representatives; Dr. Teoticia C. Taguibao, Director, CHED RO1; Hon. Josefina V. Castañeda, Mayor, Lingayen, Pangasinan and Hon. Belen T. Fernandez, Mayor, Dagupan City, Pangasinan were invited to speak and share their best experiences and practices to promote gender sensitivity and gender responsiveness thus, inspiring and creating opportunities for every women to exercise and develop her potentials and capabilities to become a leader.

✓ Conducted Gender Sensitivity Training Seminar for First Year College Students in the 9 Campuses of the University with the following schedules:

> September 21, 2015 Alaminos City Campus September 23, 2015 **Bayambang Campus** September 28, 2015 **Urdaneta City Campus** October 7, 2015 Lingayen Campus October 9, 2015 **Binmaley Campus** November 4, 2015 Sta. Maria Campus November 6, 2015 San Carlos City Campus November 9, 2015 Asingan Campus

Infanta Campus November 16, 2015

The GST seminar was intended to all first year students for the SY 2015-2016 and it aimed to:

- 1. to increase students' awareness and understanding on gender responsiveness of systems, policies, programs, processes and structures of the university;
- 2. to widen and enhance students' intellectual, moral and social horizons for better personal and social adjustments specifically on the proper applications of concepts and legislations in gender and development particularly on anti-bullying act and sexual harassment law, and
- 3. to understand issues, problems and concerns on gad and motivate the students to become advocates and practitioners in various stages of gender development.

CY 2015 **Annual Report** 

## SG<sub>2</sub>

# Strong Research Culture and Technology Transfer

#### **PSU** hosted national research congress



Dr. Fernando C. Sanchez, Jr., ISSAAS-Philippine Vice-President and Chancellor, UPLB speaks before the participants during the 2015 ISSAAS National Congress and General Assembly meeting on March 17-19, 2015 in Lingayen, Pangasinan.

The Pangasinan State University hosted the 2015 International Society for Southeast Asian Agricultural Sciences-Philippine Chapter (ISSAAS) National Congress and General Meeting on March 17-19, 2015 in Lingayen.

Anchored on the theme "Disaster Mitigation Agenda for Agri-Fishery, Science Education and Health", the 3-day activity gathered together close to a hundred researchers, educators, scientists and agriculture advocates from various parts of the Philippines.

PSU President Dr. Dexter R. Buted welcomed the participants to the University and expressed his appreciation that PSU is able to host a prestigious event which supports research since one of his priorities is to strengthen the research division of the University.

ISSAAS-Philippines Vice President and University of the Philippines - Los Baños Chancellor, Dr. Fernando C. Sanchez, Jr. stressed during his talk that Pangasinan is one of the identified provinces in the country which is under the high-risk area category in terms of disaster and calamities because of its proximity to the West Philippine Sea.

Further, Sanchez divulged that the ISSAAS was tasked to prepare the country's disaster mitigation agenda by virtue of RA 1021 also known as the Philippine Disaster Risk Reduction and Management Act of 2010. The organization aims to promote safer, adaptive and resilient Filipino communities. He also extended his gratefulness to the present administration of PSU for accepting the challenge to host the said event which espouses the advancement of research.

According to PSU Vice President for Research Extension and Training, Dr. Manolito C. Manuel, the conduct of the national congress strengthens the platform of governance of the country to respond to the pressing challenges of the society, particularly disaster mitigation for agri-fishery, science education and health. This also serves as an opportunity for PSU to connect and establish partnership with ISSAAS since agriculture is one of the priority mandate of the University.

Meanwhile the provincial government of Pangasinan extended its support to the said endeavor by making available the Pangasinan Training Center and Sison Auditorium as venues for the lined up activities. Also, Vice Governor Ferdinand Z. Calimlim attended the occasion to represent Governor Amado T. Espino, Jr. during the Opening Program and General Assembly. Calimlim expressed his delight for the conduct of the congress as he himself is into agriculture. His interest in agriculture was awakened when he realized that agriculture is connected to everything in this world. He welcomed all the participants in the land where salt is made --- the province of Pangasinan.

Moreover, a representative from the Department of Science and Technology (DOST) discussed Project NOAH (Nationwide Operational Assessment of Hazards), a system that harnesses technologies and management services for disaster risk reduction activities offered by DOST through PAGASA, PHILVOLCS and the DOST-Advanced Science and Technology Institute (ASTI), in partnership with the UP National Institute of Geological Sciences and the UP College of Engineering. He also informed the assembly that the DOST is the over-all response agency for mitigation in the Philippines.

Similarly, Col. Fernando De Guzman, OIC and Executive Officer of the Pangasinan Disaster Risk Reduction Management Center (PDRRMC) in Lingayen discussed the initiatives of the provincial government through their unit in terms of responding to disasters.

During the plenary sessions, five speakers presented their researches. Weenalei T. Fajardo of Pangasinan State University discussed "Diversity and Adaptive Features of Corticolouslichens in the Hundred Islands National Park, Alaminos City Pangasinan, Philippines." Likewise, Dinah E. Abugho of Ramon Magsaysay Technological University presented "Disaster Science and Management of Three Southern Coastal Barangays of Botolan, Zambales. Marita Galinato presented "Development of Organic Seed Production Systems of Lowland Vegetables and Field Legumes at BPI-LBNCRDC and Strengthening Partnership in Calabarzon, Mimaropa and Bicol Region (Phase 1). Also, Flordeliza Valensuela of Central Bicol State University of Agriculture discussed "Fishing for Life: An Ecosystem-Based Climate ChangeAdaptation and Mitigation in Fishery" while Rudy C. Flores of Bataan Peninsula State University presented "BFAR-CHED-BPSU Mangrove Resources Rehabilitation Strategy in Bataan".

Scientific presentations were also simultaneously undertaken by the participants in the different venues. They also attended a Fellowship and Farewell Night which they enjoyed including a Hundred Island Tours during the last day of the congress.

### **PSU** faculty gained patent approval for invention

The Intellectual Property Phillippines Bureau of Patents has granted the registration of Dr. Catalina C. Platon's Utility Model for her Instructional Multiple Binaural Acoustic Stethoscope invention after having complied with the provisions of Republic Act No. 8293.

Dr. Platon, currently the Deputy Director for Gender and Development, has applied for the registration of her invention sometime August in 2014 and finally the Certificate of Registration was released early this year. The registration grants unto Dr. Platon the exclusive right throughout the Philippines to make, use, sell or import the utility model. The registration shall be valid for seven years from the date of filing.

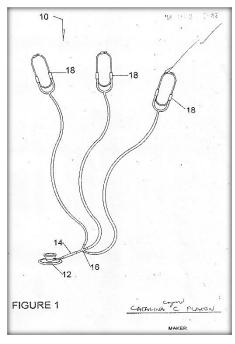
In an interview with Dr. Platon, she revealed that her requirement for a stethoscope as an instructional material for her nursing students prompted her to exercise her ingenuity and invent something that would fully satisfy her requisites for the course.

Dr. Catalina C. Platon, Deputy Director for Gender and Development and faculty member of the University proudly shows her Certificate of Registration granted by the Intellectual Property, Philippines, Bureau of Patents for her Instructional Multiple Binaural Acoustic Stethoscope Invention after having complied with the provisions of RA 8293.



Dr. Platon explained that the Instructional Multiple Binaural Acoustic Stethoscope provides simultaneous auscultation of physiologic sounds for students and the instructor. It has three headsets that allow an instructor and two other students to perform the auscultation activities simultaneously to save time which is the primary intent of the said invention. She added that it will also reduce problems associated with performing the auscultation activity repeatedly such as causing bruises or skin marks to clients when taking the blood pressure measurements with the use of sphygmomanometer performed in the skills laboratory and even in the hospital. The use of the device facilitates learning by way of discussion as a point of reference.

Technically, the stethoscope consists of multiple binaural and a plurality of colors for identification of user and with an adapter attached to it. The said adapter is a tubular body made of suitable metal material having a three-way port with an angle of separation at about 45 degrees being connected to a common vertex and an extension of flexible tubing attached to a tunable chest piece. The adapter suits all brands of available acoustic stethoscopes in the market.



Asked regarding her future plans, Dr. Platon enthused that she plans to have the stethoscope pilottested in campuses offering animal science because it could also be used to examine the sound of animal heartbeat and later on introduced to some medical schools for possible commercial reproduction. Always pregnant with great, useful and sometimes crazy ideas, she divulged that other invention projects are in the works that has something to do with survival during calamities.

Possessing a perfect mix of character that is substance and great sense of humor, Dr. Platon is one of the rare faculty members of PSU who has an invention which acquired the approval and obtained a registration to her name from the Intellectual Property Philippines Bureau of Patents.

#### **PSU, DOST forged MOA for Food Innovation Center**

The Department of Science and Technology Region 1 (DOST-RO1) and the Pangasinan State University (PSU) sealed a Memorandum of Agreement for the establishment of the Food Innovation Center (FIC) in Bayambang Campus on April 20, 2015.

Dr. Armando Q. Ganal, DOST Director for RO1 and PSU President Dr. Dexter R. Buted, together with VP for Research and Extension, Dr. Manolito C. Manuel and Bayambang Campus Executive Director Dr. Lita A. Saygo, signed the agreement for the said project and conducted an ocular inspection of the identified location.

A hub of innovation and technical support services for the processed food industry, the FIC to be built in PSU-Bayambang within the year is a support facility for Region 1 which caters to the various needs of micro, small and medium enterprises and researchers as well. It will feature a processing and packaging equipment, research and testing laboratory and technology information system. The facility will also provide training, consultancy and packaging and labeling services for food enterprises to conform to local and international standards to be able to reach a sizeable share of the local and national markets.

PSU will provide the center location and manpower while DOST will make available various equipment used in food enterprises such as the immersion freezer, vacuum-packaging machine, water retort, vacuum fryer, spray dryer, vacuum evaporator and freeze dryer. The FIC in Bayambang Campus is one of the seven FICs planned to be established nationwide.



The FIC is an economic development accelerator program that will spur the growth of the agricultural sector specifically the food industry by assisting farmers, entrepreneurs and even cooperatives to add more value to crops and livestock products through processing and product development. Services such as shelf-life testing, nutritional labeling and food quality. Safety testing will also be made available.

#### **PSU hosts ILAARRDEC 2015 Symposium**

Pangasinan State University hosted this year's 27<sup>th</sup> Regional Symposium on R&D Highlights (RSRDH) of the Ilocos Agriculture, Aquatic and Resources Research and Development Consortium (ILAARRDEC) on November 19-20, 2015 at the Sison Auditorium in Lingayen, Pangasinan.

This prestigious event in the region is a gathering of all researchers, scientists, technological workers, extensionists, LGU representatives, Magsasaka Siyentista, farmers, students and other stakeholders interested to listen and see the latest agricultural developments in Region 1. Consortium partners from local government units (LGUs) in the region particularly those that operate a Farmers Information and Technology Services (FITS) Center also joined the symposium. The theme for this year's symposium is "S&T Challenges Beyond the New Normal".

PSU President Dr. Dexter R. Buted welcomed around 200 representatives from the consortium member agencies (CMAs) from various parts of Region 1. Dr. Prima Fe R. Franco, ILAARDEC Consortium Director and OIC President of Mariano Marcos State University introduced the honorable Keynote Speaker, Dr. Reynaldo V. Ebora, Executive Director of PCAARRD.

Moreover, Johnny A. Khonghun, President and CEO of the Pacific Farms Inc. served as a Plenary Speaker during the forum. He talked about their 500 hectare salt farm located in Bolinao, Pangasinan where various kinds of salt products are being produced. The company uses the technical expertise of its industry-focused research and developmental services department to match and meet the specialized needs of their clients nationwide. They also accommodate On-the-Job Training students from various Colleges and Universities including Pangasinan State University and encourage students to pursue research and harness their ingenuity through inventions which could address certain needs of industries. According to Khonghun, they are giving financial assistance and grants to students whose research or thesis proposals were approved by their company just like the salt harvester machine invented by a group of Electronics and Communications Engineering students.

According to Mr. Gerard Khonghun, son of the owner, about 35,000 metric tons of industrial and commercial salts are being produced by the largest salt producer in the Philippines.

Through leadership, quality and



innovation, the company is able to weather and adapt to the challenges of climate change, scarcity of resources and rapid technological advancement and use these new normal as an opportunity to improve their systems, products and services.

Also, Mr. Arsenio Barcelona, President and CEO of Harbest Agribusiness, Inc. introduced the wide range of agricultural products which include plastic materials like mulching film, seedling tray, irrigation and greenhouse systems, hand tractors, power sprayers, testing tools and a lot more. Harbest advocates the protection of the environment. The company provides high quality horticultural cultivars and tested agricultural technologies for short-term, high-value commercial crop production and assist clienteles in market development.

According to Dr. Artemio M. Rebugio, PSU Director for Research who spearheaded the said event, the consortium is a good avenue for research outputs from various agencies to be disseminated to the stakeholders. It also showcased the ingenuity and pioneering spirit of researchers and paved the way for generation of new knowledge and technologies.

Moreover, the presentation and selection of the best scientific papers and posters from contending entries in the research, development and undergraduate categories were one of the highlights of the said activity. Pangasinan State University won 2<sup>nd</sup> Place Best Paper in Research Category for the research "Population Dynamics of the Mud Clam, Polymesodaerosa (Solander 1786) in Santiago Creek, Dagupan

City. Pangasinan by Mr. Albert Francis Т. Argente, et. al. Α Fellowship Night followed shortly after the paper presentations with the Amado T. Espino (ATE) Band the providing lively while music the Pangasinan Dangguan Cultural Group showcased Pangasinan culture and heritage at its best through a revelry of dances and songs.



# Research Management and Publication Re-echo Seminar Workshop Conducted

The Directorate for Research conducted a re-echo seminar workshop on Research Management and Publication on August 6-7, 2015 in Lingayen, Pangasinan.

Director for Research Services, Dr. Artemio M. Rebugio, emphasized the importance of the emerging discipline of research management. Research projects should be managed with an increasing level of professionalism, transparency and accountability making research management function crucial for universities across the world.

During the lecture proper on the first day, Dr. Shella Parreno, Research and Extension Coordinator of PSU-Binmaley talked on "Research Ethics", Dr. Renato Salcedo, faculty member of PSU-Lingayen discussed "Technical/Scientific Writing"; Mr. Oliver Caasi, Research Coordinator of PSU-Sta. Maria discussed "Publication (APA Style)" and Dr. Paulo V. Cenas, Campus Executive Director of PSU-Urdaneta, talked about "Identification/Selection of Appropriate Statistical Tools".

The second day was spent on Group Dynamics and Synthesis of Day 1 Activities including a workshop on writing Technical Paper for Publication (APA style). The participants were grouped into three categories such as Socio-Economic, Agriculture-Fishery and Technology. The outputs of the group were presented and critiqued for paper publication.

#### **DOST partnered with PSU for CEST program**

The Department of Science and Technology (DOST) has chosen Pangasinan State University, particularly the Extension Services Division, as its partner in the implementation of its Community Empowerment through Science and Technology (CEST) program.

DOST Regional Director and CEST Project Leader, Dr. Armando Q. Ganal explained during the core group meeting on January 28, 2015 in PSU-Lingayen that the CEST program gives priority in enhancing potential resources to overcome chronic hunger and poverty. Investments in both people and productivity are implemented through technology trainings and other capability building activities to uplift the living conditions of the families.



Moreover, PSU Director for Extension Services, Dr. Ruby Rosa V. Cruz, divulged that for the Province of Pangasinan, the five beneficiary barangays chosen were San Jose, Bocboc East, Bocboc West, Panacol and Mapita in Aguilar town. Based on data gathered, although Pangasinan is a first class province, there is a wide gap between the poor and the rich and Aguilar was identified as the town with the highest number of poor families.

The program evaluates, according to DOST Project Assistant Jennifer C. Fernandez, five areas of concern which include health and nutrition, water and sanitation, sustainable livelihood, education and disaster risk reduction and climate change adaptation. Result of the Rapid Appraisal reflects that all five barangays recorded the deep well as the main source of drinking water, practice burning for their waste



management and disposal, and all experience flooding during typhoon due to the overflowing Agno river. Two out of the five barangays have elementary schools which are equipped with e-classroom having one server with six terminals but all lack a library facility. Bamboo craft making is the major livelihood of the barangays and camansi is abundant in the area.

#### **PSU Extension Program wins Top Prize in RAFEN**

The "PSU Best Practices in Extension" entry of the University won 1<sup>st</sup> Prize for the Poster Presentation category during the 2<sup>nd</sup> Regional Agriculture and Fishery Extension Network 1 (RAFEN 1) Symposium and 1<sup>st</sup> Regional Techno Gabay Program (TGP) Summit on July 2-3, 2015 at the Oasis Country Resort in San Fernando City, La Union.

The poster of PSU as presented by Director for Extension Rene Cacho and Deputy Director for Extension Benica S. Briones bested more than 25 contestants from various agencies in the region. This year's symposium spearheaded by the Agricultural Training Institute, Regional Training Center 1 in Sta. Barbara, Pangasinan banners the theme "RAFEN I and TGP towards ASEAN Economic Integration." Last year, the University won 2<sup>nd</sup> Place for the same category.

# **SG** 3

## Good Governance

#### **New PSU officials bared**

With the advent of the new administration, reforms are inevitable and primary of these changes include the rigodon of the University officials which hold key positions that are essential to the achievement of the new President's vision of PSU as an ASEAN-recognized premier state university by 2020.

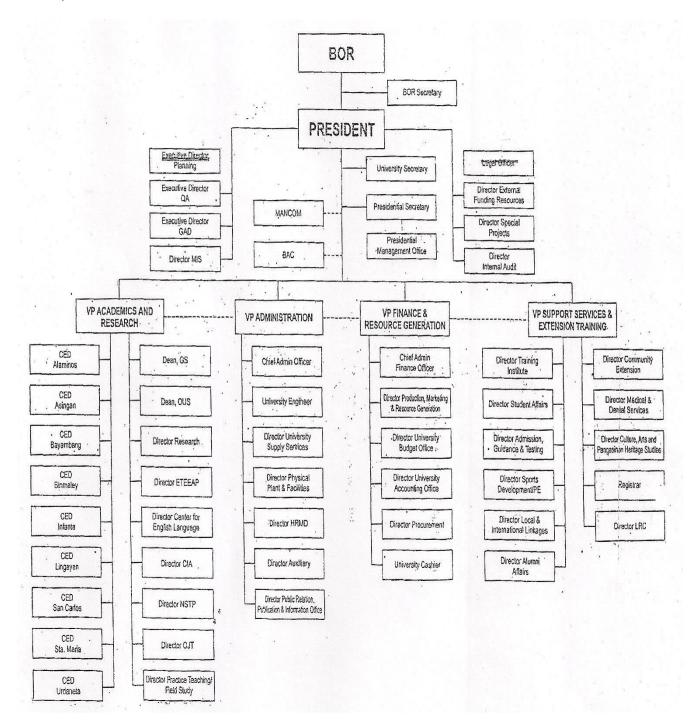
The following are the designated officials of the University as approved through BOR Resolution No. 37, series 2015, to wit:

NAME	DESIGNATION		
DR. GLORIA F. DOMANTAY	Vice President for Academic and Research		
DR. MANOLITO C. MANUEL	Vice President for Support Services and Extension Training		
ATTY. JELLIE M. MOLINO (resigned)	Vice President for Finance and Resource Generation		
DR. VIRGILIO C. BARONGAN	Vice President for Administration		
OFFICE OF THE PRESIDENT			
ATTY. VAL. B. CRISOSTOMO	Legal Officer		
DR. MARIEL C. TAPIA	University Secretary		
MR. IAN D. EVANGELISTA	Presidential Secretary		
DR. GALAHAD RANDALL S. UNCIANO	Executive Director, Planning / Quality Assurance		
DR. LIZA L. QUIMSON	Deputy Director, Planning		
DR. MERLITA Q. SANTOS	Executive Director, Gender and Development		
DR. CATALINA C. PLATON	Deputy Director, Gender and Development		
MR. AURELIE A. PERALTA	Director, Management Information System		
MR. FERNANDO S. VIRAY, JR.	Deputy Director, Management Information System		
ATTY. RHOMIR S. YANQUILING	Director, External Funding Resources		
DR. ROLANDO B. CEREZO	Director, Special Projects		
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AND RESEARCH			
DR. NELIA C. RESULTAY	Dean, Graduate School		
DR. DOMINGO M. CABARTEJA	Associate Dean, Graduate School		
DR. ARMANDO D. JUNIO	Dean, Open University System		
DR. VALENTIN B. CALPO, JR.	Associate Dean, Open University System		
DR. CESAR G. DELLA	Campus Executive Director, Lingayen Campus		
DR. MAGNIMYDEL A. FERNANDEZ	Associate Dean, Lingayen Campus		
DR. GEMMA M. DE VERA	Campus Executive Director, Bayambang Campus		
DR. CRISTETA C. DULOS	Program Dean, College of Teacher Education		
DR. MYRNA P. MIGUEL	Program Dean, Institute of Nursing		
DR. FELIPE Q. PALAMING, JR.	Program Dean, Institute of Arts, Sciences and Technology		
DR. LITA A. SAYGO	Campus Executive Director, San Carlos Campus		
PROF. EVELYN B. LOMBOY	Associate Dean, San Carlos Campus		
DR. PAULO V. CENAS	Campus Executive Director, Urdaneta Campus		
ENGR. RESURRECCION V. GARROTE	Associate Dean, Urdaneta Campus		
DR. PRISCILLA L. AGSALUD	Campus Executive Director, Sta. Maria Campus		
PROF. WILFREDO N. ANCHETA	Associate Dean, Sta. Maria Campus		
DR. ZENAIDA U. SUYAT	Campus Executive Director, Asingan Campus		

