

**REPORT ON THE PAYMENT  
OF THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE  
FOR FY 2025**

Department/Agency: **PANGASINAN STATE UNIVERSITY**

**I. If C N A Incentive Was Granted**

Total Amount Paid for the CNA Incentive

Number of Qualified Personnel

|              |             |
|--------------|-------------|
| Regular      | 1205        |
| Contractual  | 4           |
| Casual       | 9           |
| <b>Total</b> | <b>1218</b> |

Rate of CN A Incentive **₱25,000.00**

**Total Amount Paid** 1,218.00 29,777,500.00

**Fund Sources:**

Object of Expenditures

Amount

|  |               |
|--|---------------|
| Supplies and Materials (Accountable, Non-Accountable, Fuel, Agricultural & Other Supplies Expense) | 15,535,000.00 |
| Communication Expense (Postage, Telephone-Landline & Internet Expense)                             | 1,625,000.00  |
| Utility Expense (Electricity Expense and Water)  | 12,379,500.00 |
| Repair & Maintenance   | -             |
| Advertising Expenses   | -             |
| Publication and Printing   | -             |
| Transportation and Deliveries  | 238,000.00    |
| Subscription Expenses  | -             |

**Total Savings Reported and Approved** **₱29,777,500.00**

Tally of Recipients per Amount/Range:

| No. of Recipients | Amount of CNA Incentives |                |                     |                     |                 |         | Total |
|-------------------|--------------------------|----------------|---------------------|---------------------|-----------------|---------|-------|
|                   | Below ₱5,000             | ₱5,001-₱10,000 | ₱10,001-<br>₱15,000 | ₱15,001-<br>₱20,000 | ₱20,001-₱24,999 | ₱25,000 |       |
|                   |                          |                | 40                  | 25                  | 12              | 1,141   | 1,218 |

**II. If C N A Incentive Was Not Granted**

Please State reason/s for non-grant

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Submitted by:

**JESILLE Q. VIERNES**

Supervising Administrative Officer-Finance

Certified Correct By:

**DR. ELBERT M. GALAS**

SUC President IV