

2023



ACCOMPLISHMENT REPORT

5

GENDER
EQUALITY



PANGASINAN STATE UNIVERSITY

SDG 5 – Gender Equality Accomplishment Report

Pangasinan State University (PSU) is committed to promoting Sustainable Development Goal 5, which seeks to achieve gender equality and empower all women and girls. As part of this commitment, PSU actively organizes and supports initiatives that promote inclusivity, equality, and the empowerment of women within and beyond its academic community.

✓ Relevant Programs and Activities

➤ PSU Alaminos Campus Gad Unit Holds Seminar on Anti-Sexual Harassment and VWAC

On November 24, the Gender and Development (GAD) Unit of Pangasinan State University-Alaminos City Campus (PSU-ACC) launched a seminar focused on building a "Violence Against Women-Free Philippines." Held at the PBB Atrium, the event addressed Anti-Sexual Harassment (RA 7877) and Violence Against Women and Children (VAWC) (RA 9262) with staff attending in person and students joining virtually. Led by Campus GAD Coordinator Ms.



Zarah Jane Anuddin and supported by messages from Dr. Rosario D.L. Valencerina and Dr. Rezeale Resulty, the seminar featured presentations by Ms. Pat Carmie Gina C. Vinluan and PCpl Abigael D. Bonifacio on relevant laws, followed by self-defense training for women. In a show of solidarity, PSU-ACC participants displayed orange flags, aligning with the national 18-Day Campaign to End Violence Against Women. This event highlighted VAWC as both a public health issue and a human rights concern, encouraging PSU's nine campuses to unite against violence and promote awareness.

➤ PSU-Asingan Campus Celebrates Women's Month with Gender and Development Activities Showcasing Student Talents

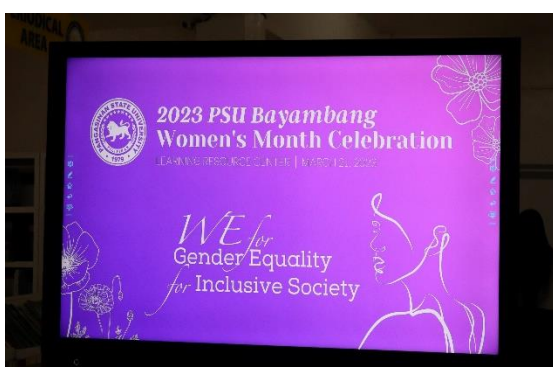
The PSU-Asingan Campus celebrated Women's Month by hosting a series of Gender and Development (GAD) activities for students, led by Campus Executive Director Dr. Rosario DL. Valencerina and GAD Coordinator Professor Viola Ferrer. The events, held on March 17, included a singing contest, dance contest, essay writing contest, photography contest, and an on-the-spot "pos-gan" contest, all designed to promote gender equality, inclusivity, and awareness of GAD issues. Students showcased their talents across various mediums, while

panels of judges assessed their work based on creativity, originality, and relevance to the theme of gender equality.



➤ **PSU Bayambang Campus Celebrates Women’s Month with Empowerment Program and Community Outreach**

On March 21, Pangasinan State University Bayambang Campus (PSU-BC) celebrated Women’s Month, promoting gender equality and inclusivity. Held at the Learning Resource Center, the event gathered officials, faculty, and staff for a program with the theme “WE for gender equality and inclusive society.” Dr. Amela T. Cayabyab, Campus GAD Coordinator, opened the event, encouraging partnerships that champion gender equality. Inspirational messages from Dr. Gudelia M. Samson and Dr. Ma. Theresa Macaldao honored women’s achievements and the need for an inclusive society. Atty. Melinda Rose Fernandez, keynote speaker, empowered women to recognize their strengths and roles in societal progress. After the campus event, the Campus GAD and Extension Units conducted an outreach program in Barangay Bani, Bayambang, furthering PSU-BC’s commitment to empowering women and promoting inclusivity.



➤ **PSU-OUS leads livelihood training for fish farmers, processors, and traders**

In partnership with PSU Lingayen Campus and the Gender and Development Office, the Pangasinan State University-Open University Systems (PSU-OUS) conducted a two-day Livelihood Training Project I for fish farmers, processors, and traders in Barangay Caloocan Norte, Binmaley, Pangasinan, on February 23, 2023. Led by PSU-OUS Executive Director Dr.

Phillip G. Queroda and other campus leaders, the training aimed to impart knowledge on gender and SOGIESC, marketing, financial management, and entrepreneurship to over 40 marginalized community members. This initiative supports the government’s commitment to reducing gender gaps and empowering individuals to realize their full potential.



- Dr. Romary R. Lincod Recognized as "Director of the Year for Excellence in School Development during Women Leaders Forum

Dr. Romary R. Lincod, Director for Gender and Development of Pangasinan State University, was honored as "Director of the Year for Excellence in School Development." The award was presented on May 31, 2023, at the Woman Leaders Forum in Dubai, United Arab Emirates.



✓ **Proportion of Female Students**

	2023
Total number of students	28,801
Number of students starting a degree	5,465
Number of women starting a degree	2,497



✓ **Proportion of Senior Female Academics**

	2023
Total number of employees	1,161
Number of academic staff	867
Number of senior academic staff	91
Number of female senior academic staff	50

✓ **Sample Research Outputs and Community Extension Projects in 2023**

Title of Research	Date Finished	Name of Researchers
Situational Analysis on the Role of Women in Salt and Bagoong Industry along Production, Marketing, and Family Expenditures	Volume II, Issue 2 (April - June 2023)	Gonzales, Rosanna D., Ortiz, Erwin S., Marcos, Ryan C., Evangelista, Ian D., Lapurga, Geraldine A., Bustamante, Peter C., Santos, Larry A., Mores, Domingo N., & Martinez, Rennie D.,

Title of Extension Activity	Date Conducted	Beneficiaries
Livelihood Training Project I for Fish Farmers, Fish Processors, and Fish Traders of Caloocan Norte	February 2023	Women of Barangay Caloocan Norte, Binmaley