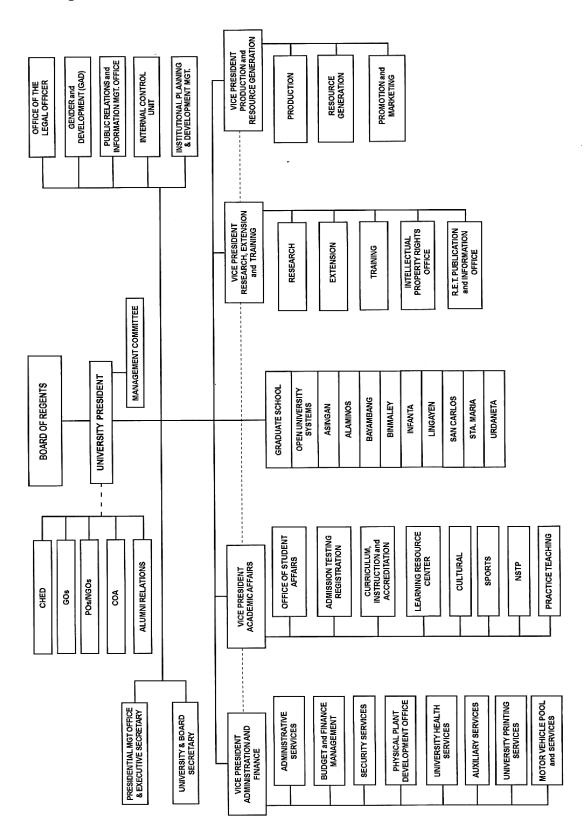
DR. MARILUZ D. SEGUI	Associate Dean, Asingan Campus		
DR. MARCELO C. GUTIERREZ, JR.	Campus Executive Director, Binmaley Campus		
DR. ROSARIO B. MIGUEL	Associate Dean, Binmaley Campus		
DR. JESSICA J. JIMENEZ	Campus Executive Director, Alaminos Campus		
DR. MELODY C. DE VERA	Associate Dean, Alaminos Campus		
DR. NAOMINIDA C. OLERMO	Campus Executive Director, Infanta Campus		
PROF. JAMES PAUL R. LABINDAO	Associate Dean, Infanta Campus		
DR. ARTEMIO M. REBUGIO	Director, Research		
DR. ROSIE S. ABALOS	Director, Expanded Tertiary Education Equivalency and Accreditation Program (ETEEAP)		
DR. GALAHAD RANDALL S. UNCIANO	Director, Center for English Language		
PROF. RIZZA S. BALDONADO	Deputy Director, Center for English Language		
DR. MA. RHODORA E. MALICDEM	Director, Curriculum, Instruction and Accreditation		
DR. SUSAN L. FERNANDEZ	Director, National Service Training Program (NSTP)		
DR. NARCISO F. CASTRO	Director, On-the-Job Training		
DR. FE S. SORIANO	Director, Practice Teaching		
OFFICE OF THE VICE PRESIDENT FOR SUPPORT SERVICES AND EXTENSION TRAINING			
DR. RUBY ROSA V. CRUZ	Director, Training Institute		
PROF. RENE D. CACHO	Director, Community Extension		
PROF. BENICA S. BRIONES	Deputy Director, Community Extension		
MS. MARY ANN C. MANGAPOT	Director, Learning Resource Center		
DR. ADONIS C. BAUTISTA	Director, Student Services / Alumni Affairs		
DR. GILBERT P. MORALISTA	Deputy Director, Student Services		
DR. SALLY A. JARIN	Director, Admission and Testing		
PROF. CRISTIE MARIE C. DALISAY	Deputy Director, Admission and Testing & Guidance and Counselling		
DR. ROBERT G. SISON	Director, Sports Development / PE		
DR. IRENE A. DE VERA	Director, Local and International Linkages		
PROF. ELIZABETH F. EPISCOPE	Deputy Director, Local and International Linkages		
DR. MARCIANO P. CANTOR, JR.	Director, Medical and Dental Services		
DR. RAMIL L. DACAL	Director, Culture, Arts and Pangasinan Heritage Studies		
DR. ROMARY R. LINCOD	Deputy Director, Culture, Arts and Pangasinan Heritage Studies		
MS. HELEN B. MABANTA	University Registrar		
OFFICE OF THE VICE PRESIDENT FOR FINANCE AND RESOURCE GENERATION			
DR. HONORIO L. CASCOLAN	Director, Production, Marketing and Resource Generation		
MR. ALEX N. MORES	Chief Administrative Officer (Finance)		
MR. JOEY F. RAMOS (resigned)	Director, Procurement		
MS. MARIA CORAZON B. PUZON	Director, University Budget Office		
MS. JEANILYN L. VILLANUEVA	Director, University Accounting Office		
MS. NORA A. CABURNAY	University Cashier		
OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION			
DR. VIRGINIA M. FERRER	Chief Administrative Officer (Administration)		
ENGR. ISAGANI M. VICTORIO	University Engineer / Director, Physical Plant and Facilities		
MS. PURITA C. CABALUNA	Director, University Supply Services		
MR. JOHN F. QUINTO	Director, Human Resource Management and Development Office		
MR. IAN D. EVANGELISTA	Director, Auxiliary Services		
DR. GALAHAD RANDALL S. UNCIANO	Director, Public Relations, Publication and Information Office		
DR. PHILIP G. QUERODA	Deputy Director, Public Relations, Publication and Information Office		

## **New PSU Organizational Structure**

The new approved organizational structure of Pangasinan State University per BOR Resolution No. 36, series 2015.



## **Old PSU Organizational Structure**



#### 2015 Stratplan Seminar yielded new PSU VMGO





Gearing up for the next five years, PSU officials spearheaded by President Dexter R. Buted, convened for the 2015 Strategic Development Planning Seminar on January 23-24, 2015 at the HRMTC in Lingayen campus.

Notable lecturers were invited to give meaningful insights on how to come up with a University plan that clearly defines how PSU can achieve its strategic goals and objectives leading to the realization of the new vision and soar in terms of performance in its quadric functions of instruction, research, extension and production.

Dr. Conrado E. Iñigo, Jr., Vice President of Academic Affairs of the Lyceum of the Philippines University (LPU-Manila) and recipient of the Juran Award of Japan, gave a lecture on "Revisiting"

the VMGO" on the first day of the seminar. Likewise, Dr. Flora V. Javier, Executive Vice President of LPU-Laguna and PACUCOA Accreditor talked on Crafting the Development and Strategic Plan" on the second day.

Revisiting the Vision, Mission, Goals and Objectives of the University is always essential because the University Development Plan points to the realization of the VMGO. During his lecture, Dr. Iñigo noted that PSU is a part of a bureaucratic set up wherein there is a culture and tradition that is being practiced which cannot be really changed but can be neutralized with effective planning. In crafting the vision, the core competencies and unique strengths of the University should be considered and the vision statement is specific, descriptive and concise.

Further, Dr. Inigo tackled Total Quality Management (TQM) and Outcomes-Based Education Process (OBE). The overview of the Malcolm Baldrige Systems Perspective Framework (PQA) was also discussed.

In the workshop, the participants were grouped into four and proposed vision and mission statements. Dr. Iñigo selected the proposal of the research group as the best one since they have written the missions of the four-fold functions separately to emphasize focus.

On the second day, Dr. Javier underscored that the organizational objectives serve as guideposts in defining the standards of what an organization should achieve in areas of profitability, growth, customer service, and social responsibility. Hence, objectives relate to the results and not to the activities to be

performed. Strategic planning establishes the priorities of what the University wants to achieve in a specified period and ensures that everyone is working towards the realization of the same goals.

After much critiquing and mental sparring, the new PSU Vision, Mission, Core Values and Strategic Goals were given birth and to which will be submitted to the Board of Regents for approval.

#### **Vision**

An ASEAN Premier State University by 2020

#### Mission

The Pangasinan State University, through instruction, research, extension and production, commits to develop highly principled, morally upright, innovative and globally competent individuals capable of meeting the needs of industry, public service and civil society.

#### **Core Values**

Accountability and Transparency

Credibility and Integrity

Competence and Commitment to Achieve

**E**xcellence in Service Delivery

Social and Environmental Responsiveness

**S**pirituality

#### **Guiding Philosophy**

The Pangasinan State University's leadership adheres to the Filipino educational philosophy that education is geared towards better citizenship and livelihood and the United Nation's declaration that EDUCATION IS FOR ALL giving ACCESS to quality education.

#### **Strategic Goals**

- 1. Excellent Student Learning and Career Development
- 2. Strong Research Culture and Technology Transfer
- 3. Good Governance
- 4. Sustainable Social Responsibilities
- 5. Quality Human Resource Management and Development
- 6. Efficient Management of Assets and Finances
- 7. Responsive to Globalization and Diversity
- 8. Customer-focused

#### IPPDO released interpretation of new PSU Seal

The PSU Institutional Planning and Policy Development Office (IPPDO) has recently released an advisory disseminating information on the officially approved symbolical interpretation of the new PSU Seal. Marking the highlights of PSU President Dr. Dexter R. Buted's first months in the office was the change introduced on the official insignia of PSU, which serves the purpose of a Seal and a Logo of the University. The new PSU Seal was approved by the University's Board of Regents (BOR) in May 2016, and has since then used in the official stationeries and instrument of the University.

IPPDO Director, Dr. Galahad Randall S. Unciano was commissioned by the University President to conduct the oral presentation that lobbied for the approval of the new PSU Seal before the honorable

members of the PSU BOR on May 15, 2015 at the CHED Main Office in Quezon City which was then the venue of their regular meeting. Significant to the need for changing the University Seal are the consequent

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changes made on the PSU Vision and Mission and its newly established institutional guiding philosophy, core values and strategic goals. These novelties in the institutional image justified the restructuring of the PSU Seal which in fact functions to provide a symbolically graphic representation of the University thrusts.

The PSU BOR has accepted the premises cited to justify the need to change the Seal, as well as the design of its proposed replacement and the symbolic interpretation of the new Seal's colors and component icons. Prominently central to the new PSU Seal is the figure of the lion, which stroke controversy to many onlookers. As the official Seal interpretation so states, the lion's figure was analogously drawn from the appearance of Pangasinan's geographic map and the lion's four feet symbolizing the fourfold functions of the University. The lion's tail is a twist of the artistic rendition of the "torch of education". The nine stars hovering above the lion are symbolic of PSU's nine geographic satellite campuses. The graphic design of the new PSU Seal is courtesy of Prof. Robert Sison, PSU Director for Sports Development who was commissioned by the President.

The new PSU Seal, which should always be placed on the right side with the lion facing the prints PANGASINAN STATE UNIVERSITY, sustains enough semblance to the old Seal from which it evolved. The Official colors of PSU, i.e. Royal Blue and Golden Yellow had been retained including the overall circular framing which was already in place in the old Seal.

#### **DRB launched Brigada Universidad 2015**

New start. Clean start.

The new year began in Pangasinan State University differently this year with sounds of broomsticks sweeping the grounds, rags slithering on windows and chairs and employees and students chatting with enthusiasm about a clean start for 2015 as the new PSU President, Dr. Dexter R. Buted, launched Brigada Universidad on Saturday, January 03, 2015.

Aimed at preparing the campuses for the resumption of classes on the fifth of June, the university-wide campus clean-up activity was participated in by the respective faculty members and non-teaching staff of the campuses headed by their campus executive directors. Even the Vice Presidents were seen doing their share by sweeping the dried leaves along pathwalk the covered Lingayen campus.

On the other hand, the different offices in the Main administration experienced restructuring as the organization





goes through the consequent initial transformation. The offices that were transferred to the legacy building were the Office of the Vice President for Academic Affairs, Office of the Vice President for Research Extension and Training, Institutional Planning and Public Relations Office, Offices of the University Directors such as Student Services, Cultural Affairs, Sports, Gender and Development, International Affairs, Research, Extension and Auxiliary Services.

The Main Administration building will house all the offices under the Office of the Vice President for Administration and Finance which includes the Accounting Office, Human Resource Management Office, Records Office, Engineering Office, Procurement Office, Bids and Awards Committee (BAC) Office, and the Office of the Business and Resource Generation. The system will be centralized, thus, the campus accountants, budget officers and administrative officers will be reporting to the main administration twice a week.

As the promise of a better and globally relevant PSU is dawning, hope beams in the heart of every single unit of the administration that in collectively pursuing the vision, its realization is not a remote possibility.





#### **PSU Quests for ISO Certification**

Consonant to the PSU strategic goals (SGs) launched by the newly installed President of PSU Dr. Dexter R. Buted, the University shall engage in measures to instill good governance (SG-3), quality human resource management and development (SG-5), responsive to globalization (SG-8), and customer-focused (SG-8), the University has signed a Memorandum of Agreement (MOA) with Rosehall Management Consultants, Inc. last June 1, 2015.

Rosehall was the identified service provider to assist in the deployment of PSU's project on the "Establishment of Quality Management System (QMS) Certifiable to ISO 9001:2008 Standard".

The pursuit for ISO Certification is in line with the more advanced requirements for SUCs' eligibility for the grant of PBB (Performance-Based Bonus) and thereby mandatory for institutional compliance.

In anticipation of this project, the modifications made in the PSU Organizational Structure has already paved for the integration of a special work unit to oversee the activities related to ISO Certification. This is the newly installed Office of Institutional Quality Assurance and Governance (OIQAG), with its designated Director Dr. Galahad Randall S. Unciano.

In the OIQAG Advisory released on June 11, 2015, the project schedule negotiated between PSU and Rosehall was disseminated to all campuses informing all University Officials of the different project

activities to be facilitated by Rosehall and which are expected to stretch from July 2105 to January 2016. Until then, if the PSU QMS was found to be competent enough and ready for evaluation, then it will be subjected for accreditation by an appropriate certifying body for its grant of an ISO certification.

#### PSU celebrates 36 years of academic excellence

Pangasinan State University conducted the observance of its 36<sup>th</sup> Founding Anniversary on September 7-11, 2015. This year's celebration is a historic one with the installation of the 6<sup>th</sup> PSU President, Dr. Dexter R. Buted, coinciding with the festivities.

The jam-packed week long celebration featured new highlights which included the President's Lecture, VMGO Awareness Day, Fellowship Night featuring comedienne Gladys Guevarra and her band, Students' Night featuring Richard Poon and the Itchyworms among other activities such as the Search for Mr. & Ms. PSU, Sportsfest, Fun Run and Zumba, PSU Got Talent, Tree Planting and Gift-giving and Medical mission.

Famed beauty queens in the likes of Bb. Pilipinas International Janicel Lubina, Bb. Pilipinas Ms Supranational Rogelie Catacutan, and Bb. Pilipinas Ms. World Danielle Parungao graced the Search for Mr. & Ms. PSU 2015 as judges for the said event together with singers Jireh Lim and Gerald Santos who serenaded the beauty contestants. Mr. PSU San Carlos was adjudged Mr. PSU 2015 while Ms. PSU-Bayambang was crowned Ms. PSU 2015.

Members of the Buted family joined the celebration with the eldest daughter of the President, giving a song rendition of her own version of "A Thousand Years" and the rest of the brood

showcased their eclectic moves in a dance number.







The highlight of this year's anniversary celebration was the Investiture of the 6<sup>th</sup> PSU President held at the CSI Stadia in Dagupan City. The rite was officiated by CHED Commissioner Alex B. Brillantes, Jr., Chair of the PSU Board of Regents and by Cong. Roman T. Romulo, Chair of the Higher Technical Education Committee of the House of Representatives on September 10, 2015. Comm. Brillantes conferred the Medallion and charged the duties to the new president, respectively, while Cong. Romulo presented the academic mace during the ceremonial rites witnessed by more than a thousand people who took part in the historic event for PSU.

Later in the afternoon, Outstanding Faculty Members and Staff, former University Officials and former members of the PSU Board of Regents were recognized through the Golden Lion Awards.

Students from the nine campuses of the University battled for greatness as they showcased an assortment of their exceptional talents in the PSU Got Talent and Student Showtime segments.

The entire PSU academic community experienced a different kind of entertainment from the activities the new administration introduced. It was one memorable and meaningful celebration everyone enjoyed.





#### **PSU** employees receive CNA windfall

Before the employees are off to their year-end holiday vacation, the much-awaited CNA windfall was released making Christmas season truly a merry one.

After a long hurdle, said CNA was received by the grateful employees in the amount of Eleven Thousand Pesos (P11,000.00) each for the employees and Twenty Thousand Pesos (P20,000.00) each for University Officials on December 23, 2015. To extend the said financial blessing to the contractual and job order employees, a certain amount from each of the employees and officials were deducted to defray the cost of the said benefit.

The amount of the CNA more than doubled this year owing to the prudent and better fiscal management the present administration has implemented for FY 2015.

#### **Gender and Development**

- ☑ Conducted **meeting of Campus GAD Coordinators** on **January 30, 2015** at the De Venecia Information Training Center (DVITC) with the following agenda:
  - a. GAD Plan & Budget 2015
  - b. Campus GAD Activities 2015
  - c. Conduct of Researches on the following problems:
    - i. Images of Women to Gender Role Development
    - ii. Gender Role Developments of Women
    - iii. Women's Contribution to all Aspects of Development
    - iv. Experiences of Women in Men's World equality of men and women that woman must be given mutual respect and recognition both at home and in the workplace.
  - d. Women's Month Celebration
  - e. Issues and Concerns
- ☑ Attended the Workshop on the online submission of 2016 GAD Plan and Budget and 2014 GAD Accomplishment Report on March 25, 2015 at CHED Regional Office I, San Fernando City, La Union.
- ☑ Submitted thru the Philippine Commission on Women (PCW) online Gender Mainstreaming Monitoring System the 2014 PSU GAD Accomplishment Report to CHED for their review and endorsement to the PCW and Online Gender Mainstreaming Monitoring System the 2016 PSU GAD Plan and Budget to CHED for their review and endorsement to the PCW.
- Attended the Public Orientation on CMO No. 01, s. 2015 entitled "Establishing the Policies and Guidelines on Gender and Development for CHED and Higher Education Institutions" at CHED Auditorium, UP Diliman, Quezon City together with GAD deputy director and staff.
- ☑ Submitted to the Office of the University President the following program proposals for his approval:
  - a. One Day Orientation for GAD Focal Point System (PSU-GFPS) Executive Committee
  - b. Two-Day Planning, Budgeting and Mainstreaming for PSU GFPS Technical Working Group
- ☐ Conducted Meeting for Campus GAD Coordinators at PSU Lingayen in preparation of the following:
  - a. Orientation for PSU GAD Focal Point System (PSU-GFPS) Executive Committee
  - b. Two-Day Planning, Budgeting and Mainstreaming for PSU GFPS Technical Working Group
  - c. Formulation of different questionnaires
  - d. Gender Sensitivity Training for First Year Students
- ☑ Conducted a One-Day Orientation for GAD Focal Point System (GFPS) Executive Committee
  Members of the University. The orientation which was purposely intended for the PSU Officials was
  held on July 03, 2015 at Hotel Consuelo Resort and Chinese Restaurant, Lingayen.

It featured basic and new GAD concepts, gender mainstreaming, legislations and policies in order for them to become skillful and effective GAD advocates and practitioners of their own respective jurisdiction.

The OIC- Office of the Regional Director IV, CHED RO1, Dr. Cherrie Melanie Ancheta-Diego and two Education Program Supervisor II, Dr. Angelica Q. Dolores and Mr. Rogelio T. Galera, Jr. also of CHED RO1 acted as Resource Speakers and facilitators during the seminar-workshop.

The topics discussed by the speakers were as follows: (a) Sex & Gender, (b) Institutions that Influence Gender Role Socialization, (c) CMO 01, s. 2015 (Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions), (d) Gender Mainstreaming, (e) GAD Plan and Budget, and (f) Power and Gender Issues.

