



FY 2027 PROPOSED PROVISIONS

DEPARTMENT : State Universities and Colleges (SUCs)

AGENCY : Pangasinan State University

<p style="text-align: center;"><b>AUTHORIZED FOR 2026</b> (Provisions in the FY 2026 NEP)</p>	<p style="text-align: center;"><b>PROPOSAL FOR FY 2027</b></p>	<p style="text-align: center;"><b>JUSTIFICATION</b> (Proposal should include both legal and practical considerations/justification)</p>
<p style="text-align: center;">(1)</p>	<p style="text-align: center;">(2)</p>	<p style="text-align: center;">(3)</p>
<p><b>SPECIAL PROVISIONS</b></p>		
<p><b>GENERAL PROVISIONS</b></p>		
	<p>" Proposed amendment of equivalent rank of Satellite Campus Directors and Department Heads for the purpose of granting RATA to Assistant Bureau Regional Director instead of Division Chief"□</p>	<p>Sec. 7.13 of the MPCC Chapter 7 provides for equivalent rank of College Deans to Asst. Bureau Regional Director while Satellite Campus Directors and Department Heads as Division Chief. With the equivalency, College Deans were granted higher RATA as compared to the Satellite Campus Directors. This has resulted to imbalance of personnel allowances to designated officials comparable to its actual function. May it be noted that per organization structure of SUCs, deans are directly reporting to the Campus Directors and only supervised the Instruction. However, the function of Satellite Campus Directors/Dept. Heads encompasses not just the instruction but also administration, research and extension. Hence, it is hereby proposed for the amendment of MPCC rank equivalency which serves as the basis for the granting of RATA□</p>
	<p>" Proposed increase of Personnel Economic Relief Allowance (PERA) from P2,000.00 to P5,000.00 per month"□</p>	<p>The intent of PERA is to provide economic relief to government workers, especially during times of economic hardship and rising prices. The last increase of the benefit was made last 2009 from the previous implementation at P900.00 per month in the 90s. This proposed increase is timely, relevant and is driven by the need to help government workers cope with the rising cost of living, particularly in light of inflation and economic uncertainty.□</p>

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(1)	(2)	(3)
	<p>" For retention of this provision with a proposal for an increased amount of Personnel Economic Relief Allowance (PERA) from Php2,000 to Php5,000."□</p>	<p>The current PERA amount of Php 2,000.00 was established through Joint Resolution No. 4, s. 2009, to help supplement the base pay of government employees in response to the rising cost of living. However, over the past 15 years, the continued and rapid increase in the prices of basic necessities and prime commodities has significantly diminished the effectiveness of this allowance. As a result, the policy has become outdated and no longer fulfills its intended purpose. Therefore, it is necessary to amend the existing policy and implement a new or increased PERA rate to better support government employees amid current economic conditions.□</p>
	<p>" For retention of this provision with a proposal that all designated officials with the equivalent ranks as specified by DBM be given RATA."□</p>	<p>At present not all specified officials were given allocation for RATA, there are designated officials who were given RATA chargeable against the available PS appropriation of the agency. It is on this premise that we are proposing that designated officials with equivalent ranks as specified by the DBM be given appropriation and become part of the regular PS appropriation of each agency.□</p>
	<p>" For retention of this provision with proposed revision. -Sec. 7. Performance Bonds and Deposits. Performance bonds and deposits filed or posted by private persons or entities with departments, bureaus, offices, and instrumentalities of the National Government, including Constitutional Offices enjoying fiscal autonomy and SUCs shall be deposited with the Authorized Government Depository Bank and recorded as trust liabilities."□</p>	<p>For ease of doing business to streamline efficiency in the delivery of services, as long this is recorded in the books of the agency.□</p>

<b>PREPARED BY:</b>   <b>JESILLE A. VIERNES</b> Budget Officer	<b>APPROVED:</b>   <b>ELBERT M. GALAS</b> SUC President	<b>DATE :</b>  <b>24/04/2026</b>
		DAY/MO/YEAR

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