☑ Conducted Two-Day GAD Planning, Budgeting and Mainstreaming for GFPS Technical Working Group Members in the 9 Campuses of the University with the following schedules:

August 3-4, 2015 Alaminos City Campus August 6-7, 2015 Asingan Campus Bayambang Campus July 30-31, 2015 Binmaley Campus July 9-10, 2015 Infanta Campus July 16-17, 2015 July 14-15, 2015 Lingaven Campus July 7-8, 2015 San Carlos City Campus Sta. Maria Campus July 23-24, 2015 July 21-22, 2015 **Urdaneta City Campus** 

The two-day seminar-workshop intended for 30-45 participants composed of Campus officials was held from July to August 2015 at every Campus of the University.

It featured basic and up-to-date GAD concepts, legislations, policies and programs particularly in the formulation of GAD Plan and Budget 2017 of their respective campuses, in order for them to become skillful and effective GAD advocates and practitioners of their respective offices and jurisdiction.

The GAD Executive Director, Deputy Director, Campus GAD Coordinators, Assistant GAD Coordinators and some GAD Council members acted as resource speakers and shared their expertise during the said activity.

The participants actively participated in all the activities prepared for them for the two-day workshop, particularly the preparation of the GAD Plan and Budget 2017 of their respective Campuses.

#### Other Accomplishments:

- 1. Revised the PSU GAD Plan and Budget 2016 in accordance with the evaluation of the Philippine Commission on Women.
- 2. Prepared Questionnaire for the survey on Gender Awareness and Sensitivity of First Year College Students
- 3. Prepared Questionnaire for the research entitled "Recreational Activities of Coastal Women: Basis for Development of Economic Enhancement Program (Lingayen, Binmaley, Alaminos, Infanta)
- 4. Prepared Questionnaire for the research entitled "Relief Goods of Women and Girls During Disasters and Emergencies"
- 5. Collected data on the finalization and development of the Gender Fair Language Sourcebook
- 6. Prepared the GAD Plan and Budget 2017 and GAD Accomplishment Report 2015





Orientation-Seminar for PSU-GAD Focal Point System (PSU-GFPS) conducted on July 3, 2015 at Hotel Consuelo, Lingayen, Pangasinan.

### **SG 4**

### Sustainable Social Responsibilities

#### **SPECIAL PROJECTS**

The project entitled "An Adoption of Refined Commercial Scale Mud Crab Hatchery/Nursery System" was conducted in August 2015 in Alaminos City, Pangasinan. The cooperating agencies for this project are LGU-Alaminos City, SEAFDEC/AQD and Tigbauan, Iloilo. The total project cost is P4,699,878.00 (PCAARD P3,611,878.00 while the University's counterpart is P1,088,000.00).

### **Accomplishments of the Project:**

- "Application of Coral Transplantation Technology to Improve Productivity of Coral Reef Resources for Responsible and Sustainable Fisheries and to Harness Potentials of Alaminos City, Pangasinan for Underwater Tourism" under the Program "Roll-out of Coral Transplantation Technology using Asexually Reproduced Corals to Improve Productivity of Coral Resources for Sustainable Fisheries and Enhance Competitiveness of Underwater Tourism"
- Conducted SCUBA Diving Training to the Project Staff, PSU Volunteer Researchers and members of the Philippine Army on September 24-28, 2015. After the training, 23 divers were given 1-star Scientific Diver's License by the Philippine Association on Underwater Activities (PAUA). Twelve (12) PSU personnel attended the said training.
- Gathering and collection of Coral of Opportunities (COPs) for direct transplantation.
- Preparation of the Coral Nursery Units (CNUs)

#### **PSU employees attend SCUBA Training**

Several members of the faculty and non-teaching staff of the University attended a 4-day Scuba Diving Training at the Hundred Islands in Alaminos City.

The project "Application of Coral Transplantation Technology to Improve Productivity of Coral Resources for Responsible and Sustainable Fisheries and Harness Potentials of Alaminos City, Pangasinan for Underwater Tourism" conducted the said training September 24-28, 2015 that benefitted employees from Bayambang, Binmaley, Lingayen and Alaminos campuses.



Coral transplantation is being undertaken to move live corals in danger of destruction or poor conditions at one location to a transplantation site that may provide a more hospitable environment. It also assists in rebuilding a deteriorating or damaged site.

The Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) identified and assessed Alaminos City as one of the sites for the said project for its suitability for restoration, availability for coral fragments for transplanting and their location which is within the marine protected areas.















### SG 5

### Quality Human Resource Management and Development

# PSU Employees undergo QA and Customer-Focused Service Training

High school students are now assured of scholarships in 112 state universities and colleges (SUCs) nationwide now that the Iskolar ng Bayan Program also known as Republic Act No. 10648 has been signed into law.

This is the good news that Т. Representative Roman Romulo. chairperson of Higher and Technical Education, member of the PSU Board of Regents and one of the sponsors of the said bill, announced during the Orientation Seminar on Quality Assurance Customer-Focused Services on June 19, 2015 at the Pangasinan Training and Center Development in Lingayen, Pangasinan where he is the distinguished Guest of Honor and Keynote Speaker.

With the said bill every member of the Top Ten graduating class of public high schools will automatically enter state universities as a scholar. Since the country has 8,000 public high schools, this means



that a total of 80,000 high school students can avail of the scholarship. The student will be entitled admission to the SUC of his or her choice within his or her province without having to pay for first-year tuition and miscellaneous fees. A year after the student beneficiary avails of the college scholarship offered by the government, he or she will be covered by financial assistance from the Commission on Higher Education (CHED) if qualified, upon meeting a certain criteria.

He added that those who did not make the grade to the elite list should not be dismayed because another law will soon be passed, the Unified Financial Assistance to Students in Tertiary (UNIFAST) Bill which will cater to all students who wanted to pursue college education. The UNIFAST is for all students in college who cannot be sent by their parents because of financial incapacity. The bill, whose funding will come from the national government, will provide scholarships and grants-in-aid loans for qualified students. The SUCs have a total budget of 3.5 Billion pesos allotted for scholarships apart from the 2.2 billion pesos apportioned for student financial aid.

Moreover, he also authored the Ladderized Education Act which would enable those who took vocational courses to take the National Competency Assessment Examination which will be credited to their college education. He also revealed that a total of 15,000 plantilla items for teachers in SUCs is already available come 2016 to beef up the human resource requirements of the education sector.

Another law Congressman Romulo espoused is the Open Distance Learning Act which gives students access to education regardless of their age, geographical location, time constraint and economic condition. The said laws are proof of the national government's efforts to give quality education service to its constituents.

On the other hand, other resource speakers during the said event were Mr. Paul B. Bagatsing, Vice President and General Manager of AJA Registrars, Inc.; Mr. Joseph L. Deligero, Director of External Affairs of the Lyceum of the Philippines University; Ms. Annalie D. Patena, Researcher of the Lyceum of the Philippines University and Ms. Ida Miranda-Castro, Marketing and Client Operations Manager of the Cross Property Management, Inc.

Bagatsing, during his talk, discussed about Quality Assurance and Standardization in Institutional Operations. He emphasized that customers, clients or stakeholders dictate the standard which an institution should pursue and that the product of the university is the quality of the total learning experience that is being provided.

Likewise, Deligero talked on the Best Institutional Practices in Customer Services and Quality Assurance. He stressed that in aiming for quality assurance, the role of every unit and every single personnel is important. He liberally shared to the PSU community the journey of the Lyceum of the





Philippines University as they went on to be awarded the Philippine Quality Awards by President Benigno Simeon C. Aquino III.





A Primer on Competitive Customer Services and Personality Development was the topic discussed by Ms. Castro. The crowd became engrossed in the subject matter as the speaker engaged the audience in some question and answer moments which stirred interests with some answers earning bursts of laughter. She added that in the corporate world, first impressions are not just an important thing, rather is the only thing. Her talk also touched on subjects such as good grooming, etiquette and appropriate clothing, among others.

Similarly, Pateña shared her expertise regarding technical writing and publication using the American Psychological Association (APA) format which is one of the most preferred author-date referencing or bibliographic citation in varied international research publications. Pateña discussed the different referencing guidelines from different sources including electronic databases, websites, proceedings of meetings, symposia and conference papers, audio recordings and even podcast. A workshop on technical writing using of the said format was also facilitated the following day by Pateña.

The event, participated in by more than 800 employees of the Pangasinan State University, form part of the series of activities the University will conduct in line with the initiatives on faculty and staff development.

### **PSU faculty members get OBEdized**

More than six hundred faculty members convened at the Pangasinan Development Training Center in Lingayen for the conduct of the Outcomes-based Education (OBE) Seminar-Workshop on June 22 to 23, 2015.

OBE is an educational theory that focuses on each unit of an educational system around goals which are defined as outcomes. The Commission on Higher Education is committed to developing



Resource Speakers of the Outcomes-Based Education (OBE) Seminar-Workshop, Dr. Ma. Christina G. Aquino, Executive Director for Planning and Development and Dr. Lilibeth C. Aragon, Dean, College of International Tourism and Hospitality Management, both of the Lyceum of the Philippines University are flanked by President Dexter R. Buted, Vice-President for Support Services, Extension and Training, Dr. Manolito C. Manuel (left), Dr. Gloria F. Domantay, Vice-President for Academic and Research (2<sup>nd</sup> from left) and Dr. Virgilio C. Barongan, Vice-President for Administration.

competency-based learning standards that vlamos with existina international standards when applicable to achieve quality and enable an effective implication of the intellectual discipline, ethos and values associated with liberal education. One way to achieve such is the development and implementation of an outcomes-based approach QΑ monitoring and evaluation for it has the potential to greatly increase both the effectiveness of the QA system and the quality, efficiency and effectiveness of higher education.



In support and compliance to CHED requirements, PSU conducted the

2-day seminar with Ma. Christina G. Aquino, Executive Director of the Planning and Development Office of the Lyceum of the Philippines University and Dr. Lilibeth C. Aragon, Dean of the College of International Tourism and Hospitality Management of the same University.

According to Aquino, OBE is an approach that focuses and organizes an educational system about what is essential for all learners to know, to value and be able to do to achieve a desired level of competence. During her discussion, Aquino tackled the OBE pyramid and its five elements namely paradigm, purposes, premises, principles and practices.

Moreover, Aquino also presented the Mutual Recognition Arrangements (MRAs) of the ASEAN on programs such as engineering, electronics, nursing, architecture, dental and medical courses, accountancy and tourism. The MRAs aim to facilitate the mobility of professionals in the mentioned fields of specialization and deal with the recognition of these professionals through a certification process. Competencies are based on qualification, education, training and experiences and are the principal elements to be considered in granting mutual recognition of foreign professionals. In the case of the tourism industry there are already toolboxes. The said toolboxes will be used by tourism training and education institutions of the ASEAN member states like PSU as a reference to deliver a standardized competency-based training system and also for the conduct of professional certification programs.

On the other hand, Aragon talked about the formulation of Institutional and Program Outcomes and the Identification of Outcomes and Performance Indicators. Aragon explained that learning outcomes focus on what the learner has achieved rather than the intention of the teacher. OBE learning centers on the student and not on the teacher. Student involvement in various class activities is a key part of OBE and are expected to do their own learning so they can gain full understanding of the lessons.

Further, the institutional learning outcomes is defined as the knowledge, skills, abilities and attitudes that students are expected to develop as a result of their over-all experiences with the many aspects of the University including course, programs and student services. The ILO serves as a guide to develop the student learning outcomes and also aids in the decision-making processes of the University.

PSU President, Dr. Dexter R. Buted presented the PSU Institutional Learning Outcome which is anchored on the vision, mission and core values of the University. He said that the picture of a true PSUnian is someone who possesses the characteristics spelled out in the core values ---- someone who is accountable and transparent, credible and with integrity, competent with the commitment to achieve, excellent in delivering services, responsive to social and environmental concerns and most of all, spiritually prepared.

At the forefront of the faculty development programs particularly training is the Office of the Vice President for Student Services, Extension, Training and External Services headed by Dr. Manolito C.

Manuel and Director for Training, Dr. Ruby Rosa V. Cruz. Manuel elucidated that the ultimate yardstick of the University is simply not to produce graduates but to ascertain their competitiveness in the international arena and to face lifelong responsibilities. It is for every PSU student to become innovative workers, complex thinkers and active contributors to nation building for this modern society.

The implementation of the OBE in PSU will build the competencies of the faculty members and will also promote the standardization of all the syllabi, course books and other instructional materials of the nine campuses including the Graduate School and the Open University Systems.

### **Seminar on Archival Management conducted**

The Training Institute led by its Director, Dr. Ruby Rosa V. Cruz, spearheaded the conduct of a Seminar on Archival Management on August 19, 2015 at the De Venecia Building in PSU Lingayen.

Ms. Emma M. Rey, Head of the House of Representatives Library and a part-time faculty member of the University of the Philippines was the invited Resource Speaker who talked about the topics "Archival Materials and Its Importance" and "Principles and Techniques in Archival Management".

The seminar conducted for the very first time in the University was intended for librarians and registrars. The goals of the activity is to identify and differentiate archival collection from library materials; advocate the value of archival collection in meeting the information needs of students, faculty and researchers and adopt/practice the principles and techniques in archival management.

### **PSU** celebrates an amazingly enchanting Christmas

All clad in their fascinating costumes reflecting the theme assigned to their respective campus, PSU employees braved the torrential rains of the typhoon and were unstoppable in celebrating an amazingly enchanting Christmas party on December 14, 2015 at the PSU-Lingayen Football Field.



Some came in as superheroes in the likes of Batman, Ironman, Catwoman, Teenage Mutant Ninja Turtles, Superman, etc. while others relived the Bedrock era in their Flintstones get-ups. There were those who came as princesses and princes while others were fairest in their wings. Who will not be delighted seeing the minions cross paths with Pocahontas in the safari jungle where Tinkerbell and Peter Pan were having fun chasing the magic carpet of Aladdin? All these, with matching mock kingdoms which served as the grand entrance of the lovely characters plus the PSU President attending as Prince Charming while the University officials exerted effort in their Santa-inspired attire. Indeed, an amazingly enchanting spectacle!

Prior to the grand celebration day, a set of jurors visited the campuses to select the campus imbibing the Best Christmas Spirit (PSU-Asingan) which won P10,000 pesos; the Best Lantern (PSU-Alaminos) for categories such as Most Symbolic (PSU-Bayambang), Most Original (PSU-Alaminos), PSU-inspired (PSU-Lingayen) and 100% Recycled materials (PSU-Alaminos) each of which received P3,000.00 pesos; Mr. & Ms. Amazing Christmas Fantasy 2015 (PSU-Asingan) while the Best Christmas Presentation was bagged by the Bayambang/San Carlos cluster which received P5,000 pesos.



Kakai Bautista a.k.a Dental Diva graced the event and provided musical entertainment and brought laughter to the crowd. She was with Neil Coleta of the famed Coco Martin starrer Ang Panday. Door prizes which include electric fans, sacks of rice, gas stoves, television, rice cookers, oven toasters and folding beds and comforters were also given away. The grand prize (refrigerator) went to Jomar Pabona, a staff at the HRD. Each of the employees also received a gift from the president.

Despite the bad cold weather, the appreciation and gratefulness of everyone exuded an atmosphere of yuletide cheer which made the celebration a meaningful one.





### **Pedralvez** is new Faculty Regent

Amid the winding challenging road leading to the selection of the new faculty regent, finally the various impediments had been resolved and the new President of the Federated Faculty Association has been elected and proclaimed.

Dr. Minerva Joy Pedralvez of PSU-Lingayen gained the nod of eight more voters over Dr. Roy C. Ferrer of PSU-Bayambang to win the coveted seat of Faculty Regent of the PSU Board of Regents (PSU-BOR). Thirty-four (34) voted for Pedralvez, twenty-six (26) voted for Ferrer and twenty-two (22) voted for Dr. Elmer C. Vingua, another contender for President. The elected officers are as follows:

President : Dr. Minerva Joy Pedralvez Vice President : Dr. Dominica Sajonas

Secretary : Dr. Gina Selga Treasurers : Ms. Marjorie Lacap

Ms. Milleohnes Reyes
Auditors : Dr. Rosemarie Gonzales

Ms. Joy Gonzalo

Business Managers : Ms. Lydsamia Lonjawon

Ms. Rhea Cruz

Press Relations Officers : Dr. David Livingstone Ramos

Dr. Rossana Gonzales



### **Gender and Development**

- ☑ Participated in the SWOT Analysis of the University spearheaded by the Planning Office on January 15, 2015 at the HRMTC Function Room, PSU Lingayen and the GAD Director participated in the Strategic Development Seminar spearheaded by the same on January 23-24, 2015 at the HRMTC Function Room, PSU Lingayen.
- ☑ The GAD Executive Director, Deputy Director, 3 Campus GAD Coordinators and 1 GAD Staff attended the 4<sup>th</sup> GAD National Seminar-Workshop held at Citystate Asturias Hotel, Puerto Princesa City, Palawan.
  - The 4<sup>th</sup> national-seminar workshop themed "GAD Impact on Governance: Challenges" aimed to: (a) build partnership among SUCs and DILG as a major achievement in creating and achieving a wideranging vision of GAD in governance, (b) enhance and implement technical support to the local government to realize excellent and transparent government, (c) role of SUCs and DILG in achieving a comprehensive, developed and perspective governance and (d) consider the social, economic and political perspectives afflicting good governance.
- Attended the Training on Integrating GAD in Project Development, Monitoring and Evaluation held at Hotel Ariana, Paringao, La Union with San Carlos City Campus GAD Coordinator.
- Attended the Training Workshop on Gender Analysis Tools: The New Gender Mainstreaming Evaluation Framework (GMEF) and Harmonized Gender and Development Guidelines (hgdg) held at Manila Grand Hotel, Sta. Cruz, Manila with the Deputy Director, GAD Coordinator and office personnel.
- ☑ The University President, Dr. Dexter R. Buted, the University Director for Auxiliary Services, Mr. Ian D. Evangelista, GAD Executive Director, Dr. Merlita Q. Santos, and GAD Deputy Director, Dr. Catalina C. Platon, attended the GAD Focal Points National Assembly and Trainor's Training on Gender Equality, and Fund Sourcing for Climate Change Adaptation held at Peninsula Hotel, Makati City.

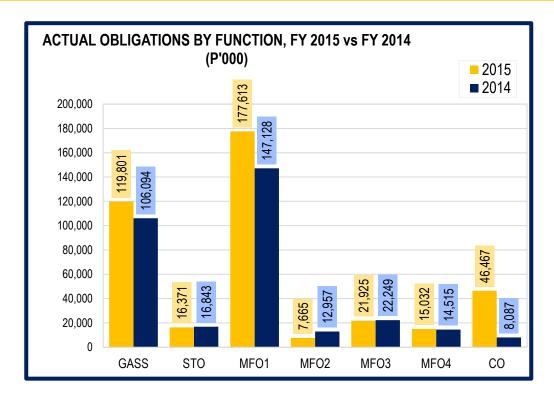
## **SG 6**

### Efficient Management of Assets and Finances

### **BUDGET FY 2015**

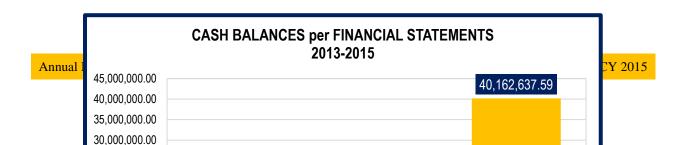
For Fiscal Year 2015, the University's total actual obligation amounted to P404.872 Million. Based on budget distribution by function, the Higher Education Services has the biggest percentage share of 44% and also the General Administration and Support Services (GASS) with 30%. The Advanced Education Services has the lowest share of 2%. Also, an increase of 23.5% in FY 2015 budget was recorded compared with FY 2014 budget of P327.873 Million.

ACTUAL OBLIGATIONS BY FUNCTION (P'000)								
Function	Personnel	Services		ance and perating enses	Capital	Outlay	тот	AL
	2015	2014	2015	2014	2015	2014	2015	2014
GASS - General Administration and Support Services	102,623	83,408	17,177	22,686			119,801	106,094
STO - Support to Operation	15,249	14,444	1,122	2,399			16,371	16,843
MFO 1 - Higher Education Services	152,781	122,987	24,832	24,141			177,613	147,128
MFO 2 - Advanced Education Services	6,767	11,025	897	1,932			7,663	12,957
MFO 3 - Research Services	19,898	20,311	2,026	1,938			21,925	22,249
MFO 4 - Technical Advisory Extension Services	13,747	13,295	1,185	1,220			15,032	14,515
CO - Capital Outlay					46,467	8,087	46,467	8,087
TOTAL	311,165 (77%)	265,470 (81%)	47,250 (12%)	54,316 (17%)	46,467 (11%)	8,087 (2%)	404,872 (100%)	327,873 (100%)
						Perce	ent Increase	23.5%



# CASH BALANCES per FINANCIAL STATEMENTS FUND 164

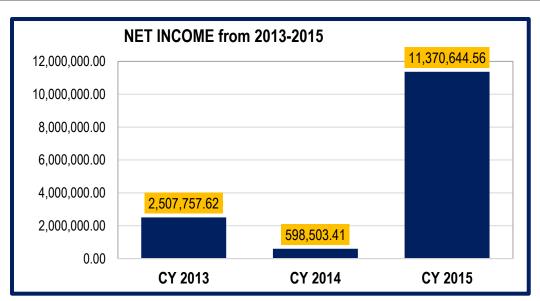
CASH BALANCES per FINANCIAL STATEMENTS (Fund 164) by CAMPUS  CY 2013, 2014 and 2015						
Campus	2013	2014	2015			
Asingan	69,340.53	118,293.53	535,178.28			
Bayambang	1,011,868.00	748,598.35	4,815,734.85			
Binmaley	164,666.06	256,092.40	460,713.65			
Infanta	13,752.84	19,795.42	509,021.43			
San Carlos	119,229.31	302,982.31	3,125,774.55			
Sta. Maria	981,215.65	1,086,397.44	2,678,050.37			
Urdaneta	946,574.47	343,214.94	2,352,293.51			
Lingayen/Main	589,886.13	667,267.56	14,150,361.12			
Graduate School	398,355.31	3,863,115.25	5,548,211.86			
Open University Systems	561,829.29	1,866,566.07	4,973,978.47			
Integrated School & High School			1,013,319.50			
TOTAL	4,856,717.59	9,272,323.27	40,162,637.59			



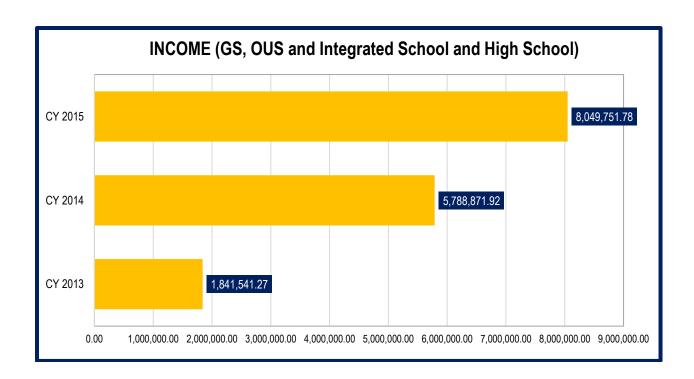
### **COMPARATIVE REPORT**

Fund 161 - Internally Generated Projects (IGP)

COMPARATIVE REPORT on FUND 161 - Income Generating Projects (IGP) from 2013-2015								
	2013	2013 2014 2015						
Revenues	8,554,911.28	8,498,277.98	35,457,529.23					
Cost and Expenses	5,087,061.26	6,696,441.68	22,455,002.98					
Net Income before Depreciation	3,467,850.02	1,801,836.30	13,002,526.25					
Depreciation	960,092.40	1,203,332.89	1,631,881.69					
Net Income	2,507,757.62	598,503.41	11,370,644.56					



COMPARATIVE REPORT INCOME (GS, OUS and Integrated School and High School) 2013-2015						
	2013	2014	2015			
Graduate School	935,041.48	4,253,269.54	3,773,866.30			
Open University Systems	906,499.79	1,535,602.38	3,262,565.98			
Integrated School and High School			1,013,319.50			
NET INCOME	1,841,541.27	5,788,871.92	8,049,751.78			



### **INCOME FY 2015**

CAMPUS/PROJECT	Gross	Expenses	Net Income (Before Depreciation)	Depreciation Expenses/ Impairment Loss	Net Income (After Depreciation)
ASINGAN				2333	
Rice Field	74,633.20	-	74,633.20	6,480.00	68,153.20
Canteen	32,000.00	-	32,000.00	7,431.00	24,569.00
Sub-total	106,633.20	-	106,633.20	13,911.00	92,722.20
BAYAMBANG					
Space Rentals	558,112.50	4,228.00	553,884.50	-	553,884.50
Cottage Rentals	43,400.00	-	43,400.00	-	43,400.00
Sales of Woods	4,200.00	-	4,200.00	-	4,200.00
Buro Sales	11,880.00	-	11,880.00	-	11,880.00
Seminar Proceeds	10,084.00	-	10,084.00	-	10,084.00
GI Sheets (Waste materials sale)	9,340.00	-	9,340.00	-	9,340.00
Income from Gate Pass	9,530.00	1,350.00	8,180.00	-	8,180.00
Farm Income	17,914.75	-	17,914.75	-	17,914.75
Other Sales (SIM Card) and other services	72,740.00	-	72,740.00	-	72,740.00
Sub-total	737,201.25	5,578.00	731,623.25	-	731,623.25
BINMALEY					
Fishpond Products	84,182.00	20,156.75	64,025.25	-	64,025.25
Canteen Rentals	34,968.20	-	34,968.20	1,602.00	33,366.20
Fishery Products	78,270.00	-	78,270.00	30,000.00	48,270.00
Mango/ Coconut and Sale of Waste Materials	9,327.00	-	9,327.00	-	9,327.00
Sub-total	206,747.20	20,156.75	186,590.45	31,602.00	154,988.45
INFANTA					
Piggery/ Artificial Insemination	1,613,589.80	1,593,052.86	20,536.94	-	20,536.94
Goatery	31,100.00	-	31,100.00	-	31,100.00
Nursery	101,875.00	11,305.00	90,570.00	-	90,570.00
Mango and Other Fruit Production	36,558.00	35,132.70	1,425.30	-	1,425.30
Vegetable Production	16,662.75	6,384.60	10,278.15	-	10,278.15
Sale from Organic Fertilizer and Empty Sacks	6,700.00	-	6,700.00	-	6,700.00
Canteen	114,925.00	1,400.00	113,525.00	756.00	112,769.00
Facilities and Staff House Rental	15,600.00	-	15,600.00	4,069.62	11,530.38
Other Services, Sales from Tilapia and Charcoal	32,610.41	25,242.10	7,368.31	-	7,368.31
Sub-total	1,969,620.96	1,672,517.26	297,103.70	4,825.62	292,278.08
SAN CARLOS					
Palay/ Corn/ Eggplant/ Seedling	103,065.00	-	103,065.00	-	103,065.00
Rentals	186,050.00	2,000.00	184,050.00	-	184,050.00
Piggery	97,900.00	72,360.00	25,540.00	-	25,540.00
Sub-total	387,015.00	74,360.00	312,655.00	-	312,655.00

STA. MARIA					
PPHPC-Rice Milling	334,323.10	266,817.05	67,506.05	-	67,506.05
PPHPC-Rentals and Solar	1,218,553.95	333,081.55	885,472.40	13,958.38	871,514.02
Drying					
Poultry	35,300.55	41,194.44	(5,893.89)	-	(5,893.89)
Rice/ Corn Production	441,587.50	215,859.40	225,728.10	-	225,728.10
Nursery and Fruits	27,860.00	1,102.40	26,757.60	-	26,757.60
Tissue Culture and Mushroom	134,812.00	23,012.80	111,799.20	-	111,799.20
Production					
Organic Fertilizer	13,630.00	3,942.40	9,687.60	-	9,687.60
Dorm and LEA Review	136,090.00	1,102.40	134,987.60	3,798.00	131,189.60
Buffalo/Goat Project	3,000.00	18,199.47	(15,199.47)	-	(15,199.47)
Tractor Services and Other	22,150.00	2,204.80	19,945.20	-	19,945.20
Rental Services					
Sub-total	2,367,307.10	906,516.71	1,460,790.39	17,756.38	1,443,034.01
URDANETA CITY				1-1-0	
Equipment and space rentals	243,816.57	-	243,816.57	151,875.00	91,941.57
Cyber Printing	12,166.00	5,440.00	6,726.00	-	6,726.00
Other Services, Tilapia and	6,017.00	-	6,017.00	-	6,017.00
Charcoal PTBI	171,950.00	_	171,950.00	151,875.00	20,075.00
Sub-total	433,949.57	5,440.00	<b>428,509.57</b>	303,750.00	124,759.57
LINGAYEN	100,010101	0,110.00	120,000101	000,700.00	12 1,1 00101
Convention Hall	79,650.00	345.00	79,305.00	420,012.23	(340,707.23)
Hostel/Guest house/Function	224,880.00	287,300.68	(62,420.68)	420,012.23	(482,432.91)
Room	22 1,000100	201,000.00	(02, 120.00)	120,012.20	(102,102101)
Space Rentals	209,047.95	292,646.00	(83,598.05)	420,012.23	(503,610.28)
Internet	15,460.00	-	15,460.00	-	15,460.00
Rentals on books	1,010.00	4.00	1,006.00	-	1,006.00
COOP Collection Fee	40,000.00	12.00	39,988.00	-	39,988.00
Other Projects/Seminars	296,500.00	325,066.25	(28,566.25)	-	(28,566.25)
Sub-total	866,547.95	905,373.93	(38,825.98)	1,260,036.69	(1,298,862.67)
UNIVERSITY WIDE		000,010.00	(00,0=0.00)	.,,	(1,200,002.01)
Uniform	9,043,190.00	4,997,996.20	4,045,193.80	-	4,045,193.80
Books	9,287,197.00	6,967,963.75	2,319,233.25	-	2,319,233.25
ID Picture/ID Lace	473,605.00	204,820.00	268,785.00	-	268,785.00
Graduation Ceremony	·	,	,		
Contribution	2,831,015.00	1,981,602.18	849,412.82	-	849,412.82
Abaray na Dayew	1,108,150.00	1,174,080.20	(65,930.20)	-	(65,930.20)
Yearbook	3,550,270.00	2,198,598.00	1,351,672.00	-	1,351,672.00
Graduation Picture	2,089,080.00	1,340,000.00	749,080.00	-	749,080.00
Sub-total	28,382,507.00	18,865,060.33	9,517,446.67	-	9,517,446.67
GRAND TOTAL	35,457,529.23	22,455,002.98	13,002,526.25	1,631,881.69	11,370,644.56

NAME OF INFRASTRUCTURE PROJECTS	CAMPUS	AMOUNT
REPAIR AND MAINTENANCE		31,001,149.31
Completed Repairs/Rehabilitation in Campuses	Alaminos, Asingan, Bayambang, Binmaley, Infanta, Sta. Maria, Urdaneta, GS, OUS	15,171,302.98
Completed Repairs (Classroom Repairs)	Linga`yen Main	6,712,846.33
Industrial Building		989,491.69
Math and Professional Education Building		1,535,270.78
CAS Building		1,774,237.34
Natural Science Building		1,568,665.32
Rehabilitation of one (1) Classroom		735,181.20
Other Completed repairs: Repair of Auditor's Office	Lingayen	117,000.00
LAND IMPROVEMENT		5,208,197.27
Completed Projects		
Drainage System	Lingayen	1,291,283.73
Covered Pathwalk, Shed, at Main Building Study Shed and Parking Lot	Bayambang	1,094,421.83
Drainage System	Alaminos	2,392,491.71
Landscaping	Lingayen	430,000.00
BUILDING AND OTHER STRUCTURES		65,561,704.03
Completed Infrastructure Projects		
Three-Storey Academic Building	Urdaneta	39,629,440.34
Covered Court (Phase I)	Urdaneta	1,988,505.44
Covered Court	Binmaley	4,476,683.97
Academic Building (Phase II)	San Carlos	11,790,000.00
Various Rehabilitation/Improvement of Classrooms	San Carlos	7,677,074.28

### **SG 7**

### Responsive to Globalization and Diversity

### **PSU** explores possible sisterhood with International University



Officials of the Chiba University based in Japan had a three-day visit in Pangasinan State University on February 1-3, 2015 to ascertain the stature of the University for a possible sisterhood.

The international delegates headed by Prof. Takeshi Fujita visited the campuses in Bayambang, Lingayen and Alaminos. A research lecture forum was conducted in PSU-Bayambang led by Campus Executive Director, Dr. Lita A. Saygo, where the students and faculty members had an opportunity to listen to the latest trends and breakthroughs in science. A dinner meeting was also prepared for the guests.

During the Ceremonial Welcome for the delegates in PSU-Lingayen on February 02, 2015, President Dexter R. Buted articulated that the promising merger of the two Universities will greatly help PSU on its initiatives toward internationalization. A capitol tour and Alaminos city tour were also undertaken courtesy of the Office of the Provincial Governor of Pangasinan.

Dr. Raquel C. Pambid, research coordinator of Bayambang campus is the focal person of the University for the said linkage. According to the Vice President for Research Extension and Training, Dr. Manolito C. Manuel, the 3-day visit is an initial phase towards building a sisterhood. Manuel said that Chiba University and PSU had a good take off point. He added that the ball is now with PSU to conduct follow ups for the operationalization of the proposed sisterhood.

Chiba University is a national university of stature in Japan situated at the Chiba prefecture. It has been ranked 75<sup>th</sup> on the Asia University rankings 2013 by the Times Top 100 Higher Education institutions.

### Japanese stude spends summer camp in PSU

Faculty members and students of the PSU Laboratory High School welcomed Mr. Ricu Kawamura, a Grade 12 Japanese student from Hiryu High School in Shizouka, Japan for a summer camp in the Philippines from July 28 to August 03, 2015.

The 6-day camp aims to strengthen the ties between the two schools. Mr. Yasunobu Maejima, Director of Japan-Philippines Institute of Research and Industry in Tokyo, Japan together with Mr. Toshiyuki Omura, also an employee of the same institute and an AB English Language student of PSU Lingayen accompanied Kawamura.

Various engaging activities were undertaken to enrich the learning experience of the student guest. The College of Teacher Education headed by Program Dean Dr. Cristeta C. Dulos and PSU Laboratory High School Principal Dr. Melchor L. Fernandez took the lead in assisting the international student guest. Kawamura was also placed in class immersion programs where he experienced the English and Science classes at the laboratory school. The Director for Local and International Linkages, Dr. Irene A. De Vera also gave her full support to the said endeavor.

One of the objectives of the program is to offer international guests a taste of Filipino culture. According to Dr. Gemma M. De Vera, PSU-Bayambang Campus Executive Director, Kawamura got to experience a cookfest and boodlefight with teachers and students of Bayambang campus. He also engaged in Sports activities featuring "Laro ng Lahi" such as sack race, patintero and breaking the pot. A cultural presentation was also staged highlighting Filipino music, arts and dances. He also toured internationally known scenic spots like the Hundred Islands in Alaminos City and the Patar Beach in Bolinao, Pangasinan.

Kawamura stayed with his foster family, the Danan family all throughout his 6-day Filipino experience.





#### INTERNATIONAL TRAININGS

### Japan

 Mr. Rene de Vera, faculty member of Binmaley Campus participated in the Underwater Environmental Preservation Technique and SCUBA Training for underwater activities from July-September 18, 2015 at Izu, Shizouka, Japan. The course lasted for two and a half months after which he was awarded the PADI (Professional Association of Diving Instructors International) Japan Certification and license as Advanced Open Water Diver.

The training was sponsored by the Japan and Philippines Industry – University Research Institute through the Izu Marine Promotion Association, Inc. The aim of the training is to provide trainees with recreational diving skills and abilities which can be used as a tool in the underwater environmental preservation and conservation.

The training courses had been divided into:

- 1) Refresher training for SCUBA Diver with coastal clean-up;
- 2) Training on Operation of Drive Center with Snorkeling Courses, Intro Diving Courses and Fun Diving Courses
- 3) Training on Proper Air Charging Procedures for SCUBA Cylinders
- 4) Training on Advanced Open Water Diver's Course
- Dr. Irene de Vera, Director for International and Local Linkages attended the World Conference against Atomic and Hydrogen Bombs including Women's Forum on August 2-9, 2015 in Hiroshima and Nagasaki, Japan. She visited the Nagasaki Universty, Main Campus for possible partnership between PSU and NU. Also a meeting with the Director of Liason, Center for International Education, Nagasaki University and a professor of the School of Global Humanities and Social Sciences, Fukumi Genjema and Professor Atsushi Haguwara, Dean, School of Fisheries and Environmental Science was undertaken.





# Canada International Presentation

The research entitled "*Motivations and Gains of Rural Women Entrepreneurs*" was presented at the 2<sup>nd</sup> International Conference on Advances in Women's Studies held at Ryerson University in Toronto, Canada on June 9-10, 2015.

Dr. Cristeta C. Dulos, Program Dean of the College of Teacher Education at Bayambang Campus was chosen as one of the presenters during the said international research conference. Sixty participants from Canada, USA, Taiwan, China, Philippines, Indonesia, Brazil, Vietnam, South Africa, Israel, Saudi Arabia, Iran, Australia, Thailand, Kenya and Pakistan convened during the 2-day sessions on the various topic categories namely Future of Feminism, Women and Education, Women and Media, Women and Health Issues, Gender, Power and Inequality Issues, Women and Empowerment, Women in Literature and Women and Politics. Dr. Dulos presented under the Women and Empowerment category with Prof. Michael Kyobe as the Session Chair.

The study determined the socio-economic profile, motivations, type of enterprises, and operational activities that the rural women entrepreneurs are involved in, the gains they derived from entrepreneurship and the problems they encounter in the operation of their business.

#### Vietnam

 Engr. Manolito Bernabe, a faculty member from Sta. Maria Campus attended the Economy and Environment Program for South East Asia (EEPSEA) Course on Economic Analysis of Climate Change on January 13-16, 2015 at Hanoi in Vietnam.

#### Taiwan

#### **International Presentation**

Dr. Dexter R. Buted presented PSU Best Practices at the National Pingtung University of Science and Technology in Neipu Township, Pingtung County, Taiwan on November 28-30, 205.

### LOCAL AND INTERNATIONAL LINKAGES

#### **ACCOMPLISHMENTS**

- JICA identified the province of Pangasinan as one of the ten (10) provinces with the highest magnitude
  of poor households, thus JICA arranged a meeting with the University relative to the need for a JICA
  volunteer next school year.
- A meeting between the Office and the Nippon Skilled Volunteers Association represented by Mr. Shinji
  Okumera relative to the need of every campus for a volunteer in the field of computer technology,
  automotive and the need for a Japanese language instructor. A MOA was prepared for a partnership
  between the NISVA and PSU.
- JICA volunteer, Ms. Yuniko Sasaki together with Ms. Marita Alcamporado attended the University Administrative Council Meeting to brief the University officials on the JICA and its activities and other requirements relative to a possible partnership.
- Submitted the final requirement on the proposed Inquiry-Based Learning Approach to Biological Science to JICA, where once approved will be implemented in 2016.
- Received on June 16, 2015, the ehou books from the Japan and Philippine Industry University Research Institute to be used by Bayambang Campus pre-elementary pupils.
- Attended the USAID STRIDE 2015 Innovation Summit at the Crowne Plaza Ortigas on September 21, 2015 which featured two (2) parallel conferences: "Synergy 2015: Seeking to Increase Innovation throughout the Philippines" organized in collaboration with the Intellectual Property Office, Philippines (IPOPhil). It tackled the challenges of sustaining innovation in science and technology. Synergy hopes to attract individuals who are working at the intersection of the University and industry innovation and provide them a space for incubating partnerships, collaborative projects and university-industry interaction. Featured were IPO Philippines Dep. Director General Atty. Allen Gepty, RTI International Senior Director of Innovations Advising Services, Dean Winfield and former President of the US Association of Tech Managers, John Fraser.
- The second Conference, Toward an Innovation Economy: Building the Philippine Innovation Ecosystem" presented a range of innovation ecosystem models and assessments, drawing on expertise from the Philippines and the US. Examples of successful ecosystems were presented together with an assessment of the Philippine Ecosystem. This foundation was followed up by specific presentations relating to the Life Science BPM Innovation Center with focus on successful examples in the Philippines. Attended by innovation strategists and life science practitioners, the conference identified improvement pathways in this key element of economic growth in the country. The event had the following speakers:
  - a) Douglas Hockstad CEO and Senior Director, Arizona Tech Launch
  - b) Gabriel Blanchet CEO and Co-founder, Grove Laboratories
  - Leon Sandler Ex-Director, Massachusetts Institute of Technology, Deshpande Center for Technological Innovation
  - d) Dr. Joel Cuello Director, University of Arizona Global Institute for Strategic Agriculture in Drylands
  - e) Dr. Isagani Padolina Director for Research and Development ADP Pharma Corporation

### SG8

### Customer-Focused

### **PSU conducted University-wide Student Orientation**

In the context and interest of "Transparency" as one of PSU's institutional core values lobbied by the University President, Dr. Dexter R. Buted, the latter recently introduced a twist in the mechanism for conducting the annual student orientation intended for the incoming freshman students usually done prior to the commencement of the first semester. During this year's orientation held last June 25 to July 3, 2015, Dr. Buted reinvigorated the usual activities and practices in conducting the orientation to ensure more effective and broader means in disseminating all relevant information about the University that students, especially the incoming freshmen need to know in order to guide them as neophyte entrants to the University. The nine campuses of the University took turns to be visited by a delegation of University officials who lectured on the different aspects of the Student Manual.

In the usual student orientation practiced in the previous years and prior to Dr. Buted's administration, the individual campuses were simply relegated the accountability to conduct their respective orientation programs. Conversely, the President wanted the orientation to be administered by a pool of lecturers from the members of the University Officialdom. Moreover, the more salient features of the reformatted student orientation is that the parents and guardians of the first year college students were also invited to the program. As part of the University stakeholders, the parents were also addressed as to their specific concerns by informing them about the future life of their children in their formative years of stay in the University. Dr. Buted emphasized that it matters to ensure parents that their children are in safe hands and are assured to receive the highest quality of education and services they deserve from the University they have chosen to enroll in.

The topics to where the students were oriented on were comprehensive, which included their guidance and information as to why the start of the Academic Year in PSU was moved to August 10. They were also oriented on the details of the new PSU VMGO, uniform policy, academic policies, guidance and counseling services, library services, scholarship and financial grants and a briefing on the anti-hazing law. PSU San Carlos was the first campus to be visited on June 25, followed by Infanta and Alaminos on June 26, Lingayen (June 29), Binmaley (June 30), Bayambang (July 1), Urdaneta City (July 2), and finally Asingan and Sta. Maria last July 3.





PSU President Dr. Dexter R. Buted called for a Press Conference on December 9, 2015 at the Audio Visual Room in Lingayen Campus to answer queries and shed light on some issues and concerns being broadcast over the local radio.

Advocating good governance and transparency in his form of leadership, Buted initiated the conduct of a press conference to provide an avenue for an open forum wherein he can answer questions and certain allegations being hurled at his administration by some opposing groups.

During the press conference attended by various personalities in media province, he was asked by a local tv reporter regarding the alleged selling of books as a requirement for the subjects. Buted explained that the sale of books was one of the interventions being done by the University to raise the quality of instruction within the University since data showed that for the last three years, the University has experienced a decline in the



passing rate in board performance of some PRC-administered licensure examinations. He wants nothing but the best quality education for every PSUnian that is why the administration is doing its best to lift the quality standard of learning in the University. He also showed in his presentation that the prices of books were even reduced contrary to the claims of some that it was over-priced. Another intervention was the provision of incentives to Board Topnotchers and the curricular programs which obtained a passing rate above the national passing percentage. The Top One will be receiving P150,000.00 Pesos while the Top Two and Top Three will be receiving P100,000.00 Pesos each. Top Four to Top Ten passers will also be given P80,000.00 Pesos each.

A parent, likewise, asked the President regarding the uniforms which were already paid by the students but still has not been delivered to them. The President rationalized that it was the desire of PSU students to have a uniform that is unique only for PSU unlike the old uniform which can also be seen being worn by cashiers in the department stores that is why the University came up with a new uniform. Further, the cloth being used in fabricating the uniforms was specifically designed solely for the use of Pangasinan State University having markings that is exclusive for PSU and that the cloth cannot be bought anywhere except in PSU to protect the authenticity of the PSU brand. The production has taken quite a longer time than expected because of the series of government procedures that it needs to go through like the bidding process, the uploading in PhilGeps, among others. The President assured everyone that the uniforms will soon be delivered.

The increase in tuition fee for the elementary and high school levels in Bayambang Campus was also raised. Dr. Buted clarified that PSU is not mandated to offer elementary and high school education and that the existence of the elementary and high school serves as an extension program of the University to its stakeholders. The budget for its operation was being subsidized by the University and it was eating up quite a large chunk of the budget intended for the operations of the campus so the administration informed the parents of its plan of closing the elementary and high school if it cannot sustain operation on its own. The University then resorted to converting it into an Integrated School and increased the tuition fee for it to support its own operations. The tuition and other fees, however, are still lower compared to that of the private elementary and high schools located in Bayambang.

President Buted reiterated during the press conference that the University is running on an open door policy wherein students, faculty members or anybody can talk to the President in his office without having to set a prior appointment about certain issues and concerns. He also assured everyone that the best interest of the students and of Pangasinan State University as a whole remains to be his top priority.

### Phil Red Cross joins Brigada Universidad

The Philippine National Red Cross-Dagupan City Chapter took part in the recently-held Brigada Universidad on June 5, 2015 which gathered University officials, faculty members, nonteaching staff and some students for the semestral conduct of the said activity.

Dr. Manolito C. Manuel. VΡ for Student Services, Extension and Training and External Affairs, spearheaded the clean-up activity intended to give a facelift to the various classrooms, beautify and tidy up the surroundings of the campuses and refurbish chairs and tables.



Also, President Dexter R. Buted, who introduced the idea of conducting Brigada Universidad as part of the maintenance initiatives of the University, was very much engaged in its implementation. The Campus Executive Directors were also present to receive their cleaning supplies and materials for their respective campuses. Dr. Buted expressed his gratitude that everyone is open in embracing the innovation and doing their share in making PSU a much improved and better institution by providing the best learning environment it could possibly offer. He also thanked Philippine Red Cross for their relentless support in partnering with PSU for the huge success of the said activity. After stretching some muscles and getting drenched in sweat, it was time for the much needed rest and a gastronomic surprise followed through a luncheon boodle fight which was enjoyed by everyone.

#### **PSU now a World Book Online Subscriber**

The PSU community has another reason to celebrate with the offering of the World Book Online library service which is now available in all the nine campuses of the University including the Graduate School and the Open University Systems.

The online subscription gives an opportunity to its faculty members, non-teaching staff and students for free access to an extensive collection of digital library resources comprising e-books, journals, encyclopedia, dramatic learnings, inventions and discoveries, among others.

Access credentials can be availed at the Office of the Campus Librarian, campus registrar or send requests to the MIS email at <a href="mis@psu.edu.ph">mis@psu.edu.ph</a>.

# Annexes

CAMPUS/PROGRAM	1stSem	1stSem	2ndSem	2ndSem
CAMPUS/PROGRAM	SY 2015-2016	SY 2014-2015	SY 2015-2016	SY 2014-2015
ALAMINOS CAMPUS	2,069	1,827	1,919	1,626
BS Business Administration	526	419	466	382
BS Hospitality Management	317	254	287	220
BS Information Technology	425	403	385	328
B Elementary Education	395	366	381	344
B Secondary Education	250	224	245	197
BS Agriculture	156	161	155	155
ASINGAN CAMPUS	959	863	922	836
B Industrial Technology	106	82	96	80
B Secondary Education	292	260	287	251
B Elementary Education	178	170	170	168
BS Information Technology	228	210	220	200
BS Business Administration	150	131	144	126
Unit Earner	5	10	5	11
BAYAMBANG CAMPUS	4,382	3,707	4,280	3,571
AB English Language	588	385	563	367
B Public Administration	496	332	467	324
BS Information Technology	455	333	440	313
BS Business Administration	716	518	701	507
B Elementary Education	682	566	686	561
B Secondary Education	841	745	834	725
BS Nursing	76	63	79	60
Evening Class				
AB English Language	109	168	101	161
B Public Administration	124	175	121	164
BS Information Technology	169	262	166	230
BS Business Administration	126	160	122	159
BINMALEY CAMPUS	955	791	892	705
BS Fisheries	172	181	172	159
B Secondary Education	64	47	65	43
BS Environmental Science	51	34	45	33
BS Hospitality Management	31	62	30	58
BS Criminology	637	467	580	412
INFANTA CAMPUS	313	250	291	252
B Elementary Education	106	89	102	94
B Secondary Education	67	54	64	51
BS Agriculture	140	107	125	107
LINGAYEN CAMPUS	7,451	7,037	7,416	6,721
AB English Language	416	405	401	421
AB Economics	143	159	139	143
BS Mathematics	386	398	356	380
BS Nutrition & Dietetics	95	115	97	105
BS Hospitality Management	715	637	651	656

CAMPUS/PROGRAM	1stSem SY 2015-2016	1stSem SY 2014-2015	2ndSem SY 2015-2016	2ndSem SY 2014-2015
BS Information Technology	1051	860	1012	826
BS Business Administration	917	781	893	916
B Public Administration	326	338	313	313
BS Computer Science	332	250	323	248
BS Social Work	285	288	278	275
BS Biology	77	42	74	34
B Secondary Education	1269	1035	1246	1025
B Technical Teacher Education	251	246	248	238
Ladderized B Industrial Technology	651	714	729	643
Professional Education	8	30	25	34
ETEEAP	23			22
Foreign Students				
AB Economics	7		5	
AB English	5		6	
Evening Class				
AB English Language	0	25		14
BS Business Administration	239	311	318	170
BS Hospitality Management	147	242	202	175
BS Information Technology	108	122	100	83
Ladderized B Industrial Technology		39		
SAN CARLOS CAMPUS	4,648	3,990	4,606	3,605
BS Agriculture	737	577	698	533
B Secondary Education	848	810	848	763
B Elementary Education	512	515	798	499
BS Information Technology	816	688	512	486
BS Business Administration	1213	954	1171	908
BS Office Administration	284	267	257	247
BS Hospitality Management	238	179	239	169
General Education			83	
STA. MARIA CAMPUS	1,608	1,312	1,527	1,222
BS Agriculture	572	428	569	418
BS Agricultural Engineering	56	59	50	55
B Secondary Education	523	456	479	417
B Elementary Education	347	264	334	239
BS Agri-Business Management	110	105	95	93
URDANETA CAMPUS	3,175	2,806	2,985	2,564
BS Civil Engineering	735	681	705	629
BS Mechanical Engineering	288	207	279	195
BS Electrical Engineering	344	249	308	232
BS Computer Engineering	264	223	254	207
BS Architecture	186	149	172	138
BS Mathematics	140	116	124	106
BS Information Technology	488	355	457	294
BS Information & Communications Tech	93	237	85	217
AB English Language	184	176	185	163
B Elementary Education	256	228	248	215
B Secondary Education	197	185	168	168

CAMPUS/PROGRAM	1stSem SY 2015-2016	1stSem SY 2014-2015	2ndSem SY 2015-2016	2ndSem SY 2014-2015
OPEN UNIVERSITY SYSTEMS	270	325	326	297
Lingayen Center				
Ed.D. Educational Management	52	37	54	42
M Development Management	40	34	65	41
MAEd Educational Management	46	60	58	51
MAEd Instructional Leadership	10	25	15	19
MS Agriculture	6	5	7	5
Alaminos Center				
M Development Management	9	10		7
MAEd Educational Management	91	129	104	95
Binmaley Center				
MS Aquaculture	16	23		20
Chinese Students	-			
Ed.D. Educational Management		1		1
MS Aquaculture		1		
MAEd Educational Management				2
M Development Management				1
PIMSAT Bacoor				
MAEd Educational Management				13
Mystical Rose Science and Technology				
College				
MAEd Educational Management			23	
GRADUATE SCHOOL-URDANETA	851	661	658	688
Doctoral		001		
Ed.D. Educational Management	60	59	64	62
Ed.D. Mathematics	9	5	9	5
Ed.D. Guidance and Counselling	11	10	8	8
Ph.D. Development Studies	35	33	41	49
Masteral		00		10
MAEd Educational Management	56	50	57	45
MAEd Guidance and Counseling	27	31	33	33
MAEd Mathematics	30	17	31	21
MAEd Communication Arts - Filipino	29	22	32	28
MAEd Communication Arts - English	62	49	55	40
MAEd Special Education	39	26	33	36
MAEd Science Education	43	35	50	45
MAEd Social Studies	32	32	42	28
MAEd Home Economics	2	5	42	7
MAEd Computer Education	20	11	22	11
MAEd Instructional Leadership	20	1		11
	4	8	10	10
MDM Public Management	12	9	3	11
MSA Apimal Science				
MSA Animal Science	4	6	15	4
M Management Engineering	13	10	15	9
Panelco III	47	47		17
MDM Public Management	17	17		17
M Management Engineering	7	7		6

CAMPUS/PROGRAM	1stSem SY 2015-2016	1stSem SY 2014-2015	2ndSem SY 2015-2016	2ndSem SY 2014-2015
CIT, PANIQUI, TARLAC				
Ed.D. Educational Management	11		8	
MAEd Educational Management	93		56	
Municipality of Cuyapo, Nueva Ecija				
MA Education	66	41	30	46
MDM Public Management	29		44	
Quezon Memorial Academy, Umingan				
MAEd Educational Management		23		
Foreign Student				
M Management Engineering				1
GS-BAYAMBANG CAMPUS				
MAEd Early Childhood Education	43	34	57	39
MAEd Science	34	49	36	50
MAEd Math	22	20	22	26
MAEd English	22	25	15	10
MAEd Social Studies	13	8	16	28
MAEd Reading	1	1		1
MA Nursing	5	17	3	12
ASINGAN CAMPUS				
Associate Industrial Technology	137	128	131	114
INFANTA CAMPUS				
Laboratory High School	151	126	151	124
BAYAMBANG CAMPUS				
Laboratory High Schol	189	169	189	169
Laboratory Elementary	228	252	228	252
Laboratory Pre-Elementary	78	31	78	31
Sub-total	783	706	777	690
GRAND TOTAL	27,458	24,275	26,748	22,777

Program Name	es by Campus and I	Summer	1st Semester	TOTAL
1 Togram Rume	SY 2014-2015	2014	SY 2014-2015	IOIAL
ALAMINOS CAMPUS	314	0	6	320
B Elementary Education	83		4	87
B Secondary Education	39		2	41
BS Business Administration	77		_	77
BS Hospitality Management	52			52
BS Information Technology	63			63
ASINGAN CAMPUS	139	3	3	145
B Elementary Education	33		1	34
B Industrial Technology	10			10
B Secondary Education	35		1	36
BS Business Management	27		'	27
BS Information Technology	34	3	1	38
BAYAMBANG CAMPUS	809	3	5	817
AB English	153	<u> </u>		153
B Elementary Education	138			138
B Public Administration	94	1	1	96
B Secondary Education	162	1	3	166
BS Business Management	147	ı ı	3	147
BS Information Technology	99		1	100
BS Nursing	16	1	1	17
BINMALEY CAMPUS	103	<u>'</u>	1	105
	103	<u> </u>	1	2
B Secondary Education	50		I	50
BS Criminology BS Environmental Studies	7			7
BS Fisheries	30	1		31
	15	<u> </u>		15
BS Hospitality Management INFANTA CAMPUS	84	0	1	85
	19	U	1	20
B Elementary Education	65		I	65
BS Agriculture LINGAYEN CAMPUS	1391	0	56	1455
AB Economics	29	8	1	30
	98	1	7	106
AB English	141	1	14	
B Industrial Technology	65		14	155 65
B Public Administration			F	
B Secondary Education	190		5	195
B Technical Teacher Education			0	34
BS Business Administration	280		9	289
BS Computer Science	51		1	52
BS Hospitality Management	203		12	215
BS Hotel and Restaurant Management	455		2	2
BS Information Technology	155	7	5	167
BS Mathematics	75			75
BS Nutrition and Dietetics	28			28
BS Social Work	42			42
SAN CARLOS CAMPUS	671	0	54	725
B Elementary Education	97		9	106
B Secondary Education	111		13	124
BS Agriculture	108		1	109
BS Business Administration	133		11	144

Program Name	2ndSemester SY 2014-2015	Summer 2014	1st Semester SY 2014-2015	TOTAL
BS Hospitality Management	30		1	31
BS Information Technology	132		19	151
BS Office Administration	60			60
STA. MARIA CAMPUS	110	1	0	111
B Elementary Education	22			22
B Secondary Education	41	1		42
BS Agribusiness Management	8			8
BS Agricultural Engineering	4			4
BS Agriculture	35			35
URDANETA CAMPUS	293	11	21	325
AB English	27	2	8	37
B Elementary Education	44		7	51
B Secondary Education	35		3	38
BS Civil Engineering	61	3		64
BS Computer Engineering	11	2	1	14
BS Electrical Engineering	18	1		19
BS Information Technology	76		2	78
BS Mathematics	10		_	10
BS Mechanical Engineering	11	3		14
TOTAL Baccalaureate	3914	27	147	4088
GRADUATE SCHOOL-URDANETA	54	0	0	54
EdD Educational Management	13		-	13
EdD Mathematics Education	1			1
PhD Development Studies	8			8
MAEd Educational Management	1			1
MAEd Communication Arts - English	6			6
MAEd Communication Arts - Filipino	4			4
MAEd Guidance and Counselling	2			2
MAEd Mathematics	2			2
MAEd Science Education	5			5
MAEd Special Education	4			4
MAEd Social Studies	3			3
MAEd Instructional Leadership	1			1
M Management Engineering	2			2
MS Agriculture	2			2
GRADUATE SCHOOL-BAYAMBANG	7	0	0	7
MAEd Science Education	4		-	4
MAEd Communication Arts-English	1			1
MA Nursing	2			2
OPEN UNIVERSITY SYSTEMS	71	7	3	81
EdD Educational Management	14	3		17
MDM Public Management	9	3		12
MAEd Educational Management	27	1	2	30
MAEd Instructional Leadership	14	I	1	15
MS Agriculture	1		1   1	13
MS Aquaculture	6			6
TOTAL Masteral	96	4	3	103
TOTAL Masteral	36	3	0	39

NAN	ME OF STUDENTS	Honor Students, SY 2014-2015	HONOR RECEIVED
	MINOS CAMPUS	COURSE	HONOR RECEIVED
<b>1.</b>	TALA, ANGELO Caampued	BEE Enhanced General Education	Cum Laude
1. 2.	CAIGA, NICK Caampued	BSE Math	Cum Laude
3.	GARCIA, MARCELO Mendez	BSE Math	Cum Laude
).	AQUINO, MARLYN Biala	BSBA Operations Management	Cum Laude
i. 5.	MENDOZA, MARY GRACE Carolino	BEE Enhanced General Education	Cum Laude
). ).	BAINTO, DHOROTHY JOYCE Suasin	BSE Math	Cum Laude
	NGAN CAMPUS	DOE IVIAUI	Cuili Laude
	ALVARO, OLIVIA Dela Cruz	BSE English	Cum Laude
· }.	PALAGANAS, JULIE Santiago	BSE English	Cum Laude
). ).	SANCHEZ, CHARLIE Barroga	BSE Physical Science	Cum Laude
0.	BOLAMBAO, MELCHORA Dignos	BSE English	Cum Laude
1.		BSE Physical Science	Cum Laude
	DIEGO, JERICO Manzano		Cum Laude Cum Laude
12.	PRANADA, MARYDEL Tangonan  'AMBANG CAMPUS	BSBA Marketing Management	Cuill Laude
3 <b>A 1</b> 13.	JUNIO, JOEL Castillo	BSF Math	Cum Laude
13. 14.	ROGOS, ROCELYN Garcia	BEE Enhanced General Education	Cum Laude
14. 15.	BUGARIN, BRIAN ADAMS Verona	BSE Physics	Cum Laude
16.	SALINAS, EMILY Cariño	BS Business Administration	Cum Laude
17.	ANCHETA, ERICK Bautista	BSE Filipino	Cum Laude
	· · · · · · · · · · · · · · · · · · ·	·	
18.	PADLAN, RONIE Gabiola	BEE Enhanced General Education	Cum Laude
19.	PRESTOZA, DAPHNIE MARIE Barbudo	BEE Enhanced General Education	Cum Laude
20.	GALVERO, MELODY Tulagan	BS Business Administration	Cum Laude
21.	CARANGAN, ROLANDO JR. Mayo	BS Business Administration	Cum Laude
22.	MABANGLO, KATRIN VERNICE Chantioco	BSE Physics	Cum Laude
23.	TUATIS, JESON Perez	BEE Enhanced General Education	Cum Laude
24.	MARQUEZ, JANEL De Vera	BEE Enhanced General Education	Cum Laude
25.	DIAZ, LUDUVINA Batulan	BS Business Administration	Cum Laude
26.	DUQUE, KRISTABELLE Laxamana	BEE Enhanced General Education	Cum Laude
27.	TALAMAYAN, LALYNE Danzil	BEE Enhanced General Education	Cum Laude
28.	CACAPIT, CLARISSE Polo	BSE Biological Science	Cum Laude
29.	MATEO, LILIBETH Lomboy	BEE Enhanced General Education	Cum Laude
30.	ANDAYA, KIM PATRICK Camacho	BS Business Administration	Cum Laude
31.	TABADERO, JEROME Respecio	BSE Physics	Cum Laude
32.	BAUTISTA, MELBREN Lorica	BSE English	Cum Laude
33.	PADILLA, MYRNA Banaag	BSE Mathematics	Cum Laude
34.	DACAL, JAIRA JOIE Junio	BEE Enhanced General Education	Cum Laude
5.	DELOS SANTOS, ERICA Esguerra	BS Business Administration	Cum Laude
86.	DE NAVA, MERWIN CRISTEL Delos Santos	BSE English	Cum Laude
37.	DELA CRUZ, JULIE ANN Austria	BSE MAPEH	Cum Laude
88.	PASUQUIN, CHRISTIAN Bungar	BSE Physical Science	Cum Laude
9.	CARIÑO, RONALD Francisco	BSE Mathematics	Cum Laude
0.	SEGUIN, ROGELOU ANNE Salinas	BSE Physical Science	Cum Laude
1.	AQUINO, ROSEMARIE Yangco	BSE Physical Science	Cum Laude
12.	FRIAS, REYJOHN Rosete	BS Information & Communication Tech	Cum Laude
13.	PESCADOR, JOJO Agustin	AB English	Cum Laude
14.	JUNIO, JOASH VERMONT Villedar	AB English	Cum Laude
45.	CELZO, NIKKI Copa	AB English	Cum Laude

SAN	CARLOS CAMPUS		
46.	BUNGAY, DARYL JOHN Centeno	BS Business Administration	Magna Cum Laude
47.	BRANZUELA, JEBRA MARIS Mondero	BS Business Administration	Magna Cum Laude
48.	AUSTRIA, MARK KEVIN David	BEE	Cum Laude
49.	ROSARIO, MICHELLE Parayaon	BEE	Cum Laude
STA	. MARIA CAMPUS		
50.	BAÑAGA, BENJIE MANZANO	BSE English	Cum Laude
LINC	GAYEN CAMPUS		
51.	NAVA, MENARD Pascua	AB Public Administration	Magna Cum Laude
52.	SISON, MARICRIS Manzon	BSE Physical Science	Cum Laude
53.	IBASAN, JIMS COLLIN Taruc	BS Business Management	Cum Laude
54.	TABERNA, RAQUEL Estacio	BSE Physical Science	Cum Laude
55.	ASUNCION, FATIMA Fernandez	BS Business Management	Cum Laude
56.	ESMAO, JEROME dela Cruz	BS Business Management	Cum Laude
57.	MALICDEM, MICHAEL Panlilio	BS Business Management	Cum Laude
58.	DELOS SANTOS, JAYWEL Cabungan	BS Computer Science	Cum Laude
59.	ORTIZ, ALDRIN Manuel	BSE English	Cum Laude
60.	PRADO, PAMELA Austria	BSEd English	Cum Laude

			CY 2015		CY 2014		
CAMPUS/PROGRAMS	Date of	PSU Passing Rate		National	PSU Pass	ing Rate	National
	Examination	1st Timer	Overall	Passing Rate	1st Timer	Overall	Passing Rate
URDANETA CAMPUS							
Civil Engineering	May		20%	31.6%	69.2%	60.6%	43.4%
Civil Engineering	November	74%	73.1%	41.5%	91.7%	75%	49.5%
Mechanical Engineering	March				100%	66.7%	60.5%
Mechanical Engineering	October	100%	92.9%	55.3%	100%	100%	77.1%
Electrical Engineering	September	100%	90%	67.2%	100%	91.7%	59.8%
Architecture	January	100%	100%	60.7%	100%	100%	69.4%
Architecture	June	100%	100%	61.2%	100%	100%	61%
Elementary Education	March	100%	91.7%	27.4%	100%	100%	29%
Secondary Education	March	86.7%	66.7%	31.6%	87.5%	57.1%	28.4%
Elementary Education	September	88.4%	86.4%	31.4%	92.5%	88.4%	35.7%
Secondary Education	September	90%	84.1%	41.7%	76.9%	66.7%	34.4%
ALAMINOS CAMPUS					<u> </u>		
Elementary Education	March	60%	33.3%	27.4%			
Secondary Education	March	87.5%	81.8%	31.6%			
Elementary Education	September	56.4%	51.2%	31.4%	70.7%	70.7%	35.7%
Secondary Education	September	67.6%	65.8%	41.7%	78.6%	78.6%	34.4%
ASINGAN CAMPUS					<u> </u>		
Elementary Education	March	66.7%	25%	27.4%	66.7%	39.3%	29%
Secondary Education	March	25%	17.6%	31.6%	33.3%	7.7%	28.4%
Elementary Education	September	26.7%	15.3%	31.4%	42.5%	26.9%	35.7%
Secondary Education	September	38.7%	24.3%	41.7%	23.5%	14.9%	34.4%
BAYAMBANG CAMPUS					<u> </u>		
Elementary Education	March	75%	34.1%	27.4%	87.5%	44%	29%
Secondary Education	March	73%	53.8%	31.6%	56.3%	43.7%	28.4%
Elementary Education	September	87.6%	59%	31.4%	91.3%	52.6%	35.7%
Secondary Education	September	81.6%	65.2%	41.7%	74.3%	56.4%	34.4%
Nursing	June		50%	54.3%			
Nursing	November	76.5%	77.8%	49.3%	92.3%	92.7%	57.3%
BINMALEY CAMPUS							
Fisheries	October	53.6%	50%	36.1%			
Secondary Education	March		15%	31.6%		5.3%	28.4%
Secondary Education	September	50%	33.3%	41.7%	20%	6.1%	34.4%

		CY 2015			CY 2014		
CAMPUS/PROGRAMS	Date of Examination	PSU Passing Rate		National	PSU Passing Rate		National
	Examination	1st Timer	Overall	Passing Rate	Overall	1st Timer	Passing Rate
Criminology	April					100%	33.8%
Criminology	October	73%	71.1%	32.7%	88.9%	88.9%	43.4%
INFANTA CAMPUS							
Agriculture	June	21.4%	16.2%	31.1%	29.4%	35%	36%
Elementary Education	March	100%	33.3%	27.4%		6.7%	29%
Secondary Education	March		4.8%	31.6%		25%	28.4%
Elementary Education	September	68.8%	57.9%	31.4%	81.8%	50%	35.7%
Secondary Education	September					6.3%	34.4%
LINGAYEN CAMPUS						l	
Secondary Education	March	47%	23.5%	31.6%	48.7%	23.9%	28.4%
Secondary Education	September	56%	37.9%	41.7%	53.8%	31.4%	34.4%
Nutrition and Dietetics	August	23.1%	17.6%	64.7%	31.6%	22.6%	63.8%
Social Works	July	50%	40.4%	68.5%	31.8%	28.2%	54.7%
SAN CARLOS CAMPUS		'					
Elementary Education	March	83.3%	38.4%	27.4%	72.7%	50%	29%
Secondary Education	March	34.5%	25.2%	31.6%	705	22.9%	28.4%
Agriculture	June	21.2%	20%	31.1%	28.6%	29.5%	36%
Elementary Education	September	42.6%	29.8%	31.4%	72.1%	45.5%	35.7%
Secondary Education	September	54%	38.7%	41.7%	52%	34.3%	34.4%
STA. MARIA CAMPUS		'					
Elementary Education	March	58.8%	37.8%	27.4%	100%	27.8%	29%
Secondary Education	March	55.6%	37%	31.6%	72.7%	28.9%	28.4%
Elementary Education	September	50%	27.3%	31.4%	65%	28%	35.7%
Secondary Education	September	33.3%	23.9%	41.7%	20%	7.4%	34.4%
Agricultural Engineering	August	22.2%	20%	40.4%			
Agriculture	June	23.3%	22%	31.1%	33.3%	24.2%	36%

ANNEX 5. Summary of Accredited Programs, CY 2015						
Campus		Degree Program	Present Accreditation Status	Validity Period		
Asingan	1.	B Industrial Technology	Level II	Dec 2013 - Dec 2014		
	2.	B Secondary Education	Level I	Dec 2013 - Dec 2016		
	3.	B Elementary Education	Level I	Dec 2013 - Dec 2016		
	4.	BS Information Technology	None			
	5.	BS Business Administration	Preliminary Survey Visit	May 2015 - May 2016		
Bayambang	1.	B Elementary Education	Level III	Dec 2011 - Dec 2015		
	2.	B Secondary Education	Level III	Dec 2011 - Dec 2015		
	3.	BS Information Technology	Level I	Oct 2012 - Oct 2015		
	4.	B Public Administration	Candidate	Oct 2012 - Oct 2014		
	5.	BS Nursing	Level II	Dec 2013 - Dec 2017		
	6.	BS Business Administration	Candidate	Oct 2012 - Oct 2014		
	7.	AB English Language	Level I	Oct 2012 - Oct 2015		
Binmaley	1.	BS Fisheries	Level II	Dec 2013 - Dec 2017		
	2.	BSE Biology	None			
	3.	BS Hospitality Management	None			
	4.	BS Criminology	Preliminary Survey Visit	May 2015 - May 2016		
	5.	BS Environmental Science	Preliminary Survey Visit	May 2015 - May 2016		
Infanta	1.	BS Agriculture	Level I	Sept 2014 - Aug 2017		
	2.	B Secondary Education	None			
	3.	B Elementary Education	Preliminary Survey Visit	May 2015 - May 2016		
Lingayen	1.	BS Business Administration	Level I	Dec 2013 - Dec 2016		
	2.	AB English Language	Level II	Sept 2014 - Aug 2015		
	3.	B Secondary Education	Level II	Sept 2014 - Aug 2018		
	4.	B Public Administration	Level I	Dec 2013 - Dec 2016		
	5.	B Industrial Technology	Level II	Dec 2013 - Dec 2017		
	6.	AB Economics	Level II	Dec 2013 - Dec 2017		
	7.	BS Math	Level II	Sept 2014 - Aug 2018		
	8.	BS Nutrition and Dietetics	Preliminary Survey Visit	May 2015 - May 2016		
	9.	BS Computer Science	Candidate	April - Nov 2016		
	10.	BS Information Technology	Candidate	April - Nov 2016		
	11.	BS Hospitality Management	Candidate	April - Nov 2016		
	12.	BS Social Work	Preliminary Survey Visit	May 2015 - May 2016		
	13.	B Technical Teacher Education	None			
	14.	BS Biology	None			
San Carlos	1.	B Elementary Education	Level I	Dec 2013 - Dec 2016		
	2.	BS Agriculture	Level I	Dec 2013 - Dec 2016		
	3.	BS Hospitality Management	None			

Campus		Degree Program	Present Accreditation Status	Validity Period
	4.	BS Information Technology	Preliminary Survey Visit	May 2015 - May 2016
	5.	BS Business Administration	Preliminary Survey Visit	May 2015 - May 2016
	6.	BS Office Administration	None	
	7.	B Secondary Education	Preliminary Survey Visit	May 2015 - May 2016
Sta. Maria	1.	BS Agriculture	Level III Re-accredited	Oct 2015 - Sept 2019
	2.	B Secondary Education	Level I Accredited	Oct 2015 - Sept 2018
	3.	B Elementary Education	Level I Accredited	Oct 2015 - Sept 2018
	4.	BS Agribusiness Management	Preliminary Survey Visit	May 2015 - May 2017
	5.	BS Agricultural Engineering	RQUAT Compliance	
Urdaneta	1.	BS Civil Engineering	Level I	Sept 2014 - Aug 2017
	2.	BS Electrical Engineering	Level I	Sept 2014 - Aug 2017
	3.	BS Architecture	Level I	Sept 2014 - Aug 2017
	4.	AB English Language	Candidate	April 2016
	5.	BS Information Technology	Candidate	Oct 2012 - Oct 2014
	6.	BS Computer Science	Candidate	Oct 2012 - Oct 2014
	7.	BS Mechanical Engineering	Level I	Oct 2012 - Oct 2014
	8.	BS Math	Candidate	April 2016
	9.	B Secondary Education	None	
	10.	B Elementary Education	None	
Alaminos	1.	BS Business Administration	None	
	2.	BS Hospitality Management	None	
	3.	BS Information Technology	None	
	4.	B Secondary Education	None	
	5.	BS Agriculture	None	
GradSchool	1.	M Development Management	Level I	April 2016
	2.	MA Education	Level II	Dec 2013 - Nov 2014
	3.	MS Agriculture	None	
	4.	M Management Engineering	None	
	5.	MA Nursing	None	
	6.	Doctor of Education (Ed.D.)	Level II	Dec 2013 - Nov 2014
	7.	Doctor of Philosophy (Ph.D.)	None	

	ANNEX 6. Seminars	/Trainings attended by S	Student Leaders/Studer	nts
	Campus/ Name of Student Leader	Title of Seminars/ Training	Date /Venue	Sponsors
BA	YAMBANG			
1.	De Luna, Francis R	Youth Forum for Peace and the Bangsa Moro-Baguio	August 7-8, 2015 GSP, Baguio City Baguio City	Kaya Natin Movement
2.	Garcia, Sweetiecelle Aira	OSSEI National Training On Campus Journalism	September 17-19,2015 Baguio City	
3. 4.	Tarubal , Kristine Nicole Caasi Rene Boy			
5.	Fernandez, Joshua			
UR	DANETA CITY			
1.	Madayag, Jemuel	Building Mgt. Systems	March 1, 2015, Urdaneta City	PSME PAS – CHAPTER
BIN	NMALEY			
1.	SSC, and Interest Club Officers	Leadership Training Seminar	September 29, 2015 PSU Binmaley Campus	
2.	Eom, Ciara Mae B.	Campus Editors Guild	September 11-13 ,2015	
3.	Lopez, Rinalene		Lingayen, Pangasinan	
	INGAN	TION 437 0045	0 1 1 11 10 0015	
1. 2. 3.	Castilo, L-John Juliano, Ma. Corazon Bautista, Bryan	TIGNAY 2015 and GAWAD LEONA FLORENTINO	September 11-13, 2015 President Hotel , Lingayen, Pangasinan	
4.	Laurencio, Roland Jayson			
5.	SSC Officers	3-Day Leadership Seminar/Training	August 14-16, 2015, Bolinao, Pangasinan	
	A. MARIA			
1. 2.	Alleluya , Walter Caoile, Anthony	Youth Forum on Peace and the Bangsa Moro- Baguio	August 7-8, 2015 Baguio City	Kaya natin Movement for Good Government , ethical Leadership
3.	Lictao, Anabelle	FSG Leadership	August 5-15, 2015,	
4.	Buccat, Cheryl	Seminar Team Building	Bolinao Pangasinan	
5.	Marquez, Rey			
	AMINOS CITY	(Outrain ating) Duagnas f	Manah 42 0045 Ciasa	Dan saain an Ctat
1. 2. 3.	Bautista, Charmie Pulido, Kathrina Anna	(Culminating Program of the Women's Month Celebration	March 13, 2015, Sison Auditorium Lingayen, Pangasinan	Pangasinan State University
<u>J.</u>	Tolentino, Daniel	Ociculation	i angasinan	

ANNEX 7. List	of Students who Passed the NC II Ex	amination
Campus/ Name of Student	Specialization	Date of Exam
SAN CARLOS CITY		
1. Pasoquen, Jolina	NC II Housekeeping Services	February 28, 2015
2. Pidlaoan, Jerwin	NC II Bread and Pastry Production	July 2015
3. Jarillo, Honeylet	NC II Bread and Pastry Production	July 2015
4. Ora, Gizel Joy	NC II Bread and Pastry Production	July 2015
5. Claveria, Josephine	NC II Bread and Pastry Production	July 2015
6. De Vera, Lorie Joy	NC II Bread and Pastry Production	July 2015
7. Casil , Manawi	NC II Bar Management	August 2015
8. Ramos, Brix	NC II Bar Management	August 2015
9. Soriano, Justine	NC II Bar Management	August 2015
10. Ferrer, Romeo	NC II Bar Management	August 2015
11. Mendoza, Rolando	NC II Bar Management	August 2015
12. Cano, Ariel	NC II Bar Management	August 2015
13. Tulagan, Rodel	NC II Bar Management	August 2015
14. De Vera, Francis Mark	NC II Bar Management	August 2015
15. Mendoza, Rolando	NC II Food and Beverage Services	September 30, 2015
16. Jarillo, Honeylet	NC II Food and Beverage Services	September 30, 2015
17. Soriano, Justine	NC II Food and Beverage Services	September 30, 2015
18. Ferrer, Romeo	NC II Food and Beverage Services	September 30, 2015
19. Casil, Manawi	NC II Food and Beverage Services	September 30, 2015
20. De Vera, Lorie Joy	NC II Food and Beverage Services	September 30, 2015
21. De Vera, Mark Francis	NC II Food and Beverage Services	September 30, 2015
22. Laganas, Victor	NC II Food and Beverage Services	September 30, 2015

ANNEX 8. Number of Students who underwell	nt On-the-Job Training
Campus/Course	Number
Alaminos Campus	197
BS Information and Communication Technology	68
BS Business Administration	77
BS Hospitality Management	52
Asingan Campus	82
BS Business Administration	23
B Industrial Technology	10
BS Information Technology	47
Bayambang Campus	433
BS Nursing	43
AB English	151
BS Business Administration	147
AB Public Administration	92
Binmaley Campus	116
BS Criminology	50
BS Environmental Science	7
BS Fisheries	7
BS Hospitality Management	52
Lingayen Campus	979
BS Business Management	294
BS Nutrition and Dietetics	28
BS Math Pure	28
BS Math CIT	31
BS Math Statistics	14
B Industrial Technology	137
B Technical Teacher Education	35
AB Public Administration	67
BS Information and Communication Technology	161
BS Hospitality Management	164
San Carlos Campus	220
Agriculture (International OJT)	10
BS Information Technology	96
BS Business Administration	114
Infanta Campus	60
BS Agriculture	60
GRAND TOTAL	2065

		ANNEX 9. Fa	aculty on Scholarship, SY 20	15-2016	
	Name of Faculty	Campus	Degree/Specialization	Institution	Sponsor
1.	CATABAY, Ma. Glizzle Bernice	Bayambang	Ph.D. Nursing Education	St. Paul University, Manila	PSU
2.	FERNANDEZ, Cielo	Bayambang	Ph.D. Nursing Education	St. Paul University, Manila	PSU
3.	MERLIN, Marvin	Urdaneta	Ph.D. Math	Dela Salle University	DOST
4.	OBOZA, Jenelyn	Alaminos	Ph.D. Language Education	Benguet State University	PSU
5.	MERCADO, Celeste	Lingayen	Ph.D. in Education - Biology	UP OUS Los Baños	CHED
6.	CASTILLO, Fladiza	Sta. Maria	Ph.D. Home Economics	UP Diliman	CHED
7.	MENDEZ, Rosabella	Bayambang	Ph.D. History	UP Diliman	CHED
8.	SANTOS, Larry	Infanta	Ph.D. Environmental Management	UP Los Baños	DOST
9.	CASCOLAN, Honelly Mae	Asingan	Ph.D. Chemistry	Dela Salle University	DOST
10.	ARGENTE, Francis Albert	Binmaley	Ph.D. Marine Biology	University of San Carlos	DOST- ASTHRDP
11.	GARCIA, Ricardo	Sta. Maria	Ph.D. Agronomy	UP Los Baños	DOST- ASTHRDP and IRRI
10	MENDOZA	D: 1	MO OL C.	LID D	OUED HEDD
12.	MENDOZA, Arlene	Binmaley	MS Statistics	UP Diliman	CHED-HEDP- FDP
13.	LAROCO, Dandelo	Sta. Maria	MS Mechanical Engineering	Saint Louis University	CHED
14.	ILUMIN, Rizalyn	Urdaneta	MS Civil Engineering	Benguet State University	CHED
15.	RAMOS, Freddie Rick	Sta. Maria	MS Agricultural Engineering	UP Los Baños	DOST
16.	DELOS ANGELES, Greg	Lingayen	MA Language and Literature		PSU
17.	DIAZ, Jerry	Asingan	M Information Technology	M Information Technology Colegio de Dagupan	
18.	DELA PEÑA, Raul	Binmaley	MS Ocean Sciences	UP Visayas	DOST-
	,			,	ASTHRDP

Nan	ne of Faculty	Campus	no Completed Graduate Studies  Degree/Specialization	Institution		
	<u>, and the second of the secon</u>	•	· ·			
1.	CEREZO, Rolando	Binmaley	Ph.D. Science Education	Virgen Milagrosa University Foundation		
2.	FERNANDEZ, Razeale	Bayambang	Ph.D. Reading	Philippine Normal University		
3.	MENDOZA, Arlene	Binmaley	Ph.D. Math	DMMMSU-Graduate School		
4.	MENDOZA, Cheryl	Bayambang	Ph.D. Development Studies	PSU-Graduate School		
5.	SILVESTRE, Prima	Sta. Maria	Ph.D. Environmental Science minor in Statistics	UP Los Baños		
6.	TIANGSON, Rea	San Carlos	Ph.D. Development Education	Virgen Milagrosa University Foundation		
7.	VINLUAN, Salvacion	Infanta	Ph.D. Education Development	University of Luzon		
8.	DE VERA, Melody	Alaminos	Ed.D. Mathematics Education	PSU-Graduate School		
9.	SORIANO, Lobien	Asingan	D Business Administration	Lyceum Northwestern University		
10.	TABISOLA, Christian Thom	Lingayen	D Business Administration	Lyceum Northwestern University		
11.	CABALUNA, Christian Mark	Lingayen	M Development Management	PSU-Open University Systems		
12.	CORPUZ, Marvin	Urdaneta	MAEd English	PSU-Graduate School		
13.	DAGUISON, Joselito	Bayambang	MAEd Filipino	University of Luzon		
14.	DORIA, Charmesh	Bayambang	MST Language Teaching	Virgen Milagrosa University Foundation		
15.	FUNCLARA, Romelynn	Urdaneta	MAED Filipino	PSU-Graduate School		
16.	LODRIGUITO, Jofel John	Asingan	M Business Administration	Virgen Milagrosa University Foundation		
17.	LOPEZ, Tyrone	Asingan	Master Physical Education and Sports	Urdaneta City University		
18.	QUIBILAN, Mary Jane	Asingan	MAEd Communication Arts	PSU-Graduate School		
19.	SANCHEZ, Rhenea	San Carlos	MS Teaching Language	Virgen Milagrosa University Foundation		
20.	SORIANO, Randy	San Carlos	MAEd Social Science	PSU-Graduate School		
21.	VIRAY, Fernando	San Carlos	MS Information Technology	Colegio de Dagupan		
22.	ZARAGOSA, Mary Eufrane	Bayambang	MAEd Science Education	PSU-Graduate School		

ANNEX 11. Published Researches, CY 2015										
Campus		Research Title	Date Started	Date Completed	Date Published	Type of Journal / Publication	Name of Publication	Vol. No.	Name of Author/s	
Alaminos	1	Cultural and management practices of watermelon farmers in Pangasinan	Jun-13	Jan-15	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Rose Dyan Lopez	
Asingan	2	Intelligence of the First Year College Students of PSU Asingan Campus	May-14	Dec-14	Jul-15	Institutional Research Journal	PSU Asingan Campus Research Journal ISSN No. 16565762	4(1)	Robert Lee Remigio	
Asingan	3	Pickled Bamboo shoot Processing	May-14	Nov-14	Jul-15	Institutional Research Journal	PSU Asingan Campus Research Journal ISSN No. 16565762	4(1)	Betha Fe Guarin	
Asingan	4	Disaster Emergency Preparedness of PSU Asingan	Jun-12	Dec-14	Jul-15	Institutional Research Journal	PSU Asingan Campus Research Journal ISSN No. 16565762	4(1)	Gina Selga	
Bayambang	5	Pre-Service Teachers Methods of Teaching Science	2013	2014	Feb. 2015	International Refereed Journal	Asia Pacific Journal of Multidisciplinary Research P-ISSN 2350-7756, E- ISSN 2350-8442	Vol. 3 /No.1	Raquel Pambid	
Bayambang	6	Differences on the Level of Social Skills between Freshman Computer Gamers and Non- Gamers	2014	2015	Feb. 2015	International Refereed Journal	Asia Pacific Journal of Multidisciplinary Research P-ISSN 2350-7756, E- ISSN 2350-8442	Vol. 3 /No.3	Joseph Campit	
Bayambang	7	Green Computing Knowledge and Practices Among Students of PSU Bayambang	2013	2015	March 17- 19, 2015	March 17- National Book of Abstract		2015	Joseph Campit	
Bayambang	8	Coping Mechanisms of Households in the Flood Prone Areas of Bayambang	2013	2015	March 17- 19, 2015	7- National Book of Abstract		2015	Joel Cayabyab	
Bayambang	9	Status of Farmers in Disaster Prone Community in Bayambang	2013	2014	March 17- 19, 2015	National Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Rosemarie Gonzales	

Bayambang	10	Disaster Risk Reduction Management Program Implementation as Perceived by Victims & Task Units in the Third District of Pangasinan	2012	2014	Mar. 2015	National Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Raquel Pambid, Madlyn Tingco, Zosima Sison
Bayambang	11	Financial Inventory of Farmers in Disaster Prone Community (Tanolong, Bayambang)	2013	2014	March 17- 19, 2015	National Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Rosemarie Gonzales
Bayambang	12	Flood Mtigation & Control Program Implmentation of Bayambang Pangasinan	2013	2014	Copyright march 17- 19, 2015	National Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Gudelia Samson
Bayambang	13	Ley Na Republika Blg. 9994 (Translation in Pangasinan)	2013	2014	ISBN 978- 971-0197- 48-4	Pamphlet	Komisyon sa Wikang Filipino	2015	Joselito Daguison
Bayambang	14	Status of Farmers in Disaster Prone Community in Bayambang, Pangasinan	2014	2015	March 17- 19, 2015	National Referred Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	R.DC. Gonzales
Bayambang	15	Financial Inventory of Farmers in Disaster Prone Community (Tanolong, Bayambang, Pangasinan)	2014	2015	March 17- 19, 2015	National Referred Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	R.DC. Gonzales
Bayambang	16	Disaster Risk Reduction and Management Program Implementation as perceived by Victims and Task Unit Officers in the Third District of Pangasinan	2012	2014	Nov. 2015	Institutional Journal	Book of Abstract 2 <sup>nd</sup> International Environmental Educators Conference	2015	R. Pambid M. Tingco Z. Sison
Bayambang	17	Green Computing Knowledge and Practices among students	2013	2015	Book of Abstract Nov2015	Institutional Journal	2 <sup>nd</sup> International Environmental Educators Conference	2015	J. Campit
Bayambang	18	LET Performance of the BSE Science Graduates: Basis for a Regression	2013	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	I.Ferrer
Bayambang	19	Comparative Effectiveness of two types of Film Viewing Approaches in the Performance of Students in Biology	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	R. Ferrer

Bayambang	20	Students View Towards the Accounting Subject	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	R.Gonzales
Bayambang	21	Development, Implementation and Evaluation of Computer Usage Monitoring System	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	J. Campit
Bayambang	22	Development of Printing Press Production and Sales Management System Utilizing Software Engineering	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	E.Galas
Bayambang	23	Self- Perception of Education Students at PSU Towards P.E.	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	F. Moreno
Bayambang	24	Instructional Materials in Public Administration Basis for Enrichment	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	C. Gamo, D. Aquino, L. Basilio
Bayambang	25	Assessing College Students' English Research Writing Anxiety	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	L. Balansay
Bayambang	26	The Hero Comes Alive". The Reconciliation of the Epic & the Contemporary	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	E. Flores
Bayambang	27	How the Gracias (Re)present Latin American	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	M.J. Ocay
Bayambang	28	The Use of Gay Lingo Among AB English Students	2014	2015	June- March 2015	Institutional Journal	PSU Faculty Journal ISSN 1655-5864	Vol.13	J. Paragas
Binmaley	29	Settlement of the tropical abalone Haliotis asinina on different diatoms	Jan-12	Dec-12	Jul-15	International Refereed Journal	International Journal of Fauna and Biological Studies	2 (1)	Emmanuel Federico Capinpin, Jr.
Binmaley	30	Stock Enhancement of Abalone (Holiotis asinnia) in Anda, Pangasinan,Northern Philippines	Jun-13	Jun-14	Jun-15	International Refereed Journal		4(1)	Emmanuel Federico Capinpin Jr., Francis Albert Argente, Lemark Bautista
Binmaley	31	Growth of Abalone (Holiotis asinnia) fed with Hydropuntia edulis, singly or or in Combination with other red algae in sea cages in Tondol, Anda, Pangasinan	Jan-13	Jul-13	Feb-15	International Refereed Journal	Philippine Journal of Science (0031- 7683)	144(1)	Emmanuel Federico Capinpin, Jr., Shella Parreño, and Rosie Abalos
Binmaley	32	Growth and Survival of Sea Urchin ( <i>Tripneustes gratilla</i> ) Fed with different	Jan-12	Dec-12	Jul-15	International Refereed Journal	International Journal of Fauna and Biological Studies (2347- 2677)	2(2)	Emmanuel Federico Capinpin Jr.

		Brown Algae in Aquarium							
Binmaley	33	A Conservation - Environment Education Framework for the Sustainable Resource Management of Abalone in Anda, Pangasinan, Northern Philippines	Jan-11	Dec-11	Jun-15	International Refereed Journal	Applied Research Journal (2423- 4796)	1(4)	Emmanuel Federico Capinpin Jr.
Binmaley	34	Susceptibility of some Pathogenic Microbes to Soft Tissue Extract of the Mud Clam, Polymesoda Expansa (Bivalvia: Corbiculidae)	Jun-12	Oct-12	Jan-15	International Refereed Journal	The Experiment: International Journal of Science and Technology (2319-2119)	30(2)	Francis Albert Argente
Binmaley	35	Growth and Yield of Rabbitfish (Siganus guttatus) Reared in River Floating Net Cages at Various Stocking Densities and Feeding Scheme	Jul-13	Sep-14	Jul-15	International Refereed Journal	DAMA International Fisheries Research Journal (2319-474)	4(1)	Rosie Abalos
Infanta Campus	36	Assessment of the Complementing Support Services for Cassava in District I, Pangasinan	May-13	Sep-13	Oct-15	International Refereed Journal	BANWA Supplements (2015) - ISSN 1656-3719	1	James Paul Labindao
Infanta Campus	37	Performance and Challenges of Agri and Non-Agribased IGPs: the Case of Pangasinan State University, Philippines	2008	2009	Oct-15	International Refereed Journal	BANWA Supplements (2015) - ISSN 1656-3719	1	James Paul Labindao
Infanta Campus	38	Employability of Pangasinan State University - Infanta Bachelor of Elementary Education Graduates	Jan-13	Sep-15	2015	Book of Abstracts (National)	Book of Abstracts ISSN: 1656-166	1	Rossana Gonzales
Infanta Campus	39	Student Teachers' Performance as Evaluated by Cooperating Officials	May-14	May-15	2015	Book of Abstracts (National)	Book of Abstracts ISSN: 2449-4968	1	Rossana Gonzales
Lingayen	40	Level of environmental awareness and practives of faculty and students of PSU Lingayen Campus	Sep-12	Sep-14	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Lorna Urbiztondo
Lingayen	41	Diversity and adaptive features of corticolous lichens in the Hundred Islands National Park, Alaminos City, Pangasinan, Philippines	May-13	Jun-14	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Weenalie Fajardo

Sta. Maria	42	Sustainable Mitigation Systems using GIS Map in Climate Change Vulnerable Areas in Pangasinan, Philippines	2014	2015	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Cesar Della
Sta. Maria	43	Assessment of the Disaster Risk Reduction Management Programs of the province of Pangasinan, Philippines	2014	2015	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Elisa Della
Sta. Maria	44	Drought Risk Management through Rainfall-based Insurance and Low Drought Risk Planting Calendar for Rainfed Rice Production in Pangasinan, Philippines	2013	Jan-15	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Prima Silvestre
Sta. Maria	45	Water Quality Assessment of Agno River in Eastern Pangasinan for Irrigation Purposes	Nov-14	Apr-14	Mar-15	International Refereed Journal	Book of Abstract 2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS)	2015	Jerves Geron

						earches, C			
Campus		Research Title	Month & Year Started	Month & Year Completed	Date Presented	Type of Conference / Forum (1- Institutional; 2-Local; 3- National; 4- International)	Conference / Forum	Title of conference / Forum	Name of Author/s
Alaminos	1.	Cultural and Management Practices of Watermelon Farmers in Pangasinan	Jun-13	Jan-15	May 26-30, 2015 /March 17- 19, 2015	4	Hotel Stotsenberg, Clark, Pampanga I Sison Auditorium, Lingayen, Pangasinan	International Conference on Nature Studies and Innovation for Environment and 15th Annual Philippine Study of Science and Nature National Conference / International Society for Southeast Asian Agricultural Sciences (ISSAAS) Congress	Christopher Cocal, Rose Dyan Lopez, George Frias
Alaminos	2.	Sargassum Muticum as Feed substitute for Broiler	Nov-14	Mar-15	August 12 - 14, 2015 / December 14-16, 2015	3/4	UNP, Vigan City / Palawan, Philippines	Philippine Science Consortium / BIMP- EAGA	Trixie Erum, Christopher Cocal, George Frias
Alaminos	3.	Level of Acceptance of Filipino Users on the Contrivance of Ludic Language	Nov-14	Mar-15	August 21 - 23, 2015	3	Subic, Free Port, Zambales City	TESOL/EFL	Caren Bansolay
Alaminos	4.	Responding to the Challenges of K+12 Program Implementation by Public Elementary School Administration in Pangasinan, Philippines	Nov-14	Mar-15	October 21-22, 2015	4	Holiday Inn, Silom, Bangkok, Thailand	15th International Research Conference on Business Economics and Social Sciences, IRC-2015	Christopher Cocal and Marcella Gertrudes
Alaminos	5.	Alternative Medicine and Healthcare Preferences of the Community People of Alaminos City, Pangasinan, Philippines	Jun-13	Mar-15	November 18-21, 2015	3	Highlander Hotel, Solano, Nueva Vizcaya	Philippine Society for the Study of the Nature, Inc. (PSSN)	Jocelyn de Vera
Bayambang	6.	Ang Filipino sa Senior High School	Nov-14	May-15	October 28-30, 2015	4	Traveler Hotel, Subic Free Port, Olongapo	International Conference Workshop for Teacher & Administrators on 21st Century Education Promoting the Learner Focus Paradigm	Mary Ann C. Macaranaas

Bayambang	7.	Attributes , Motivation of Women Entrepreneurs: Implications to Women Empowerment and Productivity	Dec-14	Jan-15	1/25/2015	4	Maejo Univesity, Sansai, Chiangmai, Thailand	International Paper Presentation of the School of Liberal Arts, Maejo University	Cristeta Dulos
Bayambang	8.	Balidasyon ng Materyal na Gamit para sa Pagtuturo ng Ortograpiya ng Wikang Pangasinan	Feb-14	Feb-15	14-Jul-15	2	San Fernando City, La Union	Regional Research Colloquim	Joselito Daguison
Bayambang	9.	Coping Mechanism of Households in the Flood Prone Areas of Bayambang	Mar-13	Sep-15	March 17- 19, 2015	3	Sison Auditorium, Lingayen, Pangasinan	2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS) National Congress and General Meeting	Joel Cayabyab
Bayambang	10.	Educational, Motivation of Women College Learning Environment: Basis for Policy Redirections in Planning Instruction	Dec-14	Jan-15	1/25/2015	4	Maejo Univesity, Sansai, Chiangmai Thailand	International Paper Presentation of the School of Liberal Arts, Maejo University	Luzviminda Ramos
Bayambang	11.	Green Computing Knowledge and Practices Among Students	Feb-14	Jan-15	November 25- 26,2015	4	Heritage Hotel, Manila	2nd International Environmental Educators Conference with the theme "Higher Education Institutions: Building Pathways Towards a Sustainable Future"	Joseph Campit
Bayambang	12.	K-12 Science Curriculum in the Philippines	May-15	Nov-15	December 14-16, 2015	4	Chiba University, Japan	Chiba University Teachers Forum	Wilma M. De Vera
Bayambang	13.	Motivation and Gains of Rural Women Entrepreneurs	Feb-14	Mar-15	June 9-10, 2015	4	Toronto, Canada	2nd International Conference in the Advances in Women Studies	Cristeta Dulos
Bayambang	14.	Pre-Service and In- service teacher Education in the Philippines	May-15	Nov-15	December 14-16, 2015	4	Chiba University, Japan	Chiba University Teachers Forum	Teresita Sunga
Bayambang	15.	Science Education in the Philippine Society	May-15	Nov-15	December 14-16, 2015	4	Chiba University, Japan	Chiba University Teachers Forum	Raquel C. Pambid
Bayambang	16.	Water quality and Aquatic Resources of Mangabol Lake during Wet and Dry Season	Oct-14	Mar-15	October 5- 6,2015	4	Tamaraw Beach Puerto Galera, Mindoro	2nd International Research Seminar and Presentation	Teresita Sunga

Binmaley	17.	Stock Enhancement and Resource Management of Commercially important Marine Invertebrates to Sustainable Fishery Products in Anda, Pangasinan	Jun-13	Jan-15	October 19-22, 2015 and November 19-20, 2015	2	Eastern Samar University and Sison Auditorium, Lingayen, Pangasinan	47th FIMFS Annual Convention and 27th Regional Symposium for R&D Highlights	Emmanuel Federico Capinpin, Jr., et. al.
Binmaley	18.	Biology and Aquaculture Potential of the Mud Clam Polymesoda erosa (Solander 1786) (Bivalvia: Corbiculidae) in Santiago River, Dagupan City Pangasinan	Oct-13	Jan-15	10/19- 22/2015 and 11/19- 20,2015	2	Eastern Samar University and Sison Auditorium, Lingayen, Pangasinan	47th FIMFS Annual Convention and 27th Regional Symposium for R&D Highlights	Francis Albert Argente, et. al.
Binmaley	19.	Condition and gonadsomatic indices of the mud clam, Polymesoda erosa (Solander 1786) in Santiago Creek, Dagupan City, Pangasinan, Northern, Philippines	Nov-13	Jan-15	08/25/2015	2	PSU Binmaley, Binmaley, Pangasinan	2015 Ilocos Agriculture and Aquatic Resources Research and Development Consortium (ILAARRDEC)	Francis Albert Argente, et. al.
Binmaley	20.	Fisheries Resources of Dasol Bay in Western Pangasinan, Philippines	Jun-14	Mar-15	08/25/2015	2	PSU Binmaley, Binmaley, Pangasinan	2015 Ilocos Agriculture and Aquatic Resources Research and Development Consortium (ILAARRDEC)	Sotero Aban, et. al.
Binmaley	21.	Growth and Yield Performance of Milky White Corn (Klasika F1 Variety) Fertilized with Fish Waste Liquid Fertilizer in Sandy Pond Dikes of PSU Binmaley	Nov-14	Jan-15	5/26/2015	4	Clark, Pampanga	5th International and 12th Annual Scientific Conference of the Philippine Society for the Study of Nature (PSSN)	Rey Raguindin
Binmaley	22.	Length and Weight Relationship of the Asian Green Mussel, Perna viridis (Linnaaeus 1758) (Bivalvia: Mytilidae) Population in Bolinao Bay, Pangasinan	Jun-14	Mar-15	08/25/2015	2	PSU Binmaley, Binmaley, Pangasinan	2015 Ilocos Agriculture and Aquatic Resources Research and Development Consortium (ILAARRDEC)	Sotero Aban, et. al.
Binmaley	23.	Physiological response of the pectinate Venus clam, <i>Gafrarium</i> pectinatum (Bivalvia: Veneridae)	Oct-14	Jan-15	August 12- 14, 2015	3	University of Northern Philippines, Vigan, Ilocos Sur	2015 Philippine Science Consortium	Francis Albert Argente, et. al.

Binmaley	24.	Pilot Stock Enhancement of Abalone (Haliotis asinina) in Anda, Pangasinan, Northern Philippines	Jun-13	Jan-15	10/19- 22/2015 and 11/19- 20,2015	2	Eastern Samar University and Sison Auditorium, Lingayen, Pangasinan	47th FIMFS Annual Convention and 27th Regional Symposium for R&D Highlights	Emmanuel Federico Capinpin, Jr., et. al.
Binmaley	25.	Population dynamics and Aquaculture Potential of the Mud Clam, Polymesoda expansa (Mousson 1849) (Bivalvia: Corbiculidae) in Loay-Loboc River, Bohol, Central Philippines	Oct-12	Jan-15	5/26/2015	4	Clark, Pampanga	5th International and 12th Annual Scientific Conference of the Philippine Society for the study of nature (PSSN)	Francis Albert T. Argente, et. al.
Binmaley	26.	Resource Assessment of Tambac Bay, Western, Pangasinan	Jun-14	Mar-15	08/25/2015	2	PSU Binmaley, Binmaley, Pangasinan	2015 Ilocos Agriculture and Aquatic Resources Research and Development Consortium (ILAARRDEC)	Sotero Aban, et. al.
Binmaley	27.	Sustainability of Municipal Fisheries Resources of the Coastal Municipality of Infanta, Pangasinan, Philippines.	14-Jun	Mar-15	5/26/2015	4	Clark, Pampanga	5th International and 12th Annual Scientific Conference of the Philippine Society for the study of nature (PSSN)	Rene de Vera, et. al.
Binmaley	28.	The Mud Clam, Polymesoda expansa: A potential source of antimicrobial drug	Oct-14	Jan-15	August 12- 14, 2015	3	University of Northern Philippines, Vigan, Ilocos Sur	2015 Philippine Science Consortium	Francis Albert Argente, et. al.
Binmaley	29.	Use of population parameters in assessing the Aquaculture potential of the mud clam, Polymesoda erosa (Solander 1786) (Bivalvia: Corbiculidae) in Santiago Creek River, Dagupan City, Northern Philippines	Oct-13	Jan-15	7/12-1/, 2015	3	University of Northern Philippines, Vigan, Ilocos Sur	2015 Philippine Science Consortium	Francis Albert Argente, et. al.
Infanta	30.	Employability pf Pangasinan State University - Infanta Bachelor of Elementary Education Graduates	Januar y, 2013	September, 2015	October 21-23, 2015	3	Supreme Hotel, Baguio City	2015 National Summit on the Teaching Profession	Rosanna D. Gonzales
Infanta	31.	Student Teachers' Performance as Evaluated by Cooperating Officials	May-14	May-15	August 19- 21, 2015	3	Century Park Hotel, Malate, Manila	2015 Higher Education Research Forum	Rosanna D. Gonzales
Infanta	32.	Environmental Performance of Sweet Sorghum Grain Using Life Cycle Assessment	1-Nov- 13	30-Apr-15	May 17, 2015	4	National Educators Association of the Philippines,	International Conference and Interdisciplinary Research Presentation	Larry A. Santos

							Teachers' Camp, Baguio City		
Lingayen	33.	Mini Forest in Lingayen, Pangasinan: An Adaptive Response to Climate Change Adaptation and Risk Reduction.	2014	2015	Jul-15	2	UNP Vigan, Ilocos Sur	Ilocos Agriculture and Resources Research and Development Consortium (ILARRDEC)	Lorna Urbiztondo
Sta. Maria	34.	Assessment of the Disaster Risk Reduction Management Programs of the Province of Pangasinan	2014	Jan-15	March 17- 19, 2015	3	Sison Auditorium, Lingayen, Pangasinan	2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS) National Congress and General Meeting	Cesar Della Elisa Della Christopher Cocal
Sta. Maria	35.	Drought Risk Management through Rainfall-Based Insurance and Low- Drought Risk Planting Calendar for Rain-fed Rice Production in Pangasinan, Philippines	2013	Jan-15	March 17- 19, 2015	3	Sison Auditorium, Lingayen, Pangasinan	2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS) National Congress and General Meeting	Prima Silvestre Felino Lansigan
Sta. Maria	36.	Sustainable Mitigation Systems using GIS Map in Climate Change Vulnerable Schools in Pangasinan, Philippines	2014	Jan-15	March 17- 19, 2015	3	Sison Auditorium, Lingayen, Pangasinan	2015 International Society for Southeast Asian Agricultural Sciences (ISSAAS) National Congress and General Meeting	Cesar Della Elisa Della
Sta. Maria	37.	S&T-Based Mango ICM, PQM, GAP Adoption in Region I (Pangasinan Cluster)	May, 2012	Jul-15	April 20- 21, 2015	3	CLSU Science, City of Munoz, Nueva Ecija	Quarterly Meeting for the Project 2.1 and 2.2 Advancing the Mango Industry: Production of Export Quality Mangoes (National) - PCAARD and CLSU	Danah Jean Concepcion Oliver Caasi Marry Cris Calpito
Sta. Maria	38.	Management of Mango Anthracnose and Stem-end Rot	July, 2014	Jun-15	22-Jul-15	1	PSU Sta. Maria, Pangasinan	University Research Forum	Danah Jean Concepcion
Sta. Maria	39.	Oregano Syrup for Treating Respiratory Diseases in Broilers	July, 2014	Jun-15	November 19-21, 2016	2	November 19- 21, 2015 Sison, Auditorium Lingayen Pang.	27th Regional Symposium on R&D Higlights	Rheyste Nicolas, Elmer Vingua
Sta. Maria	40.	Value Chain Activities of Onion Farmers in Umingan, Pangasinan	July, 2014	Jun-15	20-Aug-15	2	ISPSC, Sta. Maria, Ilocos Sur	ILAARRDEC Commodity Reviews	Grace Cobardo, Oliver Caasi

Urdaneta	41.	Blog Comments, Sentence Level Sentiment Analysis for Estimate of Filipino Customer Satisfaction	2014	2015	February 1-2, 2015	4	Bali, Indonesia	International Conference on Data Mining, Civil and Mechanical Engineering (ICDMCME 2015)	Frederick Patacsil
Urdaneta	42.	Localization Strategies in Teaching English Phonology	Jul-15	Aug-15	August 21- 23, 2015	4	SITE Skills Training, Clark Freeport Zone, Pampanga	34th TESOL/ASIAN EFL Journal International Conference	Galahad Randall Unciano
Urdaneta	43.	A Psychology of Motivation in a Filipino - Schematized Phenomenography of Learning Autonomy	Nov-14	Apr-15	February 2-5, 2015	4	Nanyang Technological University, Singapore	2015 EdukCircle International Convention on Social Science	Galahad Randall Unciano

ANNEX 1	3. Extension Trainings (	Conducted, C	Y 2015		
Title of Training Conducted	Place/Venue	Date	No. of requests training responded to within 3 days	No. of persons trained	No. of persons trained weighted by length of training
Training on Mushroom Culture	Brgy Bocboc East, Brgy Bocboc West, Brgy Mapita, Brgy San Jose, Brgy Panacol, Aguilar, Pangasinan	6/9-10/2015 & 6/15/2015	1	115	173
Computer Literacy Training for Elementary and Secondary School Teachers of Aguilar, Pangasinan	PSU Audio-Visual Room, Lingayen, Pangasinan	5/14- 15/2015	1	80	100
Training on School Solid Waste Management Program	Magsaysay Elementary School, Lingayen, Pangasinan	1 day	1	50	50
Literacy Program on Business Correspondence	Baay, Lingayen, Pangasinan	2 days	1	30	38
Livelihood Training on Food Processing	Pangapisan Sur, Lingayen, Pangasinan	2 days		30	38
Disaster Prevention Training and Common Disease Prevention	Wawa, Lingayen, Pangasinan	11/6/2015	1	102	102
Office Producvity using Computer	Wawa, Lingayen, Pangasinan			36	45
Veggie Bread and Noodle Training	Umingan, Pangasinan	8/6-7/2015		30	38
Training on Mushroom Culture	Sta. Maria, Pangasinan	12/18/2015	1	32	32
Food Processing	Brgy. Namagbagan, Sta. Maria, Pangasinan	12/11/2015	1	42	42
Vermicomposting	Brgy. Camangaan, Rosales	12/2/2015	1	63	63
Training on how to make Indigenous Christmas Decoration	Brgy. Namagbagan, Sta. Maria, Pangasinan	11/20/2015	1	65	65
Training on Rapid Composting of Chicken Manure	Dasoland, Dasol, Pangasinan	7/24/2015		22	22
Training on Mushroom Production	Cuyapo, Nueva Ecija	9/13/2015	1	48	48
First Aid and Rescue Management	Cuyapo, Nueva Ecija	10/11/2015	1	45	45
Computer Networking	Cuyapo, Nueva Ecija	10/24/2015		45	45
Food Processing	Cuyapo, Nueva Ecija	9/20/2015	1	45	45
Housekeeping	Cuyapo, Nueva Ecija	10/18/2015		45	45
Cosmetology	Cuyapo, Nueva Ecija	9/27/2015		45	45
Outreach Program for Abused Women and Women in Prison	Haven, Bonuan, Dagupan City	10/4/2015		32	32
Outreach Program for Abused Women and Women in Prison	BJMP Urdaneta City	10/12/2015		48	48
NICCEP Skills Upgrading Training on Bangus Preparation and Processing	Binmaley, Pangasinan	1/15- 16/2015		96	120

Title of Training Conducted	Place/Venue	Date	No. of requests training responded to within 3 days	No. of persons trained	No. of persons trained weighted by length of training
Skills Training (Food Processing)	Brgy. Tanolong, Bayambang, Pangasinan	4/13/2015	1	4	4
Training on Food Production (different varieties of puto)	Brangay Tanolong, Bayambang, Pangasinan	4/27- 28/2015		4	5
Early Childhood Education Program Training (Curriculum for Young Learners)	PSU Bayambang, Pangasinan	5/11/2015 - 6/20/2015	1	49	98
K to 12 Mass Training of Grade 10 Teachers (Learning Area: English)	PSU Bayambang, Pangasinan	May 2-7, 2015	1	137	274
K to 12 Mass Training of Grade 10 Teachers (Learning Area: Filipino)	PSU Bayambang, Pangasinan	May 2-7, 2015		143	286
K to 12 Mass Training of Grade 10 Teachers (Learning Area: Math)	PSU Bayambang, Pangasinan	May 2-7, 2015		139	278
K to 12 Mass Training of Grade 10 Teachers (Learning Area: Araling Panlipunan)	PSU Bayambang, Pangasinan	May 2-7, 2015		132	264
K to 12 Mass Training of Grade 10 Teachers (Learning Area: Edukasyon sa Pagkatao)	PSU Bayambang, Pangasinan	May 2-7, 2015		137	274
K to 12 Mass Training of Grade 10 Teachers (Learning Area: MAPEH)	PSU Bayambang, Pangasinan	May 2-7, 2015		138	276
K to 12 Mass Training of Grade 10 Teachers (Learning Area: Science)	PSU Bayambang, Pangasinan	May 2-7, 2015		140	280
SMERA - Skills Upgrading Training on Mango Processing	PSU Bayambang, Pangasinan	May 28-29, 2015	1	23	29
SMERA - Skills Upgrading Training on Food Processing	PSU Bayambang, Pangasinan	June 29-30, 2015	1	25	31
Food Processing and Product Demonstration (Chesa-Malunggay Pandisal, Puto Chesa and Chesa Pastillas)	Barangay Tanolong, Bayambang, Pangasinan	March 24, 25 and 30, 2015	1	2	3
Training on Disaster Risk Management	Tanolong Elementary School, Bayambang, Pangasinan	February 12, 2015	1	35	35
Literary Skills Enhancement for Tanolong National High School Teachers	Tanolong Elementary School, Bayambang, Pangasinan	September 23-25, 2015	1	19	29
Computer Literacy Training for TNHS Secondary Teachers Phase 3	PSU Bayambang, Pangasinan	March 27- 28, 2015	1	32	40
Perfume Making	Brgy. San Vicente East, Urdaneta City	22-Nov-15		12	12

	ANNEX 14. F	aculty Profile b	y Academic Ra	nk, CY 2015	
CAMPUS	Instructor	Assistant Professor	Associate Professor	Professor	Total
Alaminos	5	0	0	0	5
Asingan	18	3	3	0	24
Bayambang	52	24	16	2	94
Binmaley	14	8	8	2	32
Infanta	7	7	2	0	16
Lingayen/Main	61	29	20	3	113
San Carlos	32	7	11	1	51
Sta. Maria	11	11	8	1	31
Urdaneta	32	12	6	0	50
TOTAL	232	101	74	9	416

	ANNEX 15. Faculty Profile by Educational Attainment, CY 2015										
CAMPUS	Bachelor	w/ Masteral Units	Masteral	w/ Doctoral Units	Doctoral	Total					
Alaminos		1	3		1	5					
Asingan		11	3	4	6	24					
Bayambang	1	10	21	31	31	94					
Binmaley			15	3	14	32					
Infanta		3	9	1	3	16					
Lingayen/Main		4	50	28	31	113					
San Carlos		3	20	12	16	51					
Sta. Maria		6	12	4	9	31					
Urdaneta	1	9	25	6	9	50					
TOTAL	2	47	158	89	120	416					

ANNEX 16	16. Number of Personnel by Campus (Filled and Unfilled Positions), CY 2015									
		FILLED		UNFILLED						
CAMPUS	Teaching	Non- Teaching	Total	Teaching	Non- Teaching	Total				
Alaminos	5	0	5	0	0	0				
Asingan	24	14	38	4	0	4				
Bayambang	94	52	146	11	3	14				
Binmaley	32	18	50	2	2	4				
Infanta	16	24	40	0	1	1				
Lingayen	108	16	124	6	1	7				
Main	5	74	79	0	2	2				
San Carlos	51	17	68	5	1	6				
Sta. Maria	31	21	52	5	6	11				
Urdaneta	50	17	67	9	1	10				
TOTAL	416	253	669	42	17	59				

ANNEX 17. Nur	nber of Contractເ	ıal, Casual and Jo	b Order by Cam	pus, CY 2015
CAMPUS	Contractual	Job Order	Casual	TOTAL
Alaminos	24	12	0	36
Asingan	12	8	1	21
Bayambang	47	9	3	59
Binmaley	4	22	0	26
Infanta	4	14	0	18
Lingayen	39	8	6	53
Main	0	46	11	57
San Carlos	22	10	1	33
Sta. Maria	10	18	0	28
Urdaneta	41	18	2	61
TOTAL	203	165	24	392

ANNEX 18. Upda	ANNEX 18. Updated Manpower Complement including Teaching Personnel, CY 2015										
FUNCTION	FAC	ULTY	NON-TE	TOTAL							
	Actual	Authorized	Actual	Authorized	AUTHORIZED						
General Administration and Support Services	0	0	227	240	240						
Auxiliary Services	23	24	16	16	40						
Advanced Education	12	14	0	0	14						
Higher Education	334	359	0	0	359						
Research Services	22	31	10	14	45						
Extension Services	25	30	0	0	30						
TOTAL	416	458	253	270	728						

ANNEX 19.	ANNEX 19. Number of Personnel by Tenure of Employment and by Campus, CY 2015									
CAMPUS		TEACHING		NON-TEACHING						
	Permanent	Temporary	Total	Permanent	Temporary	Total				
Alaminos	0	5	5	0	0	0				
Asingan	10	14	24	14	0	14				
Bayambang	69	25	94	51	1	52				
Binmaley	25	7	32	18	0	18				
Infanta	12	4	16	24	0	24				
Lingayen	72	36	108	15	1	16				
Main	4	1	5	72	2	74				
San Carlos	32	19	51	17	0	17				
Sta. Maria	23	8	31	21	0	21				
Urdaneta	35	15	50	17	0	17				
TOTAL	282	134	416	249	4	253				

ANNEX 20. Actual Obligations by Object of Expenditures, FY 2015										
BY OBJECT	GASS	STO	HE	AE	RS	ES	TOTAL			
PERSONAL SERVICES		<u> </u>								
Salaries and Wages	44,813,044	10,814,464	109,605,629	4,183,640	15,242,822	9,686,010	194,345,609			
Other Compensation	41,989,860	2,803,736	24,310,087	1,970,724	2,826,773	1,814,352	75,715,532			
Other Benefits	9,722,283	151,291	4,593,998	67,971	423,698	390,175	15,349,416			
Fixed Personnel Expenditures	6,097,992	1,479,675	14,271,166	544,256	1,404,979	1,956,427	25,754,495			
Total (PS)	102,623,179	15,249,166	152,780,880	6,766,591	19,898,272	13,846,964	311,165,052			
MAINTENANCE AND OTHER OPERATING EXPENSES										
Travelling Expenses	671,414	107,925	485,980	115,996	450,529	351,971	2,183,815			
Training and Scholarship	268,679	7,200	15,651,616	54,000	452,911	75,751	16,510,157			
Office Supplies Expenses	2,123,345	365,525	2,592,866	461,050	496,595	420,534	6,459,915			
Utility Expense	1,614,347	529,990	2,540,977	29,866	514,960	83,985	5,314,125			
Communication Expense	308,106	9,885	275,377	18,967	6,447	9,655	628,437			
Awards, Rewards and Prizes	57,000	-	-	-	-	-	57,000			
Extra-Ordinary Expense	180,000	-	-	-	-	-	180,000			
Professional Services	149,605	-	-	-	-	-	149,605			
General Services	1,408,347	-	2,182,052	-	-	168,000	3,758,399			
Repair and Maintenance	7,700,485	-	-	-	-	-	7,700,485			
Taxes, Insurance, Premiums and Other Fees	1,640,333	-	-	-	-	-	1,640,333			
Labor and Wages	298,079	98,403	155,125	14,972	-	-	566,579			
Other MOOE Expense	757,631	3,000	948,045	201,994	104,998	74,992	2,090,660			
Total (MOOE)	17,177,370	1,121,928	24,832,038	896,845	2,026,440	1,184,888	47,239,509			
CAPITAL OUTLAY							I			
Buildings and Structures							<b>44,852,542</b> 7,176,267			
Construction of 2-storey 8 classroom Academic Building - Lingayen Campus (Phase I)										
Construction of 2-storey 8 classroom Academic Building - Bayambang Campus (Phase I)										
Infirmary Building - Lingayen Campus										
Construction of Laboratory Building and Purchase of Technical Scientific Equipment										
Construction of 2-storey Academic Building										
Accessibility Facilities										
Lingayen Campus Road Network										
Total (CO)							1,614,728 <b>46,467,270</b>			
GRAND TOTAL							404,871,831			
GASS – General Administr RE – Research Services, E			- Support to Oper	ation, HE – Hig	her Education, A	E – Advanced E				

ANNEX 21. Infrastructure Projects, CY 2015									
	Procurement Items	Campus	Date	ABC	Contract	Contractor			
			Completed		Amount				
1.	Construction of Two-storey Science Laboratory Building	Lingayen	On-going	18,362,000.00	18,324,101.14	PAS Construction and Supplies			
2.	Construction of Covered Pathwalk, Sheds and Parking Lot	Bayambang	5/22/2015	1,100,000.00	1,094,422.04	R.F. Flores Construction			
3.	Construction of Drainage and Road Concreting	Alaminos	5/22/2015	2,400,000.00	2,392,491.37	R.F. Flores Construction			
4.	Construction of Covered Court (Phase 1)	Urdaneta	6/9/2015	2,000,000.00	1,988,505.44	ELGRAM Trading and Construction			
5.	Construction of Covered Court	Binmaley	11/19/2015	4,500,000.00	4,476,683.97	J.G. Hidalgo Jr. Construction			
6.	Repair, Rehabilitation and Improvement of various Classrooms	Lingayen	7/10/2015	13,946,895.54	13,916,214.20	Bonimar Construction Enterprises			
7.	Repair, Rehabilitation and Improvement of various Classrooms and other Facilities	San Carlos	10/1/2015	7,706,692.00	7,676,866.01	Aldana Construction			
8.	Construction of Two Storey (Eight Classroom) Academic Building (Phase 1)	Bayambang	On-going	7,197,000.00	7,175,251.23	PAS Construction and Supplies			
9.	Construction of Two Storey (Eight Classroom) Academic Building (Phase 1)	Lingayen	On-going	7,000,000.00	7,176,266.87	MKM Marketing			
10.	Construction of Medical and Dental Infirmary	Lingayen	On-going	7,000,000.00	6,981,413.41	ALCEL Construction			
11.	Repair/Rehabilitation of Different Classrooms	Bayambang	8/20/2015	2,000,000.00	1,982,455.11	Bonimar Construction Enterprises			
12.	Repair/Rehabilitation of Different Classrooms	Sta. Maria	8/20/2015	2,000,000.00	1,976,427.95	T.J. Velasco Construction and Supply			
13.	Repair/Rehabilitation of Different Classrooms	Urdaneta	8/20/2015	2,000,000.00	1,758,657.01	Bonimar Construction Enterprises			
14.	Repair/Rehabilitation of Different Classrooms	Binmaley	8/20/2015	2,000,000.00	1,984,471.91	Golden Vision Construction and Supplies			
15.	Repair/Rehabilitation of Different Classrooms	Alaminos	8/20/2015	2,000,000.00	1,758,013.18	Bonimar Construction Enterprises			
16.	Repair/Rehabilitation of Vocational Agricultural Building	Infanta	8/20/2015	2,000,000.00	1,994,680.09	Bonimar Construction Enterprises			
17.	Repair/Rehabilitation of Different Classrooms	Asingan	8/20/2015	2,000,000.00	1,758,653.23	Bonimar Construction Enterprises			
18.	Repair/Rehabilitation of Different Classrooms	GS-Urdaneta	8/20/2015	1,000,000.00	980,596.98	Bonimar Construction Enterprises			
19.	Repair/Rehabilitation of OUS Office	Lingayen	9/11/2015	1,000,000.00	980,536.11	Bonimar Construction Enterprises			
20.	Construction of Drainage System	Lingayen	9/14/2015	1,633,000.00	1,614,712.04	MKM Marketing			
21.	Repair/Rehabilitation of Convention Hall	Lingayen	On-going	3,500,000.00	3,488,533.30	MKM Marketing			
22.	Repair and Rehabilitation of Library Building	Asingan	Awarded but not yet delivered	499,000.00	497,000.00				
23.	Installation of Ground Floor Ceiling with Pre-fabricated Materials of the Arts and Sciences Building	Binmaley	Not yet awarded	490,000.00	488,555.